

# CURRICULUM VITAE

## DAVID OWEN RENZ

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### EDUCATION

**Doctor of Philosophy:** University of Minnesota Graduate School (Program in Higher Education)  
Concentration: Organization Theory and Administration, minor concentration in Higher Education;  
Thesis: "Boundary Spanning Activity in Institutions of Private Higher Education: An Assessment of Interactions Between Private Colleges and Their Environments." 1981.

**Master of Arts in Industrial Relations:** Industrial Relations Center, Carlson School of Management, University of Minnesota. Concentrations: Organization Theory, Training and Development. 1978.

**Bachelor of Science:** The University College, University of Minnesota. Major: Organizational Communications. 1976.

### ACADEMIC POSITIONS

September 2019 to Present:

**Professor Emeritus**, Department of Public Affairs, Henry W. Bloch School of Management, University of Missouri - Kansas City.

April 2000 to August 2019:

**Beth K. Smith/Missouri Chair in Nonprofit Leadership**, Department of Public Affairs, Henry W. Bloch School of Management, University of Missouri - Kansas City. (Rank: Professor, effective Fall 2012). Member of Doctoral and Graduate faculties (1994 to 2019).

August, 1993, to March, 2000:

**Associate Professor of Nonprofit Leadership**, Department of Public Affairs, Henry W. Bloch School of Business & Public Administration, University of Missouri - Kansas City.

August, 1989 to October, 1993:

**Adjunct Faculty**, Center for Nonprofit Management, Graduate School of Business, University of St. Thomas, Minneapolis and St. Paul, Minnesota.

September, 1981 to March, 1982:

**Postdoctoral Fellow**, Division of Health Ecology, University of Minnesota.

March, 1978 to June, 1980:

**Research Specialist**, Department of Anthropology, University of Minnesota.

### EXECUTIVE POSITIONS

August, 1993 to present:

**Director, Midwest Center for Nonprofit Leadership**. Henry W. Bloch School of Management,

University of Missouri - Kansas City. Lead and manage the programmatic and administrative operations of the nonprofit leadership research and development center of the Bloch School of Management.

June, 2008 to June, 2017: (previous term: January, 2003 to August 2004):

**Chair: Department of Public Affairs**, Henry W. Bloch School of Management, University of Missouri - Kansas City, Kansas City, Missouri. Lead and manage the academic and administrative operations of the public affairs department of the school, the academic unit granting MPA, PhD., and two graduate-level certificate programs.

August, 1993 to December, 1999:

**Executive Director:** Clearinghouse for Midcontinent Foundations, Kansas City, Missouri. Manage operations of small regional association of grantmakers; part-time contracted role via Midwest Center for Nonprofit Leadership.

April, 1991 to August, 1993:

**Principal Consultant:** Organizational Innovation and Design Associates, Minneapolis, Minnesota. Management consultation and training programs for government and nonprofits on organization design and development, human resource management, Total Quality Management, values-based strategic planning, and general management.

February, 1987 to March, 1991:

**Executive Director:** Metropolitan Council of the Twin Cities, St. Paul, Minnesota. Chief operating officer, responsible for leadership and strategic management of operations of metropolitan government organization charged with regional planning and policy, research, and intergovernmental coordination (240 employees; \$15 million operating budget).

August, 1983 to February, 1987:

**Assistant Commissioner for Administration:** State of Minnesota Department of Labor and Industry, St. Paul, Minnesota. Chief of staff, manage agency administrative operations and provide leadership in restructuring of agency (400 employees; \$15 million operating budget, \$91 million total).

January, 1981 to August, 1983:

**Assistant to the Commissioner:** State of Minnesota Department of Labor and Industry. St. Paul, MN.

January, 1979 to March, 1980:

**Vice President and Director of Consulting Services:** Future Systems, Incorporated. Minneapolis, MN.

#### **COURSES TAUGHT (all graduate level)**

- Supervision, Performance Leadership, and Human Resource Management
- Corporate Social Responsibility and Social Entrepreneurship
- Global Issues in Public Service (South Africa EMPA Residency)
- Leadership for Public Service
- Innovations in Nonprofit Management and Leadership
- Legal Framework & Financial Management of Nonprofit Organizations
- Seminar on Social Entrepreneurship
- Strategic Management of Nonprofit Organizations
- Leading and Managing the 21<sup>st</sup> Century Nonprofit
- Leading Organizational and System Change
- Public Service and Business
- Internship in Nonprofit Organizations Seminar
- Directed Studies on Nonprofit Organizations

Directed Studies in Leadership and Management  
 Directed Studies in Urban Administration  
 Public Management  
 Governance, Leadership, and the Nonprofit Sector  
 Energy, Resource Use, and Systems Change  
 Introduction to Nonprofit Management  
 Doctoral and Dissertation Research in Public Affairs and Administration  
 Doctoral Seminar: Literature of Public Administration: Organization Theory and Behavior

### **Doctoral Student Supervision**

Doctoral Committee Chair and Lead Advisor:

- Matthew Beem: Beem completed and defended his dissertation in Fall Semester 2018.
- Jason Klumb
- Jessica Mattingly

Doctoral Committee Member

- Elizabeth Ireland
- Willard “Austin” Thurber (co-discipline)
- Colleen Kelly (co-discipline)
- Leah La Faver (co-discipline)

### **Post-Doctoral Educational Leadership**

Post-Doctoral Fellowship Supervisor: Fredrik Andersson, recipient of joint post-doctoral fellowship sponsored by Bush School of Public Affairs at Texas A&M University and the Bloch School of Management at UMKC. September 2012 through August 2013.

Post-Doctoral Fellowship Supervisor: Jurgen Willems, recipient of Post-Doctoral Fellowship Award from Vrije Universiteit Brussel (the Free University of Brussels, Brussels, Belgium), September 2012 through December 2012.

Post-Doctoral Fellowship Supervisor: Chung-An Chen, recipient of Post-Doctoral Fellowship Award from the Taiwan National Science Council. January 2010 through May 2010.

Mentor and supervisor: Fulbright-Nehru Senior Research Scholar Memcha Loitongbam (from Manipur Institute of Management Studies, Manipur University, India) August 2010 through April 2011.

Faculty Mentor: Doctoral Student Andrea Hernandez, Antioch University Ph.D. Program. February 2012 to 2015.

### **PUBLICATIONS (\* indicates article in peer-reviewed publication)**

Renz, D. O., and E. Ireland. “Nonprofit Management.” International Encyclopedia of Civil Society. (Second Ed.) (Helmut K. Anheier and Stefan Toepler, eds.) New York: Springer Publications. Forthcoming: 2020.

Renz, D. O. “Making Sense of Conflicts of Interest in Today’s (and Tomorrow’s) Charitable Nonprofit World.” Nonprofit Quarterly. Forthcoming Fall 2019.

Andersson, F. O., and D.O. Renz. "Who Really Governs and How: Considering the Impact of the Dominant Coalition." Nonprofit Quarterly. Forthcoming Fall 2019.

Renz, D. O., L. Roza, and F.J. Simons. "Governance Challenges in Corporate Foundations." in Research Handbook on Corporate Foundations: Corporate and Civil; Society Perspectives. (L. Roza, S. Bethman, L. Meijs, and von Schnurbein, Eds.) Bern: Springer. projected publication December 2019.

Renz, D.O. "Foreword" Reframing Nonprofit Organizations: Democracy, Inclusion, and Social Change. (Angela Eikenberry, Roseanne Mirabella, and Billie Sandberg, eds.) Irvine California: Melvin and Leigh Publishing. 2019.

Renz, D.O. "How Effective Is Your Board? And How Effective Could It Be?" Board Matters: A Newsletter for Nonprofit Boards. (Australian publication) 18:4. March 2019. P 1-2.

Taylor, Marilyn L., Robert J. Strom, David O. Renz, Theresa T. Coates, and Rhonda Holman. "Exploring Comparisons of Pre- and Post-WWII Entrepreneur-Philanthropists in the United States." In Entrepreneurship and Social Responsibility. (J. Glassman, M. Kimura, K.H. Sohn, and S. Zhao, Eds.) Nanjing, China: Nanjing University Press. 2018.

Renz, D. O. "Networked Governance: Gaining Insights into This Unique Approach to Leadership." Nonprofit Quarterly. 25:1. Spring 2018. pp. 8-12.

\*Willems, J., F.O. Andersson, M. Jegers, and D.O. Renz. "A Coalition Perspective on Nonprofit Governance Quality: Analyzing Dimensions of Influence in an Exploratory Comparative Case Analysis." Voluntas. 28:4. 2017. pp 1422-1447.

\*Renz, David O. "Governance Beyond the Board: Growing Some Backbone? Network Governance and the Washtenabe Regional Homelessness Assistance Network." Journal of Nonprofit Education and Leadership. Special Issue 2. Fall, 2017. pp 19-27.

Renz, David O. "From Risk Management to Risk Leadership: A Governance Conversation with David Renz." Nonprofit Quarterly. 24:2. Summer 2017. pp. 14-23.

\*Herman, Robert D., and David O. Renz. "Advancing Nonprofit Organizational Effectiveness Research and Theory: Nine Theses." Reprinted in 2017 Pantheon of Nonprofit Management and Leadership. Virtual Special Issue. Issued February 2017.

The Jossey-Bass Handbook of Nonprofit Leadership and Management. Fourth Ed. (David Renz, editor) San Francisco: Jossey-Bass. 2016.

Renz, D.O. "Chapter five: Leadership, governance, and the work of the board" In D. Renz, ed. The Jossey-Bass Handbook of Nonprofit Leadership and Management. Fourth Ed. San Francisco: Jossey-Bass. 2016.

Renz, D.O., and R.D. Herman. "Chapter ten: Understanding nonprofit effectiveness." In D. Renz, ed. The Jossey-Bass Handbook of Nonprofit Leadership and Management. Fourth Ed. San Francisco: Jossey-Bass. 2016.

Renz, D.O. Instructional Resource Guide to the Jossey-Bass Handbook of Nonprofit Leadership and Management. Fourth Ed. (web publication) San Francisco: Jossey-Bass. 2016.

Renz, D.O. "Foreword." Understanding Nonprofit Organizations: Governance, Leadership, and Management. Third Ed. (J. Stephen Ott and Lisa A. Dicke, eds.) Boulder, Colorado: Westview Publishing. 2016.

Andersson, F.O., & Renz, D.O. "Nonprofit Governance". In Melvin J. Dubnick & Domonic A. Bearfield (Eds.). Encyclopedia of Public Administration & Public Policy (3<sup>rd</sup> edition). New York: Taylor & Francis. 2015.

Strom, Robert, Marilyn Taylor, and David Renz (Eds.) Handbook of Research on Entrepreneurs' Engagement in Philanthropy: Perspectives. Cheltenham, United Kingdom: Edward Elgar. 2014.

Taylor, Marilyn L., Theresa T. Coates, Robert J. Strom, David O. Renz, and Rhonda Holman. "Exploring the Transitions from Entrepreneur to Philanthropist – Learning from Mr. 'K' and Mr. 'M.'" in Strom, R.S., M. L. Taylor, and D. O. Renz (Eds.) Handbook of Research on Entrepreneurs' Engagement in Philanthropy: Perspectives. Cheltenham, United Kingdom: Edward Elgar. 2014. pp 325-364.

Renz, David O., and Fredrik Andersson. "Nonprofit Governance: A Review of the Field." Nonprofit Governance: Innovative Perspectives and Approaches. In Cornforth, C., & W. Brown (Eds.). Abingdon, Oxon, United Kingdom: Routledge. 2013.

\*Renz, David O. "Introduction to the Special Issue on Nonprofit Governance and Boards." Nonprofit Management and Leadership. 22:4, June 2012.

Renz, David O. "Foreword." Understanding Nonprofit Organizations: Governance, Leadership, and Management. Second Ed. (J. Stephen Ott and Lisa A. Dicke, eds.) Boulder, Colorado: Westview Publishing. 2011.

Renz, David O. "Adding a Few More Pieces to the Puzzle: Exploring the Practical Implications of Recent Research on Boards." The Nonprofit Quarterly. 18:1. Spring 2011: p. 14-20.

Renz, David O. "Reframing Governance." The Nonprofit Quarterly. 17:4. Winter 2010: p. 50-53. (Adaptation of article initially published in Winter 2006.)

\*O'Bannon, Deborah, Linda Garavalia, David O. Renz, and S. Marie McCarther. "Successful Leadership Development for Women STEM Faculty." Leadership and Management in Engineering. 10:4. September 2010: p. 167-173.

Renz, David O. (ed.) The Jossey-Bass Handbook of Nonprofit Leadership and Management. Third Ed. San Francisco: Jossey-Bass. 2010.

Renz, David O. Instructor's Resource Guide to The Jossey-Bass Handbook of Nonprofit Leadership and Management. Third Ed. San Francisco: Jossey-Bass. 2010. (in paper and on web site).

Renz, David O. "Chapter Five: Leadership, Governance, and the Work of the Board." The Jossey-Bass Handbook of Nonprofit Leadership and Management. Third Ed. (David O. Renz, ed.) San Francisco: Jossey-Bass. 2010.

Renz, David O. "Nonprofit Management." International Encyclopedia of Civil Society. (Helmut K. Anheier and Stefan Toepler, eds.) New York: Springer Publications. 2009.

Renz, David O. "The U.S. Nonprofit Infrastructure Mapped." The Nonprofit Quarterly. 15:4. Winter 2008: p. 17-20.

\* Taylor, Marilyn, Theresa Coates, Robert Strom, David Renz, and Rhonda Holman. "The Entrepreneur's Evolution to Philanthropist: Insights From the Experience of Ewing Marion Kauffman." Journal of Leadership and Organizational Studies. 15:1. August 2008. p. 79-95.

\*Herman, Robert D., and David O. Renz. "Advancing Nonprofit Organizational Effectiveness Research and Theory: Nine Theses." Nonprofit Management and Leadership. 18:4. Summer 2008. 399-415.

\* Herman, Robert D., and David O. Renz. "Nonprofit Management Alumni Knowledge, Skills, and Career Satisfaction in Relation to Nonprofit Academic Centers Council Curricular Guidelines: The Case of One University's Master's of Public Administration Alumni." Nonprofit and Voluntary Sector Quarterly. 36:4. December, 2007. p. 98s-109s.

Renz, David O. "Reframing Governance." The Nonprofit Quarterly. 13:4. Winter 2006. p. 6-13.

Renz, David O. "Giving Wisely: A Brief Guide for Prospective Donors." Ingram's: Kansas City's Business Magazine. 32:12. December, 2006.

Renz, David O., and Robert D. Herman. "Do Big Names Really Draw Big Bucks?" The Nonprofit Quarterly. 13:2. Summer 2006.

Renz, David O. "Funding Sources and Influence: Assessing the Tradeoffs." The Nonprofit Quarterly. 12:2. Summer 2005.

Renz, David O. "Exploring the Puzzle of Board Design: What's Your Type?" The Nonprofit Quarterly. 11:4. Winter 2004.

\*Herman, Robert D., and David O. Renz. "Doing Things Right and Effectiveness in Local Nonprofit Organizations: A Panel Study." Public Administration Review. 64:6. November-December, 2004. p. 694-704.

Renz, David O. "Governance of Nonprofits." in Philanthropy in America: A Comprehensive Historical Encyclopedia. Dwight Burlingame (Ed.) Santa Barbara, California: ABC-CLIO. 2004. p. 191-199.

Renz, David O. "Learning to Make A Difference." The Nonprofit Quarterly. 11:2. 2004. A1-A6.

Renz, David O., and Robert D. Herman. "More Theses on Nonprofit Organizational Effectiveness." ARNOVA News. October, 2004: p. 10-11.

Renz, David O. "Are There Too Many Nonprofits in Kansas City?" The Voice of Philanthropy. Quarterly magazine of the Council on Philanthropy, of Kansas City, Missouri. Fall 2004.

Renz, David O., and Robert D. Herman. "The Changing Face of Nonprofit Effectiveness." Connecting Strategies. Newsletter of the Nonprofit Services Consortium of St. Louis. Winter 2003.

Renz, David O. "Getting in the Game: The Work of the Board in Collaboration." The Nonprofit Quarterly. 8:2 Summer, 2001. (reprinted in Community Ties: An e-Newsletter from Planned Legacy.)

\*Mirabella, Roseanne, and David O. Renz. "Toward a Scholarship of Engagement: The Development

and Placement of Nonprofit Management Outreach Programs." Public Performance and Management Review. September, 2001. p. 14-29.

Renz, David O., and Rhonda Gerke (eds.) "Establishing Effective Controls." The Nonprofit Quarterly. 8:1, April, 2001. p. 25.

Renz, David O. "Resources on Financial Management." The Nonprofit Quarterly. 8:1, April, 2001. p. 47.

Herman, Robert D., and David O. Renz. "Multiple Constituencies and the Social Construction of Nonprofit Organization Effectiveness." in J. Steven Ott (ed.) Understanding Nonprofit Organizations: Governance, Leadership, and Management. Westview Publishing, New York. 2000. (replication of 1997 article from Nonprofit and Voluntary Sector Quarterly; also republished in 2011 edition).

\*Herman, Robert D., and David O. Renz. "Board Practices of Especially Effective and Less Effective Local Nonprofit Organizations." American Review of Public Administration. 30:2, June, 2000. p. 146-160.

