

BLOCH EXECUTIVE EDUCATION

OPEN ENROLLMENT 2017

Leading and Managing Diverse Teams

Wednesday, November 29, 2017 | 9AM – 4PM

What You Will Learn

One of the distinguishing characteristics of great companies and great leaders is how to fully leverage the talent of diverse individuals on a team. This ability to design, lead and continuously challenge diverse teams to perform at a higher level is critical for any leader who desires to add value and “stand out from the crowd.”

The capacity to lead and manage diverse teams requires that leaders demonstrate key skills associated with emotional intelligence such as self-awareness and other awareness. Beyond these foundational skills, leaders of diverse teams must also be savvy in creating synergy, aligning incentives, managing innovation, and resolving conflict.

By the end of the session, each participant will be able to:

- Define different types of teams including virtual and global in all types of organizations.
- Explore different models of diversity in organizations.
- Identify ways to tap into the diversity within the team.
- Leverage attending and listening skills to balance task and consideration.
- Flex leadership style depending upon the task, type of team, and composition of team

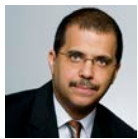
Key Topics

- The Work of Teams: Leveraging Talent in Organizations
- Emotional Intelligence: The Foundation of Team Intelligence and High Performance
- Design of Teams: Leaders as Architects of High Performing Teams
- Get Out of The Way: Let Your Team Perform
- Resolving Conflict: Clarity, Transparency, and Norms-The Triad of Team Accountability
- Team Leader: Catalyst, Lever, and Chief Celebrator!

Who Should Attend

Leaders, managers, project managers, team leaders, and any member of a team seeking to acquire additional knowledge and skills to lead and manage high performance in team settings. Human resource professionals are also welcome to learn how to embed team based principles in recruitment, selection, onboarding, compensation management, performance management, and disciplinary management.

About the Instructor



Dr. Marty Martin is an instructor for Bloch Executive Education. He currently leads teams of designers, developers and statisticians in a digital health venture in Chicago. In addition, he also manages a team of academics responsible for the growth in market share and profitability of a portfolio of degree programs. Marty brings his education and experience as a licensed clinical psychologist and former Senior Executive for Institutional Diversity, AVP of HR & HRIS, and Director of Diversity in the design and delivery of this highly interactive, challenging course. In his studies and work, Marty partners with collaborators from Scotland to the Philippines on the design, delivery and evaluation of global training programs and global eHealth initiatives.

Register Online

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