Renz, David O. "Adding A Few Pieces to the Puzzle: Some Practical Implications of Recent Governance Research." The New England Nonprofit Quarterly. 6:2 Summer, 1999.

Herman, Robert D., and David O. Renz. "Organizational Effectiveness: How Is It Achieved?" The Not-for-Profit CEO Monthly Letter. Seattle, Washington. 1999.

\*Herman, Robert D., and David O. Renz. "Theses on Nonprofit Organization Effectiveness." Nonprofit and Voluntary Sector Quarterly. 28:2, June, 1999. p. 107-126.

Renz, David O. "Philanthropy, Change, and the Building of Community: The Case of Kansas City." in Clotfelter, C.T. and Ehrlich, T.E. (eds.) The Future of Philanthropy in a Changing America. Bloomington, Indiana: Indiana University Press. 1999.

\*Herman, Robert D., and David O. Renz. "Nonprofit Organization Effectiveness: Contrasts Between Especially Effective and Less Effective Organizations." Nonprofit Management and Leadership. 9:1, September, 1998. p. 23-38.

Herman, Robert D., David O. Renz, A. Donald Wise, and LeeAnn Smith. "To Be or Not To Be: or, Is It Nobler to Care Than To Be a Part of Managed Care?" Case #21 of series, "Cases in Nonprofit Governance." Miriam Wood, ed., Program on Nonprofit Organizations, Yale University, 1997.

Renz, David O., and Robert D. Herman. "Teaching Notes: To Be or Not To Be: or, Is It Nobler to Care Than To Be a Part of Managed Care?" Teaching note prepared for Case #21 of series, "Cases in Nonprofit Governance." Miriam Wood, ed., Program on Nonprofit Organizations, Yale University, 1997.

Renz, David O. "Developing Leadership for the New Millennium: Building Capacity in the Early Care and Education Community." Leadership Quest. 1:2, Fall, 1997.

Renz, David O. "Philanthropic Advisory Service" International Encyclopedia of Public Policy and Administration. (Jay Shafritz, Sr. Ed.). Westview Publishing, New York. 1997.

Renz, David O. "National Charities Information Bureau" International Encyclopedia of Public Policy and Administration. (Jay Shafritz, Sr. Ed.). Westview Publishing, New York. 1997.

\*Herman, Robert D., and David O. Renz. "Multiple Constituencies and the Social Construction of Nonprofit Organization Effectiveness." Nonprofit and Voluntary Sector Quarterly. 26. 1997. p. 185-206.

\*Herman, Robert D., David O. Renz, and Richard Heimovics. "Board Practices and Board Effectiveness in Local Nonprofit Organizations." Nonprofit Management and Leadership. 36. Fall, 1997. p. 373-385.

Renz, David O. "New Insights Into Board Performance and Nonprofit Effectiveness: Five Clear Implications." Strategic Governance. August, 1996.

\*Renz, David O., and William B. Eddy. "Organizations, Ethics, and Health Care: Building an Infrastructure for a New Era." Bioethics Forum. 12. Summer, 1996.

\*Renz, David O. "The Transformation of a Public Sector Bureaucracy." in Ralph Kilmann and Theresa Covin (eds.), a peer-reviewed chapter in Corporate Transformation: Revitalizing Organizations for a Competitive World. (San Francisco: Jossey-Bass). 1988.

\*Renz, David O. "Developing the Future-Oriented Manager: An Empirically Grounded Organizational Learning Process." FUTURICS, A Quarterly Journal of Futures Research. 4. 1982.

#### Publications Currently In Process:

"Who Really Governs and How? Power and the Dominant Coalition in Nonprofit Organization Governance." Co-author with Fredrik Andersson. Invited chapter for a book on governance of sports associations. (Filip Wikstrom, ed.). projected submission March 2020.

#### Book Reviews:

Nonprofit Boards That Work: The End of One-Size-Fits-All Governance, by Maureen K. Robinson, The Art of Trusteeship: The Nonprofit Board Member's Guide to Effective Governance, by Candace Widmer and Susan Houchin, and Creating Caring and Capable Boards: Reclaiming the Passion for Active Trusteeship, by Katherine Tyler Scott. Cluster Book Review in Nonprofit and Voluntary Sector Quarterly. 32:2. p. 315-321. Spring, 2003.

"Changing the Face of Nonprofit Management." Cluster Book Review of High Performance Organizations: Managing Upstream for Greater Impact (by Letts, Grossman, and Ryan); and Mission-Based Management, Financial Empowerment, and Mission-Based Marketing (all by Brinckerhoff). Nonprofit Management and Leadership. 11(3): 387-395; Spring 2001.

Changing Organizational Culture: Strategy, Structure, and Professionalism in the U.S. General Accounting Office by Wallace Earl Walker, in Administrative Science Quarterly 33:4. 1988.

The Credential Society by R. Collins, in FUTURICS, A Quarterly Journal of Futures Research 5:2. 1981.

#### Research Reports, White Papers, and Commissioned Reports:



Renz, David O., C. Laufer, and A. Clark. "Mapping the Diabetes Intervention "System" of the Greater Kansas City Metropolitan Region: Final Project Report." Contracted report of research for the UMKC School of Medicine and the Kansas City Chapter of the American Diabetes Association. December 2018.

Andersson, F.O., and D.O. Renz. "2017 Annual Report on the Kansas City Nonprofit Sector." Kansas City, Missouri: Midwest Center for Nonprofit Leadership. September 2017.

Renz, D.O. "The Nonprofit Sector of Greater Kansas City: A Dynamic and Vital Resource." Report of a grant-funded research project, including a set of five related reports, documenting the state of development and capacity of the nonprofit sector in the Greater Kansas City metro region. June, 2017.

Andersson, F.O., and D.O. Renz. "2016 Annual Report on the Kansas City Nonprofit Sector." Kansas City, Missouri: Midwest Center for Nonprofit Leadership. September 2016.

Andersson, F.O., and D.O. Renz. "2015 Annual Report on the Kansas City Nonprofit Sector." Kansas City, Missouri: Midwest Center for Nonprofit Leadership. September 2015.

Renz, David O. "Weighing In: Mapping the Childhood Obesity Intervention System of the Greater Kansas City Metropolitan Region." Contracted research report for Weighing In, a regional collaborative hosted by Children's Mercy Hospital and Clinics. February 2014.

Andersson, F.O., & Renz, D.O. "Building A Healthy Community Through Nonprofit Service: 2014 Annual Report on the Kansas City Nonprofit Sector." Kansas City, Missouri: Midwest Center for Nonprofit Leadership. 2014

Renz, David O. "2011 Pilot Program Curriculum and Program Guide. Advanced Leadership Institute." Contracted for Partners for Recovery/Addiction Technology Transfer Center Network Program of the Substance Abuse and Mental Health Services Administration (SAMHSA) of the U.S. Department of Health and Human Services. January 20, 2011.

Andersson, F.O., Culver, M., Helm, S., Laufer, C., Lowenstein, K., & Renz, D. Salary & Benefits Survey 2011 of Greater Kansas City Area Nonprofit Organizations. Kansas City, Missouri: Midwest Center for Nonprofit Leadership. 2011.

Mattingly, J., Andersson, F.O., & Renz, D.O. Building A Healthy Community Through Nonprofit Service: 2011 Annual Report on the Kansas City Nonprofit Sector. Kansas City, Missouri: Midwest Center for Nonprofit Leadership. 2011.

Andersson, Fredrik, and David O. Renz. "Building A Healthy Community Through Nonprofit Service: 2010 Annual Report on the Kansas City Nonprofit Sector." Kansas City, Missouri: Midwest Center for Nonprofit Leadership. August 2010.

Renz, David O., and Fredrik Andersson. "Leadership, Leadership Development, and the Design of Advanced Leader Development Programs: A Review of the Literature." White Paper prepared for the Substance Abuse and Mental Health Services Administration (SAMHSA Center for Substance Abuse Treatment Partners for Recovery Initiative /Abt Associates, Prime Contractor). February 2010.

Helm, Scott, and David O. Renz. "Kansas City Framework for Senior Mobility." Research report and policy document developed under the auspices of grants from the Mr. Goodcents Foundation and Jewish Heritage Foundation to guide the region's efforts to develop systems by which to address the long term mobility needs of the region's elderly. September 2009.

Andersson, Fredrik, and David O. Renz. "Building A Healthy Community Through Nonprofit Service: 2009 Annual Report on the Kansas City Nonprofit Sector." (White Paper) Kansas City, Missouri: Midwest Center for Nonprofit Leadership. August 2009.

Renz, David O. "Project Research Methodology." The Nonprofit Quarterly Study on Nonprofit and Philanthropic Infrastructure. (Confidential Research Report) Boston: The Nonprofit Quarterly. January 2009. p. 107-110.

Clough, Tom, David Brown, and David Renz. "Financial Models for Infrastructure Organizations." The Nonprofit Quarterly Study on Nonprofit and Philanthropic Infrastructure. (Confidential Research Report) Boston: The Nonprofit Quarterly. January 2009. p. 61-72.

Renz, David O. (ed.) 2008 Salary and Benefits Survey of Greater Kansas City Area Nonprofit Organizations. Kansas City, Missouri: Midwest Center for Nonprofit Leadership. December, 2008.

Andersson, Fredrik, Scott Helm, and David O. Renz. "Building A Healthy Community Through Nonprofit Service: 2008 Annual Report on the Kansas City Nonprofit Sector." (White Paper) Kansas City, Missouri: Midwest Center for Nonprofit Leadership. August 2008.

Renz, David O. "A Pivotal Investment: The Importance of CEO Assessment to CEO and Credit Union Success." (White paper) Madison, Wisconsin: Credit Union Executives Society. September 2007.

Andersson, Fredrik, Erin Nemenoff, Scott Helm, and David O. Renz. "Building A Healthy Community Through Nonprofit Service: 2007 Annual Report on the Kansas City Nonprofit Sector." (White Paper) Kansas City, Missouri: Midwest Center for Nonprofit Leadership. August 2007.

Renz, David O. "Nonprofit Governance and the Work of the Board." (White paper) Kansas City, Missouri: Midwest Center for Nonprofit Leadership, University of Missouri - Kansas City. August 2007.

Renz, David O. (ed.) 2006 Salary and Benefits Survey of Greater Kansas City Area Nonprofit Organizations. Kansas City, Missouri: Midwest Center for Nonprofit Leadership. November, 2006.

Helm, Scott, Benjamin Nemenoff, David O. Renz, and Fredrik Andersson. "Building A Healthy Community Through Nonprofit Service: 2006 Annual Report on the Kansas City Nonprofit Sector." (White Paper) Kansas City, Missouri: Midwest Center for Nonprofit Leadership. August 2006.

Helm, Scott, Benjamin Nemenoff, and David O. Renz. Building A Healthy Community Through Nonprofit Service: 2005 Annual Report on the Kansas City Nonprofit Sector. Kansas City, Missouri: Midwest Center for Nonprofit Leadership. August 2005.

Renz, David O. (ed.) 2004 Salary and Benefits Survey of Greater Kansas City Area Nonprofit Organizations. Kansas City, Missouri: Midwest Center for Nonprofit Leadership. November, 2004.

Helm, Scott, David O. Renz, and Jill Cook. Building A Healthy Community Through Nonprofit Service: 2004 Annual Report on the Kansas City Nonprofit Sector. Kansas City, Missouri: Midwest Center for Nonprofit Leadership. August 2004.

Renz, David O., and Robert D. Herman. "Nonprofit Organizational Effectiveness: Practical Implications of Research on an Elusive Concept." (Occasional Paper) Kansas City, Missouri: Midwest Center for Nonprofit Leadership. August, 2003.

Renz, David O. "Developing Leadership for the New Millennium: Building Capacity in the Early Care

and Education Community.” (Occasional Paper.) Kansas City, Missouri: Midwest Center for Nonprofit Leadership. Summer, 2003.

Helm, Scott, David O. Renz, and Jill Cook. Building A Healthy Community Through Nonprofit Service 2003: An Overview of the Kansas City Nonprofit Community. Kansas City, Missouri: Midwest Center for Nonprofit Leadership. August 2003.

Helm, Scott, Jill Cook, and David O. Renz. Building A Healthy Community Through Nonprofit Service: An Overview of the Kansas City Nonprofit Community. Kansas City, Missouri: Midwest Center for Nonprofit Leadership. August 2002.

Cook, Jill S., and David O. Renz. Innovation, Change and Continuity in Nonprofit Organization Governance: Report on the 2000 Conference. Kansas City, Missouri: Midwest Center for Nonprofit Leadership. July, 2001.

Cook, Jill S., and David O. Renz. Building A Healthy Community Through Nonprofit Service: A Snapshot of the Kansas City Nonprofit Community. Kansas City, Missouri: Midwest Center for Nonprofit Leadership. May, 2001.

Renz, David O. (ed.) The Directory of Greater Kansas City Foundations. Ninth Edition. Kansas City, Missouri: Clearinghouse for Midcontinent Foundations. October, 1999.

Renz, David O. "Profile of Area Foundations." Chapter in 1998 Report on Charitable Giving for Greater Kansas City. Frank Jurden (ed.) Kansas City, Missouri: The Greater Kansas City Community Foundation and Affiliated Trusts. 1998.

Renz, David O. "Inventory of Leadership Development Programs In Greater Kansas City." Research Working Paper: Kansas City, Missouri: Midwest Center for Nonprofit Leadership. 1998.

Renz, David O. (ed.) The Directory of Greater Kansas City Foundations. Eighth Edition. Kansas City, Missouri: Clearinghouse for Midcontinent Foundations. July, 1997.

Renz, David O. (ed.) The Directory of Greater Kansas City Foundations. Seventh Edition. Kansas City, Missouri: Clearinghouse for Midcontinent Foundations. April, 1996.

Renz, David O. 1996 Survey of Major Giving Campaigns. Kansas City, Missouri: Clearinghouse for Midcontinent Foundations. 1996.

Jones, Gail, and David O. Renz. Report of the Year-End Evaluation of the 1994-1995 Pilot Phase of the Regional Mentor Program. Kansas City, Missouri: Midwest Center for Nonprofit Leadership. January, 1996.

Renz, David O. (ed.) The Directory of Greater Kansas City Foundations. Sixth Ed. Kansas City, Missouri: Clearinghouse for Midcontinent Foundations. 1994.

Renz, David O. "Inventory of Leadership Development Programs In Greater Kansas City." (Working Paper) Kansas City, Missouri: Midwest Center for Nonprofit Leadership. 1995.

Renz, David O. "Change and Empowerment: Research, Practices, and Implications for the Design of Community Learning Centers." (Working Paper) St. Paul, Minnesota: Designs for Learning. 1993.

Renz, David O. "Employment and Training in Minnesota: An Overview of Programs and Organizations Serving the Unemployed and Disadvantaged." Final Research Report and Recommendations to the McKnight Foundation. Minneapolis, Minnesota: McKnight Foundation. 1992.

Renz, David O. "Nonprofit Quality Initiatives: A Study of Emerging Models for Enhanced Quality and Effectiveness in Minnesota's Independent Sector." Research Report of the Center for Nonprofit Management. Minneapolis, Minnesota: University of St. Thomas Graduate School of Business. 1992.

Renz, David O., Luther P. Gerlach, and Jerry B. Brown. "Key Leverage Factors in the Technology Delivery System for Solar Heating and Cooling." Golden, Colorado: Solar Energy Research Institute, U.S. Department of Energy. 1979.

Renz, David O. "Social and Ecological Interaction in Land, Energy, and Water Use in the Lower Sioux Basin." Final Research Report to the Center for Community Organization and Area Development (CENCOAD) of Sioux Falls, South Dakota. 1976.

#### Abstracts and Conference Proceedings:

Helm, Scott, and David O. Renz. "Strengthening the Voice of the Nonprofit Sector in Missouri: Report on the First Statewide Nonprofit Conference." Conference Report issued jointly by the University of Missouri – St. Louis Nonprofit Management and Leadership Program and the Midwest Center for Nonprofit Leadership at the University of Missouri – Kansas City. December 2008.

Renz, David O., Kathryn Krzesinski, Benjamin Nemenoff, Christina Cutcliffe, and Jill S. Cook. "Boards and Governance Abstracts 1998-2007: Comprehensive Abstracted Bibliography of Papers and Journal Articles on Nonprofit Boards and Governance." Midwest Center for Nonprofit Leadership, University of Missouri - Kansas City, Kansas City, Missouri; ([www.mcnl.org](http://www.mcnl.org)) April 2007.

Helm, Scott, and David O. Renz. (eds.). "Conference Abstracts: Networks, Stakeholders, and Nonprofit Organization Governance," National conference convened by the Midwest Center for Nonprofit Leadership, University of Missouri - Kansas City, and The Nonprofit Quarterly. Kansas City, Missouri. April 26-27, 2007.

Renz, David O., and Robert D. Herman. "Teaching Nonprofit Governance and Leadership." Education for a Civil Society. Dwight Burlingame and David Hammack (eds.). Indianapolis, Indiana: Center on Philanthropy, Indiana University. 2005.

O'Bannon, Deborah J., Linda S. Garavalia, David O. Renz, and S. Marie McCarther. "Advancing Women in STEM disciplines to Leadership Roles in Academe." Proceedings of the 2005 American Society for Engineering Education Annual Conference & Exposition. 2005. (American Society for Engineering Education.)

Renz, David O. (ed.). "Conference Abstracts: Boards and Beyond: Understanding the Changing Realities of Nonprofit Organization Governance," National conference convened by the Midwest Center for Nonprofit Leadership, University of Missouri - Kansas City, and The Nonprofit Quarterly. Kansas City, Missouri. March 31-April 1, 2005.

Renz, David O., Christina Cutcliffe, and Jill S. Cook. "Boards and Governance Abstracts 1998-2003: Comprehensive Abstracted Bibliography of Papers and Journal Articles on Nonprofits Boards and

Governance." Midwest Center for Nonprofit Leadership, University of Missouri - Kansas City, Kansas City, Missouri; June 2003.

Renz, David O. (ed.). "Conference Abstracts: Nonprofit Organization Effectiveness and Performance: Challenges in Research and Practice." Conference convened by the Midwest Center for Nonprofit Leadership, University of Missouri - Kansas City. Kansas City, Missouri. April, 2002.

Renz, David O., and Jill S. Cook. "Boards and Governance Abstracts 1998-2001: Comprehensive Abstracted Bibliography of Papers and Journal Articles on Nonprofits Boards and Governance." Midwest Center for Nonprofit Leadership, University of Missouri - Kansas City, Kansas City, Missouri; 2001.

Cook, Jill, and David O. Renz. "Boards and Governance Abstracts 1998-2000: Comprehensive Abstracted Bibliography of Papers and Journal Articles on Nonprofits Boards and Governance." Midwest Center for Nonprofit Leadership, University of Missouri - Kansas City, Kansas City, Missouri; 2000.

Renz, David O. (ed.) "Conference Abstracts: Innovation, Change and Continuity in Nonprofit Organization Governance." Kansas City, Missouri. April, 2000.

Renz, David O., Marcia Manter, and Linda Maslowski. "Building Leadership Capacity in Head Start Organizations: A Progress Report on a Regional Mentoring Program." Proceedings of Head Start's Third Annual Research Conference: Making A Difference for Children, Families and Communities. 1996.

#### Electronic Reference Works

(all edited by David O. Renz and published by the Clearinghouse for Midcontinent Foundations, Kansas City, Missouri)

- Directory-on-Disk: The Electronic Directory of Greater Kansas City Foundations. Ninth Edition. 1999.
- Directory-on-Disk: The Electronic Directory of Greater Kansas City Foundations. Eighth Edition. 1998.
- Directory-on-Disk: The Electronic Directory of Greater Kansas City Foundations. Seventh Edition. 1997.
- Directory-on-Disk: The Electronic Directory of Greater Kansas City Foundations. Sixth Edition. 1996.

#### Consultative Reports:

"Miles of Smiles Organizational Assessment." Report on organizational assessment commissioned by client organization. September, 2014.

"Organizational Capacity Assessment Report: Life Anew Preparatory Academy." Report on organizational self-assessment review implemented as part of the Greater Kansas City Compassion Capital Collaboration Initiative. March 17, 2010.

"Organizational Capacity Assessment Report: Mount Pleasant Baptist Church." Report on organizational self-assessment review implemented as part of the Greater Kansas city Compassion Capital Collaboration Initiative. March 17, 2010.

“Organizational Capacity Assessment Report: Neighbor to Neighbor.” Report on organizational self-assessment review implemented as part of the Greater Kansas city Compassion Capital Collaboration Initiative. March 17, 2010.

“Organizational Capacity Assessment Report: Resourceful Youth.” Report on organizational self-assessment review implemented as part of the Greater Kansas city Compassion Capital Collaboration Initiative. March 17, 2010.

“Organizational Capacity Assessment Report: St. Joseph Institute for the Deaf.” Report on organizational self-assessment review implemented as part of the Greater Kansas city Compassion Capital Collaboration Initiative. March 17, 2010.

“Organizational Capacity Assessment Report: Mount Carmel Redevelopment Corporation.” Report on organizational self-assessment review implemented as part of the Greater Kansas city Compassion Capital Collaboration Initiative. March 17, 2010.

“Organizational Capacity Assessment Report: Northeast Economic Development Corporation.” Report on organizational self-assessment review implemented as part of the Greater Kansas city Compassion Capital Collaboration Initiative. March 17, 2010.

“Organizational Capacity Assessment Report: Northwest Communities Development Corporation.” Report on organizational self-assessment review implemented as part of the Greater Kansas city Compassion Capital Collaboration Initiative. March 17, 2010.

“Organizational Capacity Assessment Report: Society of St. Andrews (Western Headquarters).” Report on organizational self-assessment review implemented as part of the Greater Kansas city Compassion Capital Collaboration Initiative. March 17, 2010.

“Organizational Capacity Assessment Report: St. Mary’s Episcopal Church Downtown Outreach.” Report on organizational self-assessment review implemented as part of the Greater Kansas city Compassion Capital Collaboration Initiative. March 17, 2010.

“Salary Schedule Revisions 2006-2008.” Report on analysis and proposal for revision to salary schedule for employees of Kansas City Board of Election Commissioners, Kansas City, Missouri. 2005.

“Leadership and Legacy For a Changing Future: A Report on Opportunities for Development and Growth for the Toy and Miniature Museum of Kansas City.” Assessment and recommendations report to the Board of Directors, Toy and Miniature Museum of Kansas City. 2005.

“Governance, Strategy, and Leadership: An Assessment of the Governance System of UCP of Greater Kansas City.” Assessment and recommendations report to the Board of Directors. 2005.

“Observations and Reflections on the Notre Dame MSA Program.” Program assessment and recommendations report to the faculty and Dean of the Mendoza College of Business, University of Notre Dame. November, 2004.

“Planning the Future of Nonprofit Programming.” Program assessment and recommendations report to the Dean of the Hugo Wall School of Public Affairs, Wichita State University. December, 2004.

“Designing the Next Generation: An Assessment of Options and Opportunities for Nonprofit Program Development at the University of Washington – Tacoma.” Assessment and recommendations report to the

Dean of Interdisciplinary Arts and Sciences, University of Washington-Tacoma. June 2003.

"Recommendations for Organization Development to Build the Capacity of KCMC Child Development Corporation." Assessment and recommendations report to the Board of Directors, KCMC Child Development Corporation. March, 1999.

"Assessment of School Administrative Operations." Assessment Report to Dean, School of Pharmacy, University of Missouri - Kansas City. May 1997.

"Organizational Assessment of the Association of Unity Churches: A Confidential Report to the Board of Directors." May, 1996.

"Building the Base: Issues and Challenges for the Next Generation of the Northwestern Tennis Association." Planning Issues Report to the Northwestern Tennis Association. 1992.

#### Audio-Visual Media Works:

(video and audio productions produced for the Medical Indications in Dentistry program. Minneapolis, Minnesota: Department of Health Ecology, University of Minnesota. 1978.)

1. "Chronic Obstructive Lung Disease: Pathophysiology."
2. "Ischemic Heart Disease and Dentistry: Pathophysiology."
3. "Ischemic Heart Disease and Dentistry: Clinical Aspects."
4. "Chronic Obstructive Lung Disease: Dental Management." (audiocassette module)
5. "Hypertension and the Dentist." (audiocassette module)

### **EDITORIAL BOARDS AND ACTIVITIES**

Average two to three journal manuscript submission peer reviews per year, since 1987; journals include Nonprofit Management and Leadership, Leadership Quest, Public Management, Futurics, Voluntas, The Nonprofit Quarterly, Nonprofit Policy Forum, and Nonprofit and Voluntary Sector Quarterly.

Member, Editorial Board, Nonprofit and Voluntary Sector Quarterly. September 2010 to August 2015.

Guest Editor, Special Issue on Nonprofit Boards and Governance, Nonprofit Management and Leadership. 22:4. June, 2012.

Senior Editor, 2011 Salary and Benefits Survey of Greater Kansas City Area Nonprofit Organizations. Kansas City, Missouri: Midwest Center for Nonprofit Leadership. November 2011.

Member, Editorial Advisory Board, The Nonprofit Quarterly. December 2000 to December 2008.

Special Issue Editor (with R. Herman). Special Issue on Governance, Nonprofit Management and Leadership. 12:4. June, 2002.

Editorial Board, Leadership Quest: The Journal of Professionals in Early Care and Education. 1997-2000.

Editorial Board, Nonprofit Regulation and Accountability. Aspen Publishers, 1994-1996.

Associate Editor (with Richard Heimovics), International Encyclopedia of Public Affairs and Administration. Jay Shafritz, Sr. Ed.; Westview Publishing. 1997.

Assistant Editor, FUTURICS, A Quarterly Journal of Futures Research. (Pergammon Press). 1981-1983.

Assistant Editor, "Water, Human Values, and the '80s." Selected papers of the Third Annual Conference of the Freshwater Foundation, in Michael DeWane (ed.), FUTURICS, A Quarterly Journal of Futures Research 5:1 (New York: Pergammon Press). 1981.

Assistant Editor, Systems Two: The Human Environment, by Draper Kauffman, Jr. (Minneapolis, Minnesota: Future Systems, Incorporated). 1981.

Assistant Editor, Systems One: An Introduction to Systems Thinking, by Draper Kauffman, Jr. (Minneapolis, Minnesota: Future Systems, Incorporated). 1980.

#### Invited Book Manuscript Reviews:

1. Worth, Michael. Nonprofit Management. Thousand Oaks, CA: Sage Publishing. 2005-6.
2. Gill, Mel. Building Effective Nonprofit Boards. Ottawa, Canada: Synergy Associates. 2004.
3. Eadie, Douglas. Leading Change by Design. San Francisco: Jossey-Bass Publishers. 1997.
4. Barry, Bryan. Strategic Planning Workbook for Nonprofit Organizations: Second Edition. St. Paul, Minnesota: Amherst Wilder Foundation. 1997.
5. Angelica, Emil. Coping with Cutbacks: A Handbook for Nonprofits. St. Paul, Minnesota: Amherst Wilder Foundation. 1997.
6. Lukas, Carol. Consulting with Nonprofits. Wilder Foundation, St. Paul, Minnesota. 1998.

#### **RESEARCH PRESENTATIONS AT ACADEMIC CONFERENCES (\* indicates peer review selection)**

\*Renz, D. O. "The Roles of Academic Centers in Facilitating Research to Practice. Colloquium Presentation: Bridging the Researcher-Practitioner Gap." Invited Colloquium Panelist and Chair. 2019 Biennial Conference of the Nonprofit Academic Centers Council. London. July 17-18, 2019.

\*Renz, D.O., and F. Andersson. "Learning More About Who Really Governs and How: Power, Influence, and Dominant Coalitions in Arts Organizations." Paper presented at the 14<sup>th</sup> Research Conference of the International Society for Third Sector Research (ISTR), Amsterdam, Netherlands. July 2018.

Renz, D. O., "Paying Board Members Will Improve Performance." Invited Panelist. Governance Section Colloquy: Myth Busters. 47<sup>th</sup> Annual Research Conference of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA). Austin, Texas, USA: November 19, 2018.

\*Renz, D.O. "Drawing from the Nonprofit Literature: A Framework for Considering the Research." Invited Panel Presentation, "Governance Across the Sectors in a Turbulent Environment: What Can We Learn from the Healthcare Field?" 45<sup>th</sup> Annual Research Conference of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA). Washington, D.C. November 16, 2016.

\*Renz, D.O. "Voices of Nonprofit Board Chairs: A National Research Study on How They Prepare For and Perceive Their Role in Relation to the Board, Community, and CEO." Invited Panelist. 45<sup>th</sup> Annual Research Conference of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA). Washington, D.C. November 17, 2016.

\*Renz, D.O. "Research Findings on Public and Nonprofit Management: How much do the sectors overlap?" Invited Breakout Session Panelist. 2016 Annual Conference of the Network of Schools of



Public Policy, Affairs, and Administration (NASPAA). Columbus, Ohio. October 21, 2016.

Renz, D.O. "Taking Stock of the Literature: A Framework for Considering the Research on Nonprofit Governance." Breakout Session Presentation. Conference of the Alliance for Nonprofit Management. Washington, D.C. November 18, 2016.

Renz, D.O. "Reflecting on AACSB and NASPAA Accreditation Approaches: Implications for NACC Accreditation." Invited presentation at the 2016 Annual Meeting, Nonprofit Academic Centers Council. College Station, Texas. July 12-14, 2016.

\*Renz, D.O., and L. Roza. "Governance Challenges in Corporate Foundations." Paper presented at the 13<sup>th</sup> Research Conference of the International Society for Third Sector Research (ISTR), Stockholm, Sweden. July 2016.

\*Renz, D.O. "Governance in networks (such as Collective Impact Networks)." 44<sup>th</sup> Annual Meeting of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA), Chicago, Illinois. November 19-21, 2015.

\*Renz, D.O. "Nonprofit Management Curriculum: Gaps and Emerging Opportunities." 44<sup>th</sup> Annual Meeting of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA), Chicago, Illinois. November 19-21, 2015.

\*Renz, D.O. "A one-size-fits-all or a differentiated governance approach? An international exploration of the factors that necessitate fine-tuning to the nonprofit governance concept." 44<sup>th</sup> Annual Meeting of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA), Chicago, Illinois. November 19-21, 2015.

\*Renz, D.O. "Logic, logics, and who gets to govern in the networked governance environment." 43<sup>rd</sup> Annual Meeting of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA), Denver, Colorado. November 19-22, 2014.

\*Renz, D.O., and F.O. Andersson. "Learning more about who really governs and how: power, influence, and the dominant coalition." Paper presented at the 12<sup>th</sup> Research Conference of the International Society for Third Sector Research (ISTR), Muenster, Germany. July 2014.

\*Renz, David O. "Logic, Logics, and Who Gets to Govern in the Networked Environment." Invited member of colloquium panel, "Research on Governance Beyond the Board: A Deeper Dive into Power Issues Within Nonprofits and Networks," convened as a session of the 43<sup>rd</sup> Annual Meeting of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA); Denver, Colorado: November 21-23, 2014.

\*Renz, D.O., & Andersson, F.O. "Dominant Governance Coalitions and the Role of Nonprofit Founders." Paper presented at the 11<sup>th</sup> International Conference of the International Society for Third Sector Research (ISTR), Munster, Germany. July 22-25, 2014.

\*Renz, D.O., & Andersson, F.O. "Who Really Governs and How: Understanding the Power Dynamics of Founder-Driven Dominant Coalitions in Nonprofit Governance." Paper presented at the 42<sup>nd</sup> Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA); Hartford, Connecticut. November 21-23, 2013.

\*Renz, David O. "Logic, Logics, and Who Gets to Govern." Invited member of colloquium panel,

“Research on Governance Beyond the Board: Boundaries and Power in Nonprofits and Networks,” convened as a session of the 42<sup>nd</sup> Annual Meeting of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA); Hartford, Connecticut. November 21-23, 2013.

\*Renz, David O., and Fredrik O. Andersson. “Getting a Sense of It All: Key Themes and Insights from the Past Decade of Study on Nonprofit Governance and Boards of Directors.” Plenary presentation delivered at the 2013 Biennial Conference on Nonprofit Governance, “Critical Conversations on the Future of Nonprofit Governance.” convened by the Midwest Center for Nonprofit Leadership, University of Missouri - Kansas City, and The Nonprofit Quarterly. Kansas City, Missouri. April 4-5, 2013.

\*Willems J., Andersson, F.O., Renz, D., & Jegers, M. “Dimensions of Influence in Nonprofit Leadership Coalitions: Contingencies for Governance Quality.” Paper presented at the 73<sup>rd</sup> Annual Meeting of the Academy of Management. Orlando, Florida: August 9-13, 2013.

\*Renz, David O. “Who Really Governs in Networked Governance?” Invited member of colloquium panel, “Research on Governance Beyond the Board: Power, Participation, and Shared Leadership in Organizations and Networks,” convened as a session of the 41<sup>st</sup> Annual Meeting of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA). Indianapolis, Indiana: November 15-17, 2012.

\*Renz, David O., and Fredrik O. Andersson. “Bases of Power and the Dominant Coalition in Nonprofit Organization Governance.” Paper presented at the 2012 Conference of the International Society for Third Sector Research (ISTR); Sienna, Italy; July 10-13, 2012.

\*Renz, David O., and Fredrik O. Andersson. “Leadership, Power, and Influence: The Impact of the Dominant Coalition on Nonprofit Governance.” Contributed paper presented at the 40<sup>th</sup> Annual Meeting of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA); Toronto, Canada: November 16-19, 2011.

\*Renz, David O. “Beyond the Dominant Coalition.” Invited member of colloquium panel, “Research on Governance Beyond the Board: Participation, Power, and Accountability in Organizations and Networks,” convened as a session of the 40<sup>th</sup> Annual Meeting of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA). Toronto, Canada: November 16-19, 2011.

“Building Your Research Agenda.” Invited member of Panel, presented as part of the Doctoral Student Professional Development workshop at the 40<sup>th</sup> Annual Meeting of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA); Toronto, Canada: November 16-19, 2011.

Panel Chair and Moderator: “Teaching Governance.” Panel convened as a session of the 40<sup>th</sup> Annual Meeting of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA); Toronto, Canada: November 16-19, 2011.

Panel Chair and Moderator: “Teaching Governance.” Panel convened as a session of the 2011 Annual Meeting of the National Association of Schools of Public Affairs and Administration (NASPAA); Kansas City, Missouri: October 20-22, 2011.

\*Renz, David O. “Governance in Networks of Organizations in the Community.” Invited member of colloquium panel, “Beyond the Board, Beyond the Organization: Collaborative and Network Governance,” convened as a session of the 39<sup>th</sup> Annual Meeting of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA); Alexandria, Virginia: November 17-21, 2010.

“Advancing Nonprofit Effectiveness.” Invited Plenary Presentation, 2011 European Conference on Strategic Philanthropy. Erasmus University, Rotterdam, Netherlands. November 7-8, 2010.

\*Andersson, Fredrik, and David O. Renz. “Relationships Between Board Characteristics and Nonprofit Performance in Donative and Commercial Nonprofit Organizations: Preliminary Work on a Longitudinal Study.” Contributed paper presented at the 38<sup>th</sup> Annual Meeting of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA); Cleveland, Ohio: November 19-21, 2009.

\*Panel Chair and Moderator: Research Paper Presentations of the 2008 Faculty Fellows of the Nonprofit Academic Centers Council, presented as a session of the 38<sup>th</sup> Annual Meeting of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA); Cleveland, Ohio: November 19-21, 2009.

Renz, David O. “The State of the Economy and the Nonprofit Response.” Invited member of colloquy panel convened as a session of the 2009 American Humanics Professional Development Conference; Kansas City, Missouri: June 4, 2009.

Renz, David O. “The State of Our Knowledge of Nonprofit Boards.” Welcoming plenary address delivered at the special conference, “Boards in Uncertain Times: Exploring the Implications of Financial, Technological and Generational Change for Nonprofit Governance.” convened by the Midwest Center for Nonprofit Leadership, University of Missouri - Kansas City, and The Nonprofit Quarterly. Kansas City, Missouri. April 23-24, 2009.

\*Helm, Scott T., and David O. Renz. “Boards, Governance, and Social Entrepreneurship: An Emerging Framework.” Contributed paper presented to the 37<sup>th</sup> Annual Meeting of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA); Philadelphia, Pennsylvania: November 20-22, 2008.

\*Panel Chair and Moderator: Research Paper Presentations of the 2007 Faculty Fellows of the Nonprofit Academic Centers Council, presented as a session of the 37<sup>th</sup> Annual Meeting of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA); Philadelphia, Pennsylvania: November 20-22, 2008.

\*“Trends in Research on Nonprofit Governance.” Invited member of colloquy panel convened as a session of the 37<sup>th</sup> Annual Meeting of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA); Philadelphia, Pennsylvania: November 20-22, 2008.

“Nine Lessons from the Relentless Search for Nonprofit Effectiveness.” Invited plenary presentation at “When the Bottom Line is Changed Lives: How Do We Know Whether Nonprofit Organizations are Effective?” the Annual Nonprofit Effectiveness Conference of the Drucker Institute, Claremont Graduate University. Los Angeles, California. October 28, 2008.

\*Herman, Robert D., and David O. Renz. “Nonprofit Management Program Alumni Career Positions and Satisfaction: Results from One University Program.” Contributed paper presented to the 36<sup>th</sup> Annual Meeting of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA); Atlanta, Georgia: November 15-17, 2007.

\*“New Studies on the Nonprofit Workforce.” Invited member of panel convened as a session of the 36<sup>th</sup> Annual Meeting of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA); Atlanta, Georgia: November 15-17, 2007.

\*Panel Chair and Moderator: Research Paper Presentations of the 2006 Faculty Fellows of the Nonprofit Academic Centers Council, presented as a session of the 36<sup>th</sup> Annual Meeting of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA); Atlanta, Georgia: November 15-17, 2007.

Renz, David O. "The Power of Networked Governance." Invited plenary presentation delivered at "Network Power: Using Transnational Networks for Innovative Leadership and Good Governance." Convened by acevo: The Association of Chief Executives of Voluntary Organizations. London, United Kingdom. October 19, 2007.

\*Taylor, Marilyn, Theresa T. Coates, Robert J. Strom, David O. Renz, and Rhonda Holman. "Entrepreneurs: their Companies and Their Philanthropies: A Preliminary Analysis of a Baker's Dozen." Contributed paper presented at 2007 Annual Meeting of the Midwest Academy of Management. Kansas City, Missouri. October 4-6, 2007.

\*Taylor, Marilyn, Theresa T. Coates, Robert J. Strom, David O. Renz, Rhonda Holman, and John Altman. "A Foray into the Realm of Entrepreneurs as Philanthropists: Identifying Characteristics and Stages." Contributed paper presented at 2006 "Ethics and Entrepreneurship Conference" convened by the Carlson School of Management, University of Minnesota. Minneapolis, Minnesota. April 27-29, 2006.

\*"Reframing Governance." Plenary presentation delivered at the special conference, "Networks, Stakeholders, and Nonprofit Organization Governance: Whither (wither?) Boards?" convened by the Midwest Center for Nonprofit Leadership, University of Missouri - Kansas City, and The Nonprofit Quarterly. Kansas City, Missouri. April 26-27, 2007.

\*Panel Chair and Moderator: Research Paper Presentations of the 2005 Faculty Fellows of the Nonprofit Academic Centers Council, presented as a session during the 35<sup>th</sup> Annual Meeting of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA); Chicago, Illinois: November 16-18, 2006.

\*Herman, Robert D., and David O. Renz. "Nonprofit Management Alumni: Formal and Experiential Learning in Relation to Career Satisfaction." Contributed paper presented to the 35<sup>th</sup> Annual Meeting of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA); Chicago, Illinois: November 16-18, 2006.

"Writing Books for the Nonprofit Management Education Market." Invited member of panel convened as a session of the Teaching Section meeting of the 35<sup>th</sup> Annual Meeting of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA); Chicago, Illinois: November 16-18, 2006.

\*Renz, David O., and Roseanne Mirabella. "Engagement and the Test of Time: Report on a Panel Study on the Nature and Sustainability of Nonprofit Management Outreach Centers." Contributed paper presented at Benchmark 3: The Third Decennial Conference on Nonprofit and Philanthropic Studies." Convened by the Center for Nonprofit Leadership and Management, Arizona State University, Tempe, Arizona, March 16-19, 2006.

\*Herman, Robert D., David O. Renz, and Colleen Kelly. "Nonprofit Management Alumni Knowledge, Skills, and Career Satisfaction in Relation to NACC Curricular Guidelines: The Case of UMKC Alumni." Contributed paper presented at Benchmark 3: The Third Decennial Conference on Nonprofit and Philanthropic Studies." Convened by the Center for Nonprofit Leadership and Management, Arizona State University, Tempe, Arizona, March 16-19, 2006.

\*“From Birth to Life: Reflections on Institutionalizing Nonprofit Academic Centers.” Chair and member of 4-person panel presented at Benchmark 3: The Third Decennial Conference on Nonprofit and Philanthropic Studies.” Convened by the Center for Nonprofit Leadership and Management, Arizona State University, Tempe, Arizona, March 16-19, 2006.

\*Heimovics, Richard, David O. Renz, Robert D. Herman, and Gary D. Baker. “Field-Based Research and Practice Hypotheses: New Challenges in Nonprofit Governance and Leadership.” Presentation at Benchmark 3: The Third Decennial Conference on Nonprofit and Philanthropic Studies.” Convened by the Center for Nonprofit Leadership and Management, Arizona State University, Tempe, Arizona, March 16-19, 2006.

\*Herman, Robert D., and David O. Renz. “Board Prestige and Revenue Change in Nonprofit Organizations: Evidence from a Panel Study.” Contributed paper presented to the 34<sup>th</sup> Annual Meeting of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA); Washington, D.C.: November 17-19, 2005.

\*Taylor, Marilyn, Theresa Taylor-Coates, Robert J. Strom, David O. Renz, and Rhonda Holman. “A Foray Into the Realm of Entrepreneurs as Philanthropists: Identifying Characteristics and Stages.” Contributed paper presented to the 2005 Annual Meeting of the Academy of Management; Honolulu, Hawaii; August 5-10, 2005.

Renz, David O. “Exploring the Puzzle of Board Design: Developing a Typology of Nonprofit Boards.” Plenary presentation delivered at the special conference, “Boards and Beyond: Understanding the Changing Realities of Nonprofit Organization Governance,” convened by the Midwest Center for Nonprofit Leadership, University of Missouri - Kansas City, and The Nonprofit Quarterly. Kansas City, Missouri. March 31-April 1, 2005.

\*Herman, Robert D., and David O. Renz. “Investigating the Relation Between Good Management, Financial Outcomes, and Stakeholder Judgments of Effectiveness in Donative and Commercial Nonprofit Organizations.” Contributed paper presented to the 33rd Annual Meeting of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA); Los Angeles, California: November 18-20, 2004.

\*Renz, David O., and Roseanne Mirabella. “Engagement and the Test of Time: A Panel Study of Nonprofit Centers.” Contributed paper presented to the 33rd Annual Meeting of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA); Los Angeles, California: November 18-20, 2004.

\*Renz, David O., and Robert Herman. “The Teaching of Nonprofit Governance and Executive Leadership.” Invited conference presentation at the special conference, “Education for a Civil Society,” convened by the Center on Philanthropy, Indiana University. Indianapolis, Indiana. October 31 - November 2, 2004.

\*Herman, Robert D., and David O. Renz. “More Theses on Nonprofit Organization Effectiveness.” Paper presented at the 2004 Conference of the International Society for Third Sector Research (ISTR); Toronto, Ontario, Canada; July 11-14, 2004.

\*Herman, Robert D., and David O. Renz. “Effectiveness in Commercial and Donative Nonprofit Organizations.” Contributed paper presented to the 32<sup>nd</sup> Annual Meeting of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA); Denver, Colorado: November 19-22,

2003.

\*Renz, David O., and Roseanne Mirabella. "Legitimacy, Location, and Leadership: A Report on the Organization and Role of Nonprofit Management Outreach Centers." Contributed paper presented to the 31<sup>st</sup> Annual Meeting of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA); Montreal, Quebec, Canada; November 14-16, 2002.

\*Herman, Robert D., and David O. Renz. "Effectiveness in Commercial and Donative Nonprofit Organizations." Contributed paper presented to the 31<sup>st</sup> Annual Meeting of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA); Montreal, Quebec, Canada; November 14-16, 2002.

Moderator, Round Table Session. "The State of the Nonprofit Sector," Accountability Table Session. 31<sup>st</sup> Annual Meeting of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA); Montreal, Quebec, Canada; November 15, 2002.

Renz, David O. "The Experience of the Midwest Center for Nonprofit Leadership." Contributed presentation as part of panel, "Collaboration on Nonprofit Programs." National Association of Schools of Public Affairs and Administration (NASPAA) 2002 Annual Conference, Los Angeles, California; October 17-19, 2002.

\*Herman, Robert D., and David O. Renz. "Nonprofit Organizational Effectiveness: Doing Things Right Is Not Enough." Contributed paper presented to the International Society for Third Sector Research (ISTR) 2002 Conference, Cape Town, South Africa; July 7-10, 2002.

\*Renz, David O., and Roseanne Mirabella. "Legitimacy, Location, and Leadership: A Report on the Organization and Role of University-Based NGO Management Outreach Programs." Contributed paper presented to the International Society for Third Sector Research (ISTR) 2002 Conference, Cape Town, South Africa; July 7-10, 2002.

\*Renz, David O. "An Overview of the Accountability and Work of the Public Governing Board." Contributed presentation as part of panel, "How Do Public Boards Go Wrong, and How Can They Go Right?" American Society for Public Administration (ASPA) 63<sup>rd</sup> Annual Conference, Phoenix, Arizona.; March 23-26, 2002.

\*Herman, Robert D., and David O. Renz. "More Theses on Nonprofit Effectiveness." Contributed presentation at the special conference, "Nonprofit Organization Effectiveness and Performance: Challenges in Research and Practice," convened by the Midwest Center for Nonprofit Leadership, University of Missouri - Kansas City. Kansas City, Missouri. April 18-19, 2002.

\*Renz, David O., and Roseanne Mirabella. "The Organization of University Outreach Programs: Report on A Survey of Nonprofit Management Outreach Programs." Contributed paper presented to the 30<sup>th</sup> Annual Meeting of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA); Miami, Florida; December, 2001.

\*Herman, Robert, D., and David O. Renz. "Changes in Correct Management Practices and Organizational Effectiveness in Local Nonprofit Organizations." Contributed paper presented to the 30<sup>th</sup> Annual Meeting of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA); Miami, Florida; December, 2001.

Renz, David O. "Building Effective Nonprofit Boards." Invited symposium lecture, Northwest Nonprofit

Leadership Symposium, Portland State University, Portland, Oregon. May 9, 2001.

\*Renz, David O., and Roseanne Mirabella. "The Organization of University Outreach Programs: Design for a Survey of Key University Stakeholders." Contributed paper presented to the 29<sup>th</sup> Annual Meeting of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA); New Orleans, Louisiana; November 16-18, 2000.

\*Herman, Robert D., and David O. Renz. "Changes in Board Practices and Board Effectiveness in Local Nonprofit Organizations: A Panel Study." Contributed paper presented to the 29<sup>th</sup> Annual Meeting of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA); New Orleans, Louisiana; November 16-18, 2000.

Moderator: "Nonprofit Management: Special Issues II." Fourth International Conference, International Society for Third-Sector Research (ISTR); Trinity College, Dublin, Ireland; July 5-8, 2000.

\*Herman, Robert D., and David O. Renz. "Research on Nonprofit Organization Governance: Some Achievements and Challenges." Contributed paper presented at the special conference, "Innovation, Change and Continuity in Nonprofit Organization Governance," convened by the Midwest Center for Nonprofit Leadership, University of Missouri - Kansas City, and the National Center for Nonprofit Boards. Kansas City, Missouri. April 6-7, 2000.

\*Mirabella, Roseanne M., and David O. Renz. "Building the Impact of University-Based Outreach Programs: The Midwest Center for Nonprofit Leadership and the Nonprofit Sector Resource Institute of New Jersey." Contributed paper presented to the Annual Meeting of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA); Washington, D.C.; November 4-6, 1999.

Opening Plenary Moderator; Closing Plenary Panel Moderator. "Innovation, Change and Continuity in Nonprofit Organization Governance." International conference of scholars and practitioners convened by the Midwest Center for Nonprofit Leadership, University of Missouri - Kansas City, and the National Center for Nonprofit Boards. Kansas City, Missouri. April 6-7, 2000.

Panel Moderator. "The Search for Indicators of Nonprofit Effectiveness: Three Funders' Case Studies." Grantmakers for Effective Organizations-Grantmaker's Evaluation Network Joint Conference; Kansas City, Missouri; March 29-31, 2000.

Roundtable Facilitator. "The Ethical Use of Evaluation Data." Grantmakers for Effective Organizations-Grantmaker's Evaluation Network Joint Conference; Kansas City, Missouri; March 29-31, 2000.

\*Herman, Robert D., and David O. Renz. "The Future of Nonprofit Organization Effectiveness Research: More of the Same or More Out There?" Contributed paper presented to the Annual Meeting of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA); Washington, D.C.; November 4-6, 1999.

\*Renz, David O. and Robert D. Herman. "Differences and Similarities in Boards of Directors of Different Types of Nonprofit Organizations." Contributed paper presented to the Annual Meeting of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA); Seattle, Washington; November 5-7, 1998.

\*Herman, Robert D., and David O. Renz. "Theses on Nonprofit Organization Effectiveness." Paper presented at the 1998 Conference of the International Society for Third Sector Research (ISTR); Geneva, Switzerland; July 8-11, 1998.

\*Herman, Robert D., and David O. Renz. "Board Practices of Especially Effective and Less Effective Local Nonprofit Organizations." Paper presented to Annual Meeting of the Association for Research on Nonprofit Organizations and Voluntary Action; Indianapolis, Indiana; December 4-6, 1997.

\*Herman, Robert D., and David O. Renz. "Nonprofit Organization Effectiveness: Contrasts Between Especially Effective and Ineffective Organizations." Paper presented to Annual Meeting of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA); New York, New York; November 7-9, 1996.

Renz, David O. "Holding Ourselves Accountable: Nonprofit Ethics and Accountability." Invited panel presentation, invitational regional forum presented by Independent Sector and the Ewing Marion Kauffman Foundation, Kansas City, Missouri, December 4, 1996.

\*Herman, Robert D., and David O. Renz. "The Social Construction of Voluntary Nonprofit Organisation Effectiveness: Differences between More and Less Consistently Judged Organisations," Paper presented at the International Research Symposium on Public Services Management, March 25-26, 1996, Birmingham, United Kingdom.

\*Renz, David O.; "Educating and Preparing the Early-Career Professional: The Needs and Expectations of Practicing Nonprofit Executives." Paper presented to conference: "Nonprofit Management Education 1996: A U.S. and World Perspective," University of San Francisco; Berkeley, California; March 14-16, 1996.

\*Herman, Robert D., and David O. Renz. "Alumni Evaluation of an MPA Nonprofit Management Specialization." Paper presented to conference; "Nonprofit Management Education 1996: A U.S. and World Perspective," University of San Francisco; Berkeley, California; March 14-16, 1996.

\*Renz, David O., Marcia A. Manter, and Linda Maslowski. "Building Leadership Capacity in Head Start Organizations: A Progress Report on a Regional Mentor Program." Poster presentation at Head Start's Third National Research Conference: "Making a Difference for Children, Families and Communities: Partnerships Among Researchers, Practitioners and Policymakers." Washington, D.C.; June 20-23, 1996.

\*Renz, David O. "TQM Pioneers and the Test of Time: The Long-Term Viability of a Nonprofit Management Innovation." Paper presented at the 1995 Annual Meeting of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA); Cleveland, Ohio; November 2-4, 1995.

\*Herman, Robert D., and David O. Renz. "Nonprofit Organizational Effectiveness: The Relationship Between Stakeholder Judgments and "Objective" Indicators." Paper presented at 1995 Annual Meeting of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA); Cleveland, Ohio; November 2-4, 1995.

\*Herman, Robert D., David O. Renz, and Richard D. Heimovics. "Variability in Practices and Effectiveness of Nonprofit Boards of Directors: Some Preliminary Evidence," Paper presented at the 1994 Annual Meeting of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA), Berkeley, California, October, 1994.

## **GRANT AND DEVELOPMENT SUPPORT**

Ewing Marion Kauffman Foundation. "Nonprofit Community Capacity Building and Sector Research



Program: Capacity Building Support for the Work of the Midwest Center for Nonprofit Leadership." P.I. (January 2019 through December 2020): requested and funded for \$398,600.

Ewing Marion Kauffman Foundation. "Nonprofit Community Capacity Building and Sector Research Program: Capacity Building Support for the Work of the Midwest Center for Nonprofit Leadership." P.I. (January 2017 through December 2018): requested and funded for \$396,800.

Ewing Marion Kauffman Foundation. "Nonprofit Community Capacity Building and Sector Research Program: FY 2016 Midwest Center for Nonprofit Leadership." P.I. (September 2015 through December 2016): requested and funded for \$150,000.

Jewish Heritage Foundation. "Expansion of Kansas City Framework for Senior Mobility Development Initiative." (December 2011 – December 2012). Requested and funded for \$14,000.

Abt Associates, on behalf of U.S. Department of Health and Human Services, Substance Abuse and Mental Health Services Administration (SAMHSA), "Partners for Recovery Advanced Leadership Institute Pilot Program Development." P.I. (October 2011-June 2012): Requested and funded for renewal of \$39,000.

Abt Associates, on behalf of U.S. Department of Health and Human Services, Substance Abuse and Mental Health Services Administration (SAMHSA), "Partners for Recovery Advanced Leadership Institute Pilot Program Development." P.I. (March 2010 – September 2011): Requested and funded for \$310,000.

Jewish Heritage Foundation. "Kansas City Framework for Senior Mobility Development Initiative." P.I. (December 2010 – December 2011). Requested and funded for \$13,000.

Abt Associates, on behalf of U.S. Department of Health and Human Services, Substance Abuse and Mental Health Services Administration (SAMHSA), "Leadership, Leadership Development, and the Design of Advanced Leader Development Programs: A Review of the Literature." P.I. (January – February, 2010): Professional Services Contract 25180: \$12,400.

U.S. Department of Health and Human Services Office of Community Services, "Greater Kansas City Compassion Capital Fund Collaborative." Co-P.I. (October 2009 – September 2011): Requested and funded for \$500,000.

National Science Foundation, "Nonprofit Governance and Social Entrepreneurship," Co-P.I. (Proposed September 2010 for five year period). Requested: \$390,351: not funded.

State of Missouri, Division of Youth Services: "2010 DYS Agency Leadership and Planning Initiative." P.I. (July 2010 – June 2011): proposed and funded for \$23,674.

Jewish Heritage Foundation. "Kansas City Framework for Senior Mobility Baseline Research." P.I. (December 2009 – December 2010). Requested and funded for \$38,930.

National Science Foundation, "Nonprofit Governance and Social Entrepreneurship," Co-P.I. (Proposed September 2009 for three year period). Requested: \$454,945: not funded.

State of Missouri, Division of Youth Services: "2009 DYS Agency Leadership and Planning Initiative." P.I. (July 2009 – June 2010): proposed and funded for \$23,674.

Mr. Goodcents Foundation: "Kansas City Framework for Senior Mobility: Phase 2." P.I. (June 2009 – December 2010): requested and funded for \$25,000.

Missouri Foundation for Health: "Grantee Convening for Health Interventions in Nontraditional Settings (HINTS) Initiative" P.I. (January 2009 – June 2009): requested and funded for \$45,563.

Ten-Ten Foundation: "2009 Governance Conference." P.I. (January 2009 – June 2009): requested \$15,000; funded for \$10,000.

Greater Kansas City Community Foundation/Fred & Shirley Pryor. "Midwest Center for Nonprofit Leadership Center Operations Development." P.I. (September 2008 – June 2009): requested and funded for \$28,000.

Mr. Goodcents Foundation: "Kansas City Framework for Senior Mobility." P.I. (March 2008 – June 2009): requested and funded for \$40,000.

State of Missouri, Division of Youth Services: "2008 DYS Agency Leadership and Planning Initiative." P.I. (July 2008 – June 2009): proposed and funded for \$23,674.

State of Missouri, Department of Social Services: "2008 Agency Executive Leadership Development Initiative." P.I. (June 2008 – June 2009): proposed and funded for \$24,142.

State of Missouri, Division of Youth Services: "2007 DYS Agency Leadership and Planning Initiative." P.I. (November 2007 – December 2008): proposed and funded for \$23,674.

Missouri Foundation for Health: "State of Missouri Nonprofit Conference Report." P.I. (November 2007 – October 2008): requested and funded for \$18,000.

Ten-Ten Foundation: "2007 Governance Conference." P.I. (March 2007- September 2007): requested and funded for \$11,900.

National Science Foundation, "Nonprofit Governance and Social Entrepreneurship," Co-P.I. (Proposed February 2007 for three year period). Requested: \$430,159; not funded.

H & R Block Foundation: "Project Planning and Facilitation: Margaret Kemp Homeless Services Center Project." Co-P.I. (March 2006- August 2006): requested and funded for \$10,000.

Hallmark Family Foundation: "Project Planning and Facilitation: Margaret Kemp Homeless Services Center Project." Co-P.I. (March 2006- August 2006): requested and funded for \$10,000.

Ten-Ten Foundation: "Midwest Center Professional Development 2006." P.I. (January through March 2006): requested and funded for \$8,000.

Bank of America/Victor Speas Foundation: "Kansas City Board Bank Development." Co-P.I. (May 2004 through May 2007): requested and funded for \$35,000.

Ewing Marion Kauffman Foundation: "Leadership and Management Development for Nonprofit Community: 2004 MCNL Core Operating Support." P.I. (July 2004 through June 2005): requested and funded for \$125,000.

Metropolitan Community Colleges/Francis Child Development Institute: "Before and After School Site

Director Leader Development Program." Subgrant to develop and deliver leadership development programming. P.I. (Fall 2004): requested and funded for \$11,000.

National Science Foundation (co-principal investigator; lead Deborah O'Bannon). NSF ADVANCE Leadership Development Program for Senior Women Faculty in the Sciences. (July 2003 through June 2006): requested and funded for \$228,882.

Ten Ten Foundation: "Midwest Center and Cookingham Institute Marketing and Communication Development Initiative." P.I. (June 2003 through June 2004): requested and funded for \$10,000.

Ewing Marion Kauffman Foundation: "Leadership and Management Development for Nonprofit Community: 2003 MCNL Core Operating Support." P.I. (December 2002 through December, 2003): requested and funded for \$185,000.

Ewing Marion Kauffman Foundation: "Executive Leadership for High Performance Organizations: An Intensive Leadership Program for Senior Nonprofit Executives." P.I. (November 2002 through August 2003): requested and funded for \$170,922.

Ewing Marion Kauffman Foundation: "Leadership and Management Development for Nonprofit Community: MCNL Core Operating Support." P.I. (December 2001 through December, 2002): requested \$125,000, funded for \$100,000.

H & R Block Foundation: "Scholarship Support for Nonprofit Organizations." P.I. (September 2001-September 2002): funded for \$5,000.

R. C. Kemper Foundation/UMB Bank: "Scholarship Support for Nonprofit Organizations." P.I. (January 2002-December 2002): funded for \$2,100.

Jewish Heritage Foundation: "Latino Leadership Institute." P.I. (November 2001-December 2002): requested and funded for \$7,500.

Ewing Marion Kauffman Foundation: "Nonprofit Effectiveness and Performance Conference." P.I. (April 2002-December 2002): requested and funded for \$25,000.

Metropolitan Community Colleges/Francis Child Development Institute: "Before and After School Site Director Leader Development Program." Subgrant to develop and deliver leadership development programming. P.I. (Summer 2001): requested and funded for \$24,000.

Metropolitan Council on Child Care/Mid-America Regional Council: "Center Director's Institute." P.I. (January 2000 through December 2002): requested and received subgrant of \$100,000.

Ewing Marion Kauffman Foundation: "Leadership and Management Development for Nonprofit Community: MCNL Core Operating Support." P.I. (June, 1999 through December, 2000): requested \$185,000, funded for \$150,000.

Charles Stewart Mott Foundation: "The Forum for Early Childhood Organization and Leadership Development." Part of three-foundation support for comprehensive education, research and outreach initiative. P.I. (July, 1999 through June, 2002): requested and funded for \$200,000.

Ewing Marion Kauffman Foundation: "The Forum for Early Childhood Organization and Leadership Development." Part of three-foundation support for comprehensive education, research and outreach

initiative; P.I. (June, 1999 through June, 2004): requested and funded for \$873,200.

Ewing Marion Kauffman Foundation: "Development of the Midwest Community Leadership Resource Center Partnership." Joint proposal for community capacity building programming at the local level in Missouri and Kansas, developed by the Midwest Center for Nonprofit Leadership and North Central Office, Communities In Schools. Co-P.I. (June, 1999 through February, 2000): requested and funded for \$62,000.

Ewing Marion Kauffman Foundation: "Edward A. Smith Distinguished Lectureship and Colloquium and Edward A. Smith National Leadership Award Program." P.I. (Continuation Funding for 2001 through 2005): requested and funded for \$350,000.

Henry W. and Marion H. Bloch Education Fund: "International Conference on Nonprofit Organization Governance." Seed funding to develop and present innovative conference on nonprofit governance, presented in Kansas City April 6-7, 2000. P.I. (April 1999 through April 2000): requested and received \$16,400.

Ewing Marion Kauffman Foundation: "The Early Childhood Leadership Capacity Building Series." Two-year intensive initiative to develop leadership capacity of senior leaders in the Greater Kansas City Early Care and Education community; (April, 1998 through March, 2000): requested and funded for \$346,545.

Ewing Marion Kauffman Foundation: "Leadership and Management Development for Nonprofit Community: MCNL Core Operating Support." P.I. (September, 1997 through June, 1998): requested \$125,000, funded for \$100,000.

The Danforth Foundation: "The Forum for Early Childhood Organization and Leadership Development." Continuation grant as part of three-foundation support for comprehensive education, research and outreach initiative; P.I. (1997 through 1999): requested and funded for \$122,000.

Ewing Marion Kauffman Foundation: "The Forum for Early Childhood Organization and Leadership Development." Part of three-foundation support for comprehensive education, research and outreach initiative; P.I. (1996 through 1999): requested and funded for \$372,260.

The Danforth Foundation: "The Forum for Early Childhood Organization and Leadership Development." Part of three-foundation support for comprehensive education, research and outreach initiative; P.I. (May, 1996 through May, 1997): requested and funded for \$64,000.

Charles Stewart Mott Foundation: "The Forum for Early Childhood Organization and Leadership Development." Part of three-foundation support for comprehensive education, research and outreach initiative; P.I. (May, 1996 through May, 1999): requested and funded for \$225,000.

Ewing Marion Kauffman Foundation: "The Midwest Center for Nonprofit Leadership: Initiative to Build the Leadership Capacity of the Nonprofit Community." P.I. (May, 1996 through May, 1997): requested and funded for \$100,000.

Metropolitan Council on Child Care/Mid-America Regional Council: "The Center Directors Institute; Greater Kansas City Scholarship Initiative." P.I. Sub-grant for three-year program (1996-1999); requested and funded for \$100,000.

Ewing Marion Kauffman Foundation: "Edward A. Smith Distinguished Lectureship and Colloquium and Edward A. Smith National Leadership Award Program." P.I. (1996 through 2000): requested and funded

for \$280,000.

Hall Family Foundations: "Hall Foundation Internship in Philanthropy Program." P.I. (August 1996 through June 1997, renewed for 1997-1998 school year: requested and funded for salary, total support \$11,000.

H & R Block Foundation: "Metropolitan Council on Child Care Internship." grant to Midwest Center for Nonprofit Leadership and Metropolitan Council on Child Care to support graduate student intern (January, 1997 through September, 1997): requested and funded for \$8,500.

Ewing Marion Kauffman Foundation: "Partnership for Systemic Community Development." Joint proposal for research and strategic planning on regional training needs, developed by the Midwest Center for Nonprofit Leadership and Communities In Schools (May, 1997 through May, 1998): not funded; \$139,162.

Ewing Marion Kauffman Foundation: "Initiative for a Competitive Inner City/Midwest Center for Nonprofit Leadership Program Support." Joint support for the Midwest Center for Nonprofit Leadership (50%) and the Bloch School of Business and Public Administration (50%) for ICIC research and development program; (January, 1997 through September, 1998): requested and funded for \$180,000.

ASAE Foundation: "Emerging Innovations in Long Distance Governance: A Research Project." Co- P.I: David Renz and Robert Herman, Midwest Center for Nonprofit Leadership (May 1996 through May, 1997): \$14,594 requested, \$14,000 granted.

Ewing Marion Kauffman Foundation: "Interaction Management Training for Nonprofit Leaders." (July 1, 1995 through June 30, 1996): requested and funded for \$30,000.

Ewing Marion Kauffman Foundation: "Interaction Management Training for Nonprofit Leaders" (July 1, 1994 through June 30, 1995): requested and funded for \$60,000.

Ewing Marion Kauffman Foundation: "Strategic Planning and Development Initiative of the Midwest Center for Nonprofit Leadership." requested and funded \$200,000.

Ewing Marion Kauffman Foundation: "Loaned Professional" in-kind support grant for the services of foundation associate, Gary Baker for a two year period (later reduced to 1.5 years and supplemented with additional cash grant). (1995-1997) Estimated value \$168,500.

George A. and Dolly LaRue Trust, affiliated trust of the Greater Kansas City Community Foundation: "Building Nonprofit Capacity in Kansas City" (1994-1995): requested \$19,000, received \$15,000.

Sprint Foundation: "Civic Internship Program." 1994; requested and received \$5,000.

Greater Kansas City Community Foundation: "Civic Internship Program" (1994) requested and received \$7,500.

Ewing Marion Kauffman Foundation: "Early Care and Education Public Information and Policy Analysis Internships Project." (1994-1995) requested and received \$18,630.

Ewing Marion Kauffman Foundation: Midwest Center for Nonprofit Leadership Operations Grant (1994-1995) requested and received \$50,000.

McKnight Foundation: "Building Site Based Leadership: Ramsey International Fine Arts Center." (1992) requested and received \$10,000.

McKnight Foundation: "Building Site Based Leadership: Ramsey International Fine Arts Center." (coauthored proposal) (1990) requested and received \$25,000.

Intramural (UMKC) Efforts and Awards:

Proposal to Bloch School Dean's STAR Fund to support innovative programming, for partial support for the national biennial conference of scholars and practitioners convened by the Midwest Center for Nonprofit Leadership and The Nonprofit Quarterly. Kansas City, Missouri. (September 2008 through June 2009): requested 29,000, received \$18,000.

"Networks, Stakeholders, and Nonprofit Organization Governance: Whither (with?) Boards?" Proposal to Bloch School Dean's STAR Fund to support innovative programming, for partial support for the national biennial conference of scholars and practitioners convened by the Midwest Center for Nonprofit Leadership and The Nonprofit Quarterly. Kansas City, Missouri. (September 2006 through June 2007): requested and received \$28,000.

"Boards and Beyond: Understanding the Changing Realities of Nonprofit Organization Governance," Proposal to Bloch School Dean's STAR Fund to support innovative programming, for partial support for the national biennial conference of scholars and practitioners convened by the Midwest Center for Nonprofit Leadership and The Nonprofit Quarterly. Kansas City, Missouri. (November 2004 through June 2005): requested and received \$26,700.

"Advanced ETDU Short Course Development Initiative." Proposal submitted to the South African Partnerships Program of the University of Missouri South African Education Program (UMSAEP), August 2003: requested and funded for \$14,890.

"International Conference on Nonprofit Organization Governance." Proposal submitted to the Henry W. and Marion H. Bloch Education Fund: Seed funding to develop and present innovative conference on nonprofit governance, presented in Kansas City April 6-7, 2000. (April 1999 through April 2000): requested and received \$16,400.

"The Forum for Early Childhood Organization and Leadership Development: Distance Learning Leadership Programming." Proposal submitted to the Bloch Endowment via the Bloch School of Business & Public Administration, March 1997: requested \$12,000; funded for \$5,000.

"Institute for Early Childhood Organization and Leadership Development Seed Money Grant." Proposal submitted to the Bloch Endowment via the Bloch School of Business & Public Administration, September, 1995: \$10,000.

Plus multiple small travel grants to present papers at national conferences, awarded by Bloch School Research and Awards Committee system and the UMKC Office of Research Administration (1994 through 2006).

Government Service:

Directed and managed acquisition, performance, and reporting for federal grants throughout tenure in government, including federal grants of more than \$27 million per year to the Metropolitan Council (about \$2.8 million in operating funds) and more than \$3 million per year for programs of the Minnesota

Department of Labor and Industry (primarily Occupational Safety and Health Administration and Bureau of Labor Statistics grants). Metropolitan Council grants programs included extensive subgranting of federal, state, and private foundation funds to human service, arts, parks, and various regional development programs.

Pre-1980:

University of Minnesota (1976-80): grants developed with Northwest Area Foundation, U.S. Office of Water Resources Research, U.S. Department of Energy/Solar Energy Research Institute, and numerous small grants. Dissertation research was supported in part by internal university research grants.

**UNIVERSITY COMMITTEE SERVICE**

University-wide Committees

- Thomas Jefferson Award Advisory Committee. 1997-1998.
- Citizen Education and Leadership Development Focus Team, University of Missouri Extension (statewide, all-campus). 1996-1997.
- Outreach 2000 Implementation Committee on Extension Councils. 1995.

UMKC Campus-wide Committee Memberships

- Search Committee, Dean of Bloch School. 2016-2017.
- Search Committee, Dean of Bloch School. 2012-2013.
- Carnegie Commission Urban Engagement Task Force. 2010 to 2013.
- Criterion 5 Task Force, UMKC 2009 Accreditation Self-Study Process. 2007-2008.
- Advisory Board, Institute for Urban Education 2004 to present.
- American Humanics Program Advisory Board (College of Arts & Sciences). 2000-2007.
- Urban Affairs Commission. 2005 to 2007.
- Center for the City Faculty Advisory Council. 2001-2005.
- Center for the City Advisory Board. 2002-2005.
- Faculty Advisory Council, Educational Partnerships Steering Committee. 2003.
- Continuing Education Redesign Task Force. 2002.
- Search Committee, Dean of Bloch School. 2001-2002.
- Earned Income Task Force. 2001-2002.
- Urban Mission Task Force/Committee on Community Education. 2000.
- Urban Mission Task Force/Committee on Urban Planning and Development. 2000.
- Facilities and Space Planning Committee. 1999-2000.
- University-Community Partnerships Accreditation Self-Study Committee. Co-Chair. 1998-1999.
- Strategic Planning Committee, UMKC University Advancement. 1995.
- Interprofessional Education and Training Project Team. 1996-1997.
- Continuing Education Advisory Council: 1994-1999.
- Continuous Improvement Committee. 1994.

Bloch School Academic Unit/Department Committee Memberships

- Governance Committee. 2018-2019.  
Chair, 2018-2019.
- Promotion and Tenure Committee. 2018-2019.
- Diversity Committee. 2014-2019.
- Faculty Executive Committee. Fall 2006; 2006-2008.
- Leadership Programs Faculty Team. 2003 to 2005.
- Search Committee, Assistant Professor of Human Resources. 2005.
- Continuing Education Committee. 1994-2004.

Chair, 1996-1998; 1999-2001.

- Research and Awards Committee. 1994-1996; 1998-2002. (alternate 2004-2008)
- MPA Admissions Committee. 1999-2005.
- Search Committee, Schutte Professorship in Urban Affairs. 2001.
- Planning and Resources Committee. 1999-2001.
- Dean's Ad Hoc Committee on AACSB Accreditation. 2000-2001.
- Search Committee, Assistant Professor of Urban Affairs. Chair 2001-2002.
- Doctoral Faculty Nominating Committee. 1999-2001.
- Bloch School Strategic Planning (Phase 2). 1996-1997.
- Ad Hoc Technology Strategy Resource Team. 1997.
- Awards Committee, Marion and John Kreamer Award for Entrepreneurship in Volunteer Community Service. 1994.

#### **PROFESSIONAL SOCIETIES AND AFFILIATIONS (current and recent)**

Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA)  
 American Society for Public Administration (ASPA) (national & Kansas City chapter)  
 National Association of Schools of Public Affairs and Administration (organizational member)  
 The Academy of Management  
 The Alliance for Nonprofit Management (formerly Nonprofit Management Association)  
 International Society for Third Sector Research (ISTR)  
 Grantmakers Evaluation Network (GEN)  
 Nonprofit Academic Centers Council (NACC) (founding member, organizational membership)  
 Independent Sector (IS) (organizational membership)  
 The Forum of Regional Associations of Grantmakers (founding member, organizational membership) through 2000.

#### **PROFESSIONAL SERVICE AND OFFICES (excluding editorial and conference leadership roles)**

1. Member, National Research Advisory Council. BoardSource. 2013-present.
2. Member, Bylaw Redevelopment Committee. Nonprofit Academic Centers Council. May 2016 – 2017.
3. External Research Proposal Reviewer. National Science Foundation of Switzerland. August 2017.
4. Chair, Officer Nomination Committee, Governance Section of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA). August – November 2016.
5. Advisor, Nonprofit Academic Center Development Project. State University of New York. Albany. 2014-2016.
6. External Reviewer, Promotion and Tenure process. Department of Public Affairs. North Carolina State University. August 2016.
7. Founding Chair (elected), Governance Section of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA). November 2014 through November 2015.
8. Member, Board of Directors, American Society for Public Administration, Greater Kansas City Chapter: 2013-2015, re-elected 2015-2017 term.
9. Member, External Program Review Team, Master of Science in Nonprofit Management and Leadership Degree Program, University of Wisconsin-Milwaukee. 2014.
10. Degree Program Review, Master Degree Program in Nonprofit Leadership, Wheelock College, Boston, MA, 2013.
11. Degree Program Review Team, Master of Nonprofit Organization Degree Program, University of Central Florida, Orlando FL. 2012.
12. Member, Advisory Council, Heartland EngAGEment Initiative. Kansas City initiative of Grantmakers in Aging. 2010-2012.



13. Member, Board of Directors, The Fieldstone Alliance, Inc. 2005-2014.
  - a. Secretary: 2005-2006 term.
  - b. Treasurer: 2006-2007 term, reelected 2007-2014 terms.
  - c. Nominating Committee: Fall 2006.
14. Member, Project Advisory Council, Moody's Economic and Financial Literacy for Nonprofit Managers Initiative, Center on Philanthropy, Indiana University. 2010 to 2011.
15. Member, Project Steering Committee: Nonprofit Infrastructure Mapping Project (The Nonprofit Quarterly): 2007-2009.
16. Chair, Faculty Fellowships Leadership Task Force, Nonprofit Academic Center's Council, 2004-2010.
17. Project Consultant/Expert Advisor: Advanced Leadership Institute Planning and Development Initiative. Partners for Recovery/Addiction Technology Transfer Centers program of U.S. Department of Health and Human Services SAMHSA (2009-2010).
18. Member, Curriculum Review Committee, American Humanics National. 2004 – present.
19. Served as external reviewer for fourteen tenure review processes for faculty members of U.S., U.K., and Canadian universities (2001-2011).
20. Member, Board of Directors: Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA): 2004-2006; re-elected 2006-2008.
  - a. Vice President/Chair: Development Committee 2005-2008 term.
  - b. Member, Strategic Planning Task Force, 2007-2008.
  - c. Member, Association Revenue Task Force, 2004.
  - d. Member, Governance Task Force, 2005.
21. Member, State Council Site Review Team, Virginia Foundation for the Humanities, National Endowment for the Humanities. 2008.
22. Member, Curriculum Guide Development Committee: Nonprofit Academic Centers Council (NACC) 2006-2007.
23. Member, State Council Site Review Team, New York Council for the Humanities, National Endowment for the Humanities. 2006.
24. Member, State Council Site Review Team, Missouri Humanities Council, National Endowment for the Humanities. October 2005 – February 2006.
25. Chair, Graduate Student Scholarships Committee, Benchmark 3: 2006 Conference on Nonprofit and Philanthropic Studies. January 2006.
26. Member, Advisory Council, Daring to Lead project, Eugene and Agnes Meyer Foundation. 2005-2006.
27. Member, Board of Directors, Nonprofit Academic Centers Council, 2000-2006;
  - a. Past- President, 2004-2006 term.
  - b. President, 2003-2004 term.
  - c. President-Elect, 2002-2003 term.
  - d. Vice President, Board Development, 2001 to 2003 term
  - e. Chair, Nomination Task Force, Nonprofit Academic Centers Council, 2001
28. Member, External Review Team, Center for Community Development and Family Policy, University of Delaware (Newark, DE) April-May 2002.
29. Desk Review, Organizational Effectiveness Evaluation Initiative; The Philadelphia Cultural Program, The Pew Charitable Trusts, Philadelphia, Pennsylvania. December, 2000 through March 2002.
30. Member, Steering Committee, Biennial Report on Giving and Volunteering, Greater Kansas City Community Foundation (Kansas City, MO), 2000-2001.
31. Member, Advisory Board, Nonprofit Financial and Advisory Services, UMB Bank (Kansas City, MO) 2001-2005.
32. Member, Board Bank Task Force, Council on Philanthropy (Kansas City, MO) 2000-2001.
33. Advisor and Reviewer: Report on Boards and Commissions, Office of City Auditor, City of

- Kansas City, Missouri; August 2001-January 2002.
34. Member, Board Development Task Force, Council on Philanthropy (Kansas City, Missouri) Fall 2001 Member, Professional Cabinet, Local Investment Commission, 1998 to present.
  35. Member, Strategic Planning Committee, Nonprofit Academic Centers Council (national network of academic centers engaged in research and education on philanthropy and nonprofit organizations); January through April, 2000.
  36. Steering Committee Member, Midwest Community Leadership Resource Center (strategic alliance of government, nonprofit, and university organizations.) 1996 to present.
  37. Member, Cluster Evaluation Oversight Committee, Pew Charitable Trusts, Philadelphia, Pennsylvania, 2000.
  38. Member, Board of Academic Examiners, The Learning Organization, a joint initiative of Society of Nonprofit Organizations and University of Wisconsin Extension Service; Madison, Wisconsin, 1997-2001.
  39. Advisor to Policy and Finance Committee for Francis Child Development Institute, Francis Families Foundation, Kansas City, Missouri, 1999-2001.
  40. Member, Board of Directors, Applied Research and Development International (ARDI), Denver, Colorado, 1999 to 2001.
  41. Member, National Advisory Panel (and Credentialing Task Force), Taking the Lead Project, Wheelock College, Boston, Massachusetts, 1997-2000.
  42. Member, Steering Committee, Giving and Volunteering in Kansas City Report (Kansas City), 1998-1999.
  43. Chair, Evaluation and Outcomes Committee, The Forum of Regional Associations of Grantmakers, Washington, D.C., 1996-2000.
  44. Treasurer, The Forum of Regional Associations of Grantmakers, Washington, D.C., 1998-1999.
  45. Member (elected), Steering Committee, The Forum of Regional Associations of Grantmakers, Washington, D.C., 1995-1999.
  46. Member, 1996 Annual Awards Committee, Mid-America Chapter of American Society for Public Administration, 1996.
  47. Chair, Nomination Committee, The Forum of Regional Associations of Grantmakers, Washington, D.C., 1995-1996.
  48. Member, Organization Development Committee, The Regional Initiative (earlier organization of the Forum of RAGs) 1994-1995.
  49. Member, Program Management Committee, The Regional Initiative (predecessor to Forum of RAGs), Washington, D.C. 1994-1995.

## CONFERENCE LEADERSHIP

1. Conference Co-Director (with Tony Luppino, Tony Mendes, Scott Helm), “2019 Midwest Symposium on Social Entrepreneurship,” convened by the Midwest Center for Nonprofit Leadership and the Regnier Institute for Entrepreneurship and Innovation (both of Bloch School of Management at UMKC), the UMKC School of Law, and the Ewing Marion Kauffman Foundation. Kansas City, Missouri: May 13, 2019.
2. Conference Co-Director (with B. Never), “Critical Perspectives on Nonprofit Governance: The 2019 Governance Conference for Practitioners and Researchers.” convened by the Midwest Center for Nonprofit Leadership, University of Missouri - Kansas City, and The Nonprofit Quarterly. Kansas City, Missouri. April 11-12, 2019.
3. Conference Director. “Growing Up Nonprofit: Life Stages of Nonprofit Development: The 2018 Nonprofit Missouri – Midwest Center for Nonprofit Leadership Annual Conference.” Convened by the Midwest Center for Nonprofit Leadership, University of Missouri, and

- Nonprofit Missouri, the statewide association of nonprofit organizations. Kansas City, Missouri: November 19, 2018.
4. Conference Co-Director (with Tony Luppino, Tony Mendes, Scott Helm), “2018 Midwest Symposium on Social Entrepreneurship,” convened by the Midwest Center for Nonprofit Leadership and the Regnier Institute for Entrepreneurship and Innovation (both of Bloch School of Management at UMKC), the UMKC School of Law, and the Ewing Marion Kauffman Foundation. Kansas City, Missouri: May 21, 2018.
  5. Conference Director. “Stepping Up to the Plate: Skills to Advance Your Mission: the 2017 Nonprofit Missouri – Midwest Center for Nonprofit Leadership Annual Conference.” Convened by the Midwest Center for Nonprofit Leadership, University of Missouri, and Nonprofit Missouri, the statewide association of nonprofit organizations. Kansas City, Missouri: November, 2017.
  6. Conference Co-Director (with Tony Luppino, Tony Mendes, Scott Helm), “2017 Midwest Symposium on Social Entrepreneurship,” convened by the Midwest Center for Nonprofit Leadership and the School of Law of UMKC, with the US Association for Small Business & Entrepreneurship (USASBE) and the Ewing Marion Kauffman Foundation. Kansas City, Missouri: May 15-16, 2017.
  7. Conference Co-Director (with B. Never), “The Many Faces of Nonprofit Governance: The 2017 Governance Conference for Practitioners and Researchers.” convened by the Midwest Center for Nonprofit Leadership, University of Missouri - Kansas City, and The Nonprofit Quarterly. Kansas City, Missouri. April 27-28, 2017.
  8. Conference Co-Director (with B. Levin), “The Basics and Beyond: the 2016 Nonprofit Missouri – Midwest Center for Nonprofit Leadership Annual Conference.” Convened by the Midwest Center for Nonprofit Leadership, University of Missouri, and Nonprofit Missouri, the statewide association of nonprofit organizations. Kansas City, Missouri: November, 2016.
  9. Conference Co-Director (with Tony Luppino, Tony Mendes), “2016 Midwest Symposium on Social Entrepreneurship,” convened by the Midwest Center for Nonprofit Leadership and the School of Law of UMKC, with the US Association for Small Business & Entrepreneurship (USASBE) and the Ewing Marion Kauffman Foundation. Kansas City, Missouri: May 23-24, 2016.
  10. Conference Co-Director (with B. Levin), “Nonprofit Success: Leading in a Dynamic Landscape.” Convened by the Midwest Center for Nonprofit Leadership, University of Missouri, and Nonprofit Missouri, the statewide association of nonprofit organizations. Kansas City, Missouri: November, 2015.
  11. Conference Co-Director (with Tony Luppino, Tony Mendes), “2015 Midwest Symposium on Social Entrepreneurship,” convened by the Midwest Center for Nonprofit Leadership and the School of Law of UMKC, with the US Association for Small Business & Entrepreneurship (USASBE) and the Ewing Marion Kauffman Foundation. Kansas City, Missouri: May 18-19, 2015.
  12. Conference Co-Director (with B. Never), “Complications and Conundrums: The New Era of Research on Nonprofit Governance and the Work of Boards.” convened by the Midwest Center for Nonprofit Leadership, University of Missouri - Kansas City, and The Nonprofit Quarterly. Kansas City, Missouri. April 23-24, 2015.
  13. Conference Co-Director (with B. Levin), “Nonprofit Success: Leading in a Dynamic Landscape.” Convened by the Midwest Center for Nonprofit Leadership, University of Missouri, and Nonprofit Missouri, the statewide association of nonprofit organizations. Kansas City, Missouri: November 13, 2014.
  14. Conference Co-Director (with Tony Luppino, Tony Mendes), “2014 Midwest Symposium on Social Entrepreneurship,” convened by the Midwest Center for Nonprofit Leadership and the School of Law of UMKC, with the US Association for Small Business & Entrepreneurship (USASBE) and the Ewing Marion Kauffman Foundation. Kansas City, Missouri: May 19-

- 20, 2014.
15. Conference Co-Director (with Tony Luppino, Fredrik Andersson), “2013 Midwest Symposium on Social Entrepreneurship,” convened by the Midwest Center for Nonprofit Leadership and the School of Law of UMKC, with the US Association for Small Business & Entrepreneurship (USASBE) and the Ewing Marion Kauffman Foundation. Kansas City, Missouri: May 17-18, 2013.
  16. Conference Co-Director (with B. Never), “Critical Conversations on the Future of Nonprofit Governance.” convened by the Midwest Center for Nonprofit Leadership, University of Missouri - Kansas City, and The Nonprofit Quarterly. Kansas City, Missouri. April 4-5, 2013.
  17. Conference Planning Committee Member, “Research to Practice: Advancing the Practice of Innovative Capacity Building.” 2012 Annual Conference of the Alliance for Nonprofit Management. Grand Rapids, Michigan: September 16-18, 2011.
  18. Conference Planning Committee Member, “Research to Practice: Advancing the Practice of Innovative Capacity Building.” 2011 Annual Conference of the Alliance for Nonprofit Management. Oakland, California: September 16-18, 2011.
  19. Conference Co-Director (with B. Never), “Creating a New Normal: Advancing Governance Theory and Practice.” convened by the Midwest Center for Nonprofit Leadership, University of Missouri - Kansas City, and The Nonprofit Quarterly. Kansas City, Missouri. April 14-15, 2011.
  20. Conference Steering Committee, “Benchmark 3.5: Nonprofit Educators: Learning, Leading, and Creating the Future.” Conference convened by Nonprofit Academic Centers Council. San Diego, California: March 24-27, 2011.
  21. Conference Planner/Director. “Missouri Foundation for Health HINTS Grantee Convening.” Presented on behalf of the Missouri Foundation for Health, Jefferson City, Missouri. April 30-May 1, 2009.
  22. Conference Co-Director (with R. Herman), “Boards in Uncertain Times: Exploring the Implications of Financial, Technological and Generational Change for Nonprofit Governance.” convened by the Midwest Center for Nonprofit Leadership, University of Missouri - Kansas City, and The Nonprofit Quarterly. Kansas City, Missouri. April 23-24, 2009.
  23. Conference Co-Director (with J. McClusky), “Strengthening the Voice of the Nonprofit Sector in Missouri: Missouri’s First Statewide Nonprofit Conference.” Conference convened jointly by Nonprofit Management and Leadership Program (University of Missouri – St. Louis) and the Midwest Center for Nonprofit Leadership (University of Missouri – Kansas City). Jefferson City, Missouri, November 8-9, 2007.
  24. Conference Planning Committee: Alliance for Nonprofit Management 2008 Annual Conference (to be convened in Dearborn, Michigan on July 9-11, 2008).
  25. Conference Co-Director (with R. Herman), “Networks, Stakeholders, and Nonprofit Organization Governance: Whither (Wither?) Boards?” National conference of scholars and practitioners convened by the Midwest Center for Nonprofit Leadership, University of Missouri - Kansas City, and The Nonprofit Quarterly. Kansas City, Missouri. April 26-27, 2007.
  26. Conference Planning Committee: Independent Sector 2007 Annual Conference (convened in Los Angeles, California, October 21-23, 2007).
  27. Conference Planning Committee: Alliance for Nonprofit Management 2007 Annual Conference (convened in Atlanta, Georgia, July 18-20, 2007).
  28. Conference Planning Committee: Independent Sector 2006 Annual Conference. (convened in Minneapolis, Minnesota, October 20-21, 2006).
  29. Conference Steering Committee, “Benchmark 3: Third Decennial Conference on Nonprofit and Philanthropic Studies.” International conference convened by Arizona State University

- and a group of ten collaborating organizations. Tempe, Arizona: March 16-19, 2006.
30. Conference Co-Director (with R. Herman), "Boards and Beyond: Understanding the Changing Realities of Nonprofit Organization Governance," National conference of scholars and practitioners convened by the Midwest Center for Nonprofit Leadership, University of Missouri - Kansas City, and The Nonprofit Quarterly. Kansas City, Missouri. March 31-April 1, 2005.
  31. Director, Edward Smith Distinguished Lecture Series Annual Program, Midwest Center for Nonprofit Leadership, University of Missouri – Kansas City. 1996 – 2004.
  32. Member, Breakfast Forum Advisory Committee, Midwest Center. (3 programs each year). 1993-present.
  33. Conference Co-Director (with R. Herman), Nonprofit Organization Effectiveness and Performance: Challenges in Research and Practice. Multi-national conference of scholars and practitioners convened by the Midwest Center for Nonprofit Leadership, University of Missouri - Kansas City. Kansas City, Missouri. April 18-19, 2002.
  34. Conference Co-Chair, Alliance for Nonprofit Management 2001 Professional Development Conference; Cleveland, Ohio; April 19-21, 2001.
  35. Member, Conference Series Planning Committee, Alliance for Nonprofit Management Professional Development Conferences 1999-2002.
  36. Member, Conference Planning Committee, Caring Communities Leadership Conferences. March and May, 2001.
  37. Conference Planning Coordinator, "The Power of Neighborhood Decision Making." Local Investment Commission Comprehensive Neighborhood Services Leaders conference. Presented September 23-24, 2000.
  38. Conference Co-Director (with R. Herman). "Innovation, Change and Continuity in Nonprofit Organization Governance." Multi-national conference of scholars and practitioners convened by the Midwest Center for Nonprofit Leadership, University of Missouri - Kansas City, and the National Center for Nonprofit Boards. Kansas City, Missouri. April 6-7, 2000.
  39. "Advanced Leadership Development Series" learning modules for Community Fellows Leader Development program, for University Associates/UMKC Advancement Office. 1995-2002.

#### **PROFESSIONAL CONFERENCE and MEETING PRESENTATIONS, WORKSHOPS, AND PROGRAMS (since 2000)**

1. "Using Design Thinking to Refine Nonprofit Board Design." Breakout session of 2019 Midwest Symposium on Social Entrepreneurship, convened by the Midwest Center for Nonprofit Leadership and the Regnier Institute for Entrepreneurship and Innovation (both of Bloch School of Management at UMKC), the UMKC School of Law, and the Ewing Marion Kauffman Foundation. Kansas City, Missouri: May 13, 2019.
2. "Basics of Effective Board Service" Midwest Center for Nonprofit Leadership, University of Missouri – Kansas City. Three-session series. March, 2019.
3. "The Creative Chemistry that Fuels Board Impact." Keynote presentation of the program, "Creative Chemistry: Strategies for Growing Your Board and Its Impact. A Workshop for Board Leaders and Executives of Nonprofit Organizations." Half-day workshop presented by the Midwest Center for Nonprofit Leadership, University of Missouri – Kansas City. April 10, 2019.
4. "The Kansas City Nonprofit Board Scene: Trends and Challenges." Presentation at "Changing the World From the Inside Out: Leveraging the Potential and Power of Service on a Nonprofit Governing Board." Half-day workshop for Kansas City college and university students. May 10, 2019.

5. Advanced Leadership Certificate Series, Junior League of Kansas City, Missouri (6 to 12 sessions per year, renewed annually) September 2014 through May 2020.
6. Socially Entrepreneurial Venture Development, Department of Public Affairs, Bloch School of Management: Aaron Levitt Social Entrepreneurship Challenge (7 sessions per cycle) November through May, presented annually 2014 to present.
7. "Growing Up Nonprofit: The Lifestages of Nonprofit Growth and Development." Keynote Presentation at the 2018 Nonprofit Missouri – Midwest Center for Nonprofit Leadership Annual Conference. Convened by the Midwest Center for Nonprofit Leadership, University of Missouri, and Nonprofit Missouri, the statewide association of nonprofit organizations. Kansas City, Missouri: November, 2018.
8. School of Computing and Engineering Leadership Development Series. (5-session professional development program). UMKC School of Computing and Engineering, UMKC. summer 2018; summer 2017.
9. "Realizing Our Potential: How Can Universities Contribute to Community Success?" Keynote presentation, Voluntary Sector Studies Network Community Engagement Conference, Luther College, University of Regina, Regina, Saskatchewan. March 16, 2018.
10. "Is Your Board Structured for Impact? Insights from the 2017 Leading with Intent BoardSource Report." Panel member for national webinar presented by Nonprofit Quarterly on October 12, 2017; posted at <https://www.youtube.com/watch?v=4CLerzfC8W8>
11. "Addressing the Challenges of Staff Recruitment and Retention." Invited presenter, Coalition for Juvenile Justice Leadership Program. George Washington University, May 11, 2017.
12. "Addressing the Challenges of Board Development." Presentation to Saudi board Leaders: BoardSource. Washington D.C. November 15, 2016.
13. "The Challenge of Managing Change." Midwest Addiction Technology Transfer Center, UMKC advanced leadership program. August 25, 2016; repeated June 15, 2017.
14. "Realizing Our Potential: How Universities Contribute to Nonprofit Success." Plenary presentation, Inaugural conference of the Institute of Nonprofit Leadership and Community Development, The University at Albany, State University of New York. September 16, 2016.
15. Management Development Leadership Program, Heartland Center for Behavioral Change, Kansas City Missouri. (9 sessions) July 2016 through July 2017.
16. Socially Entrepreneurial Venture Development, Department of Public Affairs, Bloch School of Management: Aaron Levitt Social Entrepreneurship Challenge (7 sessions per cycle) November through May, presented annually 2014 to present.
17. "Keeping Them in the Game: Strategies for Building and Sustaining Board Member Engagement." Breakout Session Workshop for the 2015 Statewide Conference of Nonprofit Organizations, convened by the Midwest Center for Nonprofit Leadership at UMKC and Nonprofit Missouri: Kansas City, Missouri, November 25, 2015.
18. "Research Insights: Governance of Collaboratives and Networks." Presentation Panelist for Research to Practice Breakout Session on Governance at the 2015 Annual Conference of the Alliance for Nonprofit Management. Portland, Oregon: October 8, 2015.
19. "Pracademics: Research to Capacity to Mission" Panelist for Breakout Session on Governance at the 2015 Annual Conference of the Alliance for Nonprofit Management: Portland, Oregon: October 8, 2015.
20. "The Essence of Nonprofit Financial Leadership in a Dynamic World." Breakout Session Workshop for the Kansas Health Foundation's 2015 Grantee Recognition Conference: Wichita, Kansas: April 8, 2015.
21. "Key Elements of Nonprofit Financial Management." Breakout Session Workshop for the Kansas Health Foundation's 2015 Grantee Recognition Conference: Wichita, Kansas: April 8, 2015.
22. "Grant Writing and Proposal Development." Breakout Session Workshop for the Kansas Health Foundation's 2015 Grantee Recognition Conference: Wichita, Kansas: April 9, 2015.
23. "Governing Boards, Culture, and Effectiveness." Workshop presentation (half-day) in the

- Strategic Leadership Series, for the Dorothy Johnson Center on Philanthropy, Grand Valley University, Grand Valley, Michigan. February 18, 2015.
24. "Governing Boards, Culture, and Effectiveness." Community Speech presented on behalf of the Dorothy Johnson Center on Philanthropy, Grand Valley University, Grand Valley, Michigan. February 18, 2015.
  25. "Governance Beyond the Boundaries of the Board." Presentation Panelist for Research to Practice Breakout Session on Governance at the 2015 Annual Conference of the Alliance for Nonprofit Management: Austin, Texas: September 18, 2014.
  26. "Measuring Social Impact," 2014 Midwest Symposium on Social Entrepreneurship, with Scott Helm, Kauffman Foundation Conference Center, Kansas City, May 19, 2014.
  27. "Innovations in Nonprofit Board Development and Capacity Building." Presentation to Los Angeles foundations group, convened by the Annenberg Foundation, Los Angeles, CA. March 5, 2014.
  28. "Nonprofit Governance: Implications of Research for the Field." Presentation at breakout session of annual conference of Alliance for Nonprofit Management, Newark, NJ: August 2013.
  29. "Measuring Social Impact," 2013 Midwest Symposium on Social Entrepreneurship, Scott Helm, David Renz, Ewing Marion Kauffman Conference Center, Kansas City MO, 05-20-2013.
  30. "Building the Effective Social Venture Business Plan," USASBE Social Entrepreneurship Teaching Certificate Program, David Renz, Fredrik Andersson, San Francisco, January 2013.
  31. "My Boss is the Board." Webinar presentation for Axelson Center, North Park University, Chicago IL. January, 2012.
  32. "Adding a Few More Pieces to the Puzzle: Making Sense of the Best of Recent Nonprofit Board Research." Webinar Presentation for the Alliance for Nonprofit Management. October 6, 2011.
  33. Governance Track Facilitator, "Research to Practice: Advancing the Practice of Innovative Capacity Building." Series of breakout sessions of the 2011 Annual Conference of the Alliance for Nonprofit Management. Oakland, California: September 17, 2011.
  34. "Building Effective Collaboratives." At the Legal Community Roundtable program of the Kansas City Metropolitan Bar Association, Kansas City MO: July 12, 2011.
  35. "Board Member or Bored Member: Strategies for Developing Engaged Boards." Break-out Session of Annual Symposium of the Axelson Center, North Park University, Chicago IL. May 17, 2011.
  36. State of Missouri, Division of Youth Services: under ongoing multi-year agreement (2007 to present), collaborated in the design and delivery of series of nine management development retreats (one-day and two day) for agency executives and management personnel; also facilitated two half-day planning sessions for the Division of Youth Services Advisory Board (2008 and 2010).
  37. "Partners for Recovery/ATTC Network Advanced Leadership Institute." Multi-event advanced leadership development program for emerging leaders, presented February 7-11, 2011 (repeated March 7-11, 2011).
  38. "My Boss is the Board." Webinar presentation for Axelson Center, North Park University, Chicago IL. February 16, 2011.
  39. "Building Strong Boards: Board Basics." Three-session board leader workshop presented to managers and employees of Hallmark, Incorporated, Kansas City, Missouri. One set per year, 2000 through 2011.
  40. "Strategic Management and Agency Performance." Board leaders development workshop (half-day) presented under the Compassion Capital Fund program co-led by the Midwest Center for Nonprofit Leadership and the Institute for Human Development. December 8, 2010.
  41. "Being Strategic: Leadership for A New Normal." Keynote Speech, 2010 ATTC Network Meeting "Leading in Times of Transformation." Long Beach, California. November 2, 2010.
  42. "The Practice of Effective Strategic Planning." Breakout Session, 2010 ATTC Network Meeting "Leading in Times of Transformation." Long Beach, California. November 2, 2010.

43. "Building Value-Adding Boards: What We've Learned, What We're Learning." Board leaders development workshop (half-day) presented under the Compassion Capital Fund program co-led by the Midwest Center for Nonprofit Leadership and the Institute for Human Development. October 11, 2010.
44. "Latino Leadership Institute." Four-session board member development workshop, Midwest Center for Nonprofit Leadership. Presented annually in multiple years: 2001, 2002, 2003, 2004, 2005; 2008, 2010; presented in collaboration with Hispanic Chamber of Commerce of Greater Kansas City.
45. "More Pieces to the Puzzle: Making Sense of the Best of Recent Nonprofit Board Research." Breakout Session, 2010 Annual Meeting of the Alliance for Nonprofit Management. St. Louis, Missouri. August 8, 2010.
46. "Strong Boards for Extraordinary Times: What We've Learned, and What We're Learning." And "Getting the Board on Board: Setting the Stage for Organizational Health." Pre-Conference Sessions of 2010 Annual Symposium, The Axelson Center for Nonprofit Management, North Park University. Chicago, Illinois. May 12, 2010.
47. "Collaborating for Impact: Building Board/CEO Relationships;" and "Closing the Loop: Strategies for Board Self-Assessment & Development." Breakout Conference Sessions for "The New Nonprofit Sector;" the annual conference of The Center for Nonprofit Excellence, Memphis, Tennessee. May 5, 2010.
48. "Building Strategic Boards." Two-day workshop for nonprofit board leaders for Region V Systems, of Lincoln Nebraska. February and March 2010.
49. "Challenges and Leadership in the Future University." Presentation at the General Officers Planning Retreat, University of Missouri System. June 15, 2009.
50. "The Work of the Effective Public Service Governing Board." Presentation to the Board of Curators, University of Missouri System. June 4, 2009.
51. "Missouri Foundation for Health HINTS Grantee Convening." Opening Plenary Session and multiple workshops. Jefferson City, Missouri. April 30-May 1, 2009.
52. "Building Board Impact in a Time of Great Change." Workshop Presentation at the Annual Conference of the Maine Association of Nonprofits and Colby College. April 17, 18-2009.
53. "Critical Issues in Nonprofit Leadership." Nonprofit Research Colloquium, nonprofit management program, Colby College, April 16, 2009. "Developing High Power Boards: From Passive Stewardship to Active Leadership." Special full-day workshop, The Axelson Center for Nonprofit Management, North Park University. Chicago, Illinois. April 2, 2009.
55. "The Changing Face of Nonprofit Board Accountability." Conference Plenary Presentation, 2008 Annual Conference of the National Association of Veterans' Research and Education Foundations (NAVREF). Arlington, Virginia. October 20, 2008.
56. "Transforming Your Organization: Designing and Leading Organizational Change." Eight-hour (two half-days) community workshop. Midwest Center for Nonprofit Leadership. August 2005, August 2007, October 17, 2008.
57. "Governance and Leadership." Plenary Presentation, 2008 Think Tank "Leadership, Governance and Giving." Association of Fundraising Professionals (national office). Orlando, Florida. October 7-8, 2008.
58. "Developing High Power Boards: From Passive Stewardship to Active Leadership." Workshop Presentation at "Honoring Our Past, Embracing Our Future" the 2008 Annual Statewide Conference on Philanthropy, Donors Forum of Wisconsin. Milwaukee, Wisconsin. September 17, 2008.
59. "More Pieces to the Puzzle: A Review and Assessment of Recent Nonprofit Board Research." Nonprofit Research Colloquium, Helen Bader Institute for Nonprofit Management, University of Wisconsin – Milwaukee. September 16, 2008.
60. "Keeping in Tune with Leading Your Nonprofit: The Changing Face of Nonprofit Board Accountability." 2008 Senior Management Conference, U.S. Veteran's Health Administration.



- Washington, D.C. August 26-28, 2008.
61. "Grantee Peer-Learning Conference: Smiles Across Greater Missouri (SAGMO) Program." Facilitated peer-learning conference. UMKC School of Dentistry and the Missouri Foundation for Health. Columbia, Missouri. June 27, 2008.
  62. "Developing High Power Boards." Conference Workshop Presentation, "The Power of Connections: Creating Links that Count." 2008 Annual Conference of the Axelson Center for Nonprofit Management, North Park University. Chicago, Illinois. May 13, 2008.
  63. "Engaging Your Board." Conference Plenary Presentation. "Boards of Directors: Myths and Realities" 2008 Annual Conference of the Alliance for Nonprofit Excellence. May 1, 2008.
  64. "Developing High Power Boards: From Passive Stewardship to Active Leadership." Workshop Presentation, 2008 Community Foundation Conference, Donors Forum of Wisconsin. Eau Claire, Wisconsin. April 14, 2008.
  65. "Reconsidering Governance." University of San Diego Fourth Annual Institute for Nonprofit Governance. January 11-12, 2008.
  66. American Humanics Management Institute 2008. Kansas City, Missouri: January 3-6, 2008.
    - a. "Designing and Leading Organizational Change." Workshop presentation.
    - b. Ronald McDonald House case analysis workshop facilitation.
    - c. "Managing for Nonprofit Success." Workshop session for Americorps National Civilian Community Corps.
    - d. "Understanding the Nonprofit Sector." Workshop presentation for Career Services Professionals sub-conference track.
  67. "Putting It All Together: Boards, Policy Council, and Shared Governance." Plenary presentation to the Region VII Office of Head Start (U.S. Department of Health and Human Services) Annual Training Conference. Kansas City, Missouri: December 12, 2007.
  68. "Strategies for Building Association Board Effectiveness." Workshop presentation. Kansas City Society of Association Executives 2007 Innovations symposium. Kansas City, Missouri: November 29, 2007.
  69. "Getting in the Game: Boards That Add Value." Conference plenary session. 2007 Annual Meeting of the Governing Boards of the Virginia Community College System. Portsmouth, Virginia: November 13, 2007.
  70. "The Changing Face of Nonprofit Accountability." Workshop presentation. 2007 Missouri Statewide Nonprofit Conference. Jefferson City, Missouri. November 9, 2007.
  71. "Economic Literacy: A Board Imperative." Conference panel presentation. "Your Money or Your Mission," a national conference of the National Center on Nonprofit Enterprise. Arlington, Virginia: September 27, 2008.
  72. "The Role of the Board in Managing Risk." Conference panel presentation. "Your Money or Your Mission," a national conference of the National Center on Nonprofit Enterprise. Arlington, Virginia: September 28, 2008.
  73. "Grantee Peer-Learning Conference: Smiles Across Greater Missouri (SAGMO) Program." Facilitated peer-learning conference. UMKC School of Dentistry and the Missouri Foundation for Health. Columbia, Missouri. August 17-18, 2007.
  74. "More Pieces to the Puzzle: Highlights from Recent Board Research." Conference workshop. 2007 Annual Conference of the Alliance for Nonprofit Management. Atlanta, Georgia. July 18-21, 2007.
  75. "Transforming Governance: Three Models for Community Empowerment." Conference workshop. 2007 Annual Conference of the Alliance for Nonprofit Management. Atlanta, Georgia. July 18-21, 2007.
  76. "The Changing Face of Nonprofit Board Accountability." Conference workshop presented to the Virginia Community Colleges Institutional Advancement/Public Relations Peer Conference. Staunton, Virginia. June 7, 2007.
  77. "Dialogue on Nonprofit Governance." Session presented at "The Nonprofit Connection: A

- Renaissance Experience for National Nonprofit Executives,” Executive development workshop presented by the Points of Light Foundation and the Louisiana State University at Shreveport Institute for Human Services and Public Policy. Washington, D.C. April 30, 2007.
78. “The Changing Face of Nonprofit Board Accountability.” National online webinar session produced by Affinity Resources, Inc. February 7, 2007.
  79. “The Art and Science of Nonprofit Compensation: Ensuring a Fair and Equitable System for Your Agency.” Half-day workshop, presented by the Midwest Center for Nonprofit Leadership in collaboration with the Executive Service Corps (ESC) and Community Association of Nonprofit Business Executives (CANBE). January 16, 2007.
  80. “2006 Kansas City Nonprofit Salary Survey.” Breakout session of Philanthropy Midwest Conference. Overland Park, Kansas. October 31, 2006.
  81. “Succession Planning.” Breakout session of Philanthropy Midwest Conference, October 30, 2006.
  82. “The Changing Face of Nonprofit Accountability.” Half-day nonprofit leaders conference, co-sponsored by Midwest Center for Nonprofit Leadership and Stinson Morrison Hecker LLP. October 10, 2006.
  83. Kansas City Nonprofit Town Hall Forum. September 25, 2006.
  84. “A Dialogue on Nonprofit Outcomes.” A grantmakers dialogue session. August 22, 2006.
  85. “Effective Motivation of Board Members and Other Volunteers.” Presentation to Wyandotte and Johnson County chapter of the National Association of Insurance and Financial Advisors (NAIFA). August 5, 2006.
  86. “Insights Into American NGOs.” Program for International Visitors Center, visitors group from Ukraine. July 26, 2006.
  87. “Assessing Financial Health and Sustainability: the Art of Financial Due Diligence.” A one-day workshop for Kansas City grantmakers. June 1, 2006.
  88. Executive Roundtable Dialogue on Organizational Effectiveness, Kansas City Society of Association Executives. May 23, 2006.
  89. “Professional Development Day Program” Central Region Food Banks Annual Conference (contract to Harvesters). April 27, 2006.
  90. “Getting Along with Co-Workers.” Lunch & learn presentation to staff of Institute for Human Development, UMKC. April 21, 2006.
  91. “An Introduction to Nonprofit Organization Capacity and Effectiveness.” Full-day workshop presented to Wichita nonprofit agencies, contracted program of Wichita Community Foundation. March 30, 2006.
  92. “Strategic Board Leadership.” Four 4-hour advanced workshops per year presented to managers of Sprint, Incorporated, Overland Park, Kansas. 2005-2007.
  93. “Introduction to Effective Board Service.” Multiple 4-hour workshops presented to managers of Sprint, Incorporated, Overland Park, Kansas. Multiple presentations each year (12 to date), 2004 to 2007.
  94. “Effective Board Service: Partners in Policy, Strategy, and Leadership.” Set of four workshops presented as elements of Project Equality Sharing Power Board Diversity Project Candidate Training Program. February, 2003 to 2006 (average three series per year).
  95. “Where Law Meets Philanthropy: What Every Grantmaker Should Know.” Half-day Midwest Center workshop for Kansas City grantmakers (with Gene Wilson and John Tyler). December 15, 2005.
  96. “Where Does KCNA Stand? A Dialogue About Reputation, Trust, and Credibility.” Kansas City Neighborhood Alliance. December 14, 2005.
  97. “From Good to Great: Applying the Lessons to Early Learning Resource and Referral Agencies.” November 9, 2005.
  98. “Solving the Puzzle of Board Design.” One-day workshop for The Grant Center. Memphis, Tennessee. October 28, 2005.
  99. “On Social Trust.” Presentation as part of “Ethics, Performance, and Accountability,” Annual

- Leadership Symposium of Community Association of Nonprofit Business Executives (CANBE). October 3, 2005.
100. "Breakthrough Thinking on Board Governance." Break-out session half-day workshop, Joint Conference of the Alliance for Nonprofit Management and National Council of Nonprofit Associations, Chicago, Illinois. July 16, 2005.
  101. "Marketing for Nonprofit Executives." One-day introductory workshop, Midwest Center for Nonprofit Leadership. June 28, 2005.
  102. "Growing and Developing Your Resources"; workshop for faculty of University of Western Cape, Cape Town, South Africa, July 25, 2002; February 2005.
  103. "Strategic Management and Fund Raising for NGOs." Five-day workshop for community leaders. ETDU Unit, University of Western Cape, Cape Town, South Africa, February 16-18, 2005.
  104. NSF ADVANCE Leadership Development for Senior Women Faculty program: four-day regional program to prepare women for leadership roles in higher education: Series 3: October 2005 and March 2006; Series 2: October 2004 & March 2005; Series 1: January & March 2004.
  105. "The 2004-2005 Grantmaker's Institute." Series of four half-day professional development programs for foundation program officers and executives. November 2004 – May 2005.
  106. "Building Effective Nonprofit Boards." Full-day workshop presented for the George Warren Brown School of Social Work, Washington University, St. Louis, Missouri. January 2004.
  107. "Effective Collaboration." Member program for Community Association of Business Executives (CANBE), February 2004.
  108. "Effective Leadership" video workshops presented via University of Missouri – St. Louis and St. Louis Nonprofit Services Consortium; October 2003.
  109. "Building Strong Boards" Workshop Series, Communities in Schools of Kansas (sessions in Garden City, Wichita), September, 2002.
  110. "Enhancing Nonprofit Organization Sustainability" Workshop Series, Communities in Schools of Kansas (sessions in Garden City and Wichita), September, 2002.
  111. Site Leader Development Program Summer Institute, LINC Before & After School Care Program: June & August, 2002.
  112. "Taking Charge of Organizational Change" Workshop, University of the Western Cape, Cape Town, South Africa (joint development and presentation, with Suzanne van Aswegen of UWC faculty), July 16-19, 2002.
  113. Site Leader Development Program Summer Institute, LINC Before & After School Care Program: July 25-26, August 15-16, 2001.
  114. Site Leader Development Program Fall Institute, LINC Before & After School Care Program: August 22, 2001.
  115. Leadership Academy for Local Government Executives, MidAmerica Regional Council and University of Kansas Department of Public Administration: August 22, 23, 2001; August 8, 2002.
  116. Center Director Institute Facilitator Training Workshop, St. Louis; August 3, 2001.
  117. "Effective Advocacy and Lobbying." workshop for Iowa Head Start Association and Iowa Dept of Education, November 8, 2001.
  118. "Developing High Performance Teams." workshop for Community Fellows program of UMKC, Kansas City, Missouri. April 11, 2002.
  119. "Building Effective Nonprofit Boards." workshop series presented to Truman Medical Center staff, February - April 2002.
  120. "Strategic Decision Making: Managing Organizational Change." Midwest Center seminar June 19, 2002.
  121. Renz, David O. "Building Strong Boards: A Look at Assessment Tools and Options."

- Invited Session Convener, Alliance for Nonprofit Management and National Council of Nonprofit Associations Joint Annual Conference, San Diego, CA; June 13, 2002.
122. "Practices of Effective Leaders." workshop for Community Fellows program of UMKC, Kansas City, Missouri. October 4, 2001.
  123. Statewide Caring Communities 2001 Annual Conference (state of Missouri Family and Community Trust) workshops (June 13-14, 2001): "Moving your Partnership From Direct Service to Community Engagement" and "Managing Organizational Change."
  124. "Developing High Performance Boards." New England Nonprofit Leadership Conference, presented by Third Sector New England, Boston, Massachusetts. May 15, 2001.
  125. "Practices of Effective Leaders." workshop for Community Fellows program of UMKC, Kansas City, Missouri. April 12, 2001.
  126. "Center Directors Institute." leadership development program for early education and care program directors in Greater Kansas City. May, August, and November, 1997-2001.
  127. "Choice, Challenge and Change: Building Healthy Communities through Nonprofit Leadership." first semi-annual alumni leadership program, Bloch School of Business & Public Administration. Kansas City, Missouri. April 24, 2001.
  128. "Overview of Research on Board and Organizational Effectiveness Research." presentation with Robert Herman on grant research funded by Aspen Institute Nonprofit Sector Research Fund grant, Kansas City, Missouri. September 26, 2000.
  129. Regional Caring Communities Leader Conference, State of Missouri Family Investment Trust, Excelsior Springs, Missouri. May 4-5, 2000: present two half-day workshops: "Managing Organizational Change." & "Sustainability and Nonprofit Performance."
  130. "Managing Transformational Change." workshop presented to Caring Communities Partnership Leaders, State of Missouri Family Investment Trust. St. Louis, Missouri. February 13, 2001.
  131. "Expansion and Sustainability Leadership Forum." Two-day workshop presented to national executive leadership of Communities in Schools, Inc., Chicago, Illinois. December 7-8, 2001.

## **PROFESSIONAL COMMUNITY SERVICE**

**(since 2000; does not include planning and board development projects listed in next section)**

1. Facilitator, Executive Director Selection Process, COMBAT Program, Jackson County Prosecutor's Office. Jackson County, Missouri. October 2018.
2. Member, Grant Selection Committee, Arts KC Arts Grants Program. October 2018.
3. Member, Strategy Task Force, United Way of Greater Kansas City. 2013 to 2018.
4. Member, Certification Council, United Way of Greater Kansas City. 2004 to 2018.
5. Member, Governance Development Initiative, United Way of Greater Kansas City. 2013-2014.
6. Steering Committee Chair, 2008 Kansas City Nonprofit Salary and Benefits Survey Project January – December 2008.
7. Member, Board of Directors. Nonprofit Business Solutions. 2002-2010.
8. Member, Professional Cabinet. Local Investment Commission. 2000-2012..
9. Member, Advisory Council, Innovative Options. 2003 to 2007.
10. Member, Conference Host Committee. American Humanics Management Institute 60<sup>th</sup> Anniversary Institute, Kansas City, Missouri. 2007-2008.
11. Steering Committee Chair, 2006 Kansas City Nonprofit Salary and Benefits Survey Project December 2005 - March 2005.
12. Steering Committee Chair, 2004 Kansas City Nonprofit Salary and Benefits Survey Project October 2003 - March 2005.
13. Member, Points of Light National Conference Scholarship Committee, 2003-2004.

14. Member, Interagency Calendar Coordinating Council, Greater Kansas City. 1999-2002.
15. Facilitation of inter-agency planning and collaboration process to develop a "Community Child Protection System" to serve children and families of Jackson County, Missouri (auspices of State Department of Family Services and Local Investment Commission). 2000-2001.
16. Merger Planning Assessment, Partnership for Children (Kansas City, MO) 2001.
17. Facilitation of statewide "Kansas Summit on School Readiness" process to develop vision and plans for state policy regarding school readiness (auspices of Kansas Association of Resource and Referral Agencies). November 2000.

### NONPROFIT ORGANIZATION CONSULTATION

Consultant on nonprofit governance, organization effectiveness, or strategic planning and development to the following nonprofit agencies and their governing boards:

- Whatsoever Community Center, Kansas City, MO
- Women's Community Y of Leavenworth, Leavenworth, Kansas
- Springboard Center, Kansas City, Missouri
- School-Linked Services of Kansas City, Kansas
- Youth Opportunities Unlimited, Kansas City, Kansas.
- Francis Families Foundation, Kansas City, Missouri
- Harvesters/Second Harvest, Kansas City, Missouri.
- Camp Fire USA, Kansas City, Missouri
- School-Linked Services, Kansas City, Kansas
- Missouri Association for the Education of Young Children, Jefferson City, Missouri
- Midwest Bioethics Center, Kansas City, Missouri.
- Phelps County Community Partnership, Rolla, Missouri.
- St. Joseph Youth Alliance, St. Joseph, Missouri.
- Columbia/Boone County Community Partnership, Columbia, Missouri
- The Children's Place, Kansas City, Missouri
- Blues and Jazz Festival, Kansas City, Missouri
- Piano Technician's Guild, Kansas City, Missouri
- Church Development Corporation, Overland Park, Kansas
- Homeless Services Coalition of Greater Kansas City
- Operation Breakthrough/St. Vincent's, Kansas City, Missouri
- Missouri Distance Learning Association, Warrensburg, Missouri
- KCMC Child Development Corporation, Kansas City, Missouri
- Alpha Phi Omega Fraternity, Kansas City, Missouri
- Jackson County Historical Society, Kansas City, Missouri
- Blue Hills Homes Corporation, Kansas City, Missouri
- Big Brothers Big Sisters of Greater Kansas City, Kansas City, Missouri
- DeLaSalle Education Center, Kansas City, Missouri
- Young Audiences of Kansas City, Missouri
- Newhouse, Kansas City, Missouri
- Hyman Brand Hebrew Academy, Overland Park,
- Family and Community Trust, State of Missouri, Jefferson City, Missouri
- Community Caring Council, Cape Girardeau, MO
- Community Association of Nonprofit Business Executives, Kansas City
- Project Equality, Kansas City, Missouri
- Communities in Schools, Washington D.C.
- Nonprofit Academic Centers Council, Cleveland, Ohio
- University Associates, Kansas City, Missouri
- Minute Circle Friendly House, Kansas City, Missouri
- Clearinghouse for Midcontinent Foundations, Kansas City Missouri
- Council on Philanthropy, Kansas City, Missouri
- Toy and Miniature Museum, Kansas City, Missouri
- Forum of Regional Associations of Grantmakers, Washington, D.C.
- Heartland Presbyterian Camp and Conference Center, Parkville, MO
- Nonprofit Business Solutions, Kansas City, MO
- Kansas City Teaching Fellows, Kansas City, KS
- Friends of the Kansas City Library, Kansas City, MO
- International Association of Plastics Distributors, Leawood, KS
- Children's Center Campus, Kansas City, Missouri
- United Cerebral Palsy of Greater Kansas City, Kansas City, Missouri
- Family Resource Center, Cape Girardeau, Missouri
- Outreach International, Independence, Missouri
- Missouri Council on Economic Education, Kansas City, Missouri
- Metropolitan Lutheran Ministries, Kansas City, Missouri
- Association of Missouri CASA Agencies, Columbia, Missouri
- Alzheimer's Association of Greater Kansas City, Prairie Village, KS
- Jewish Federation of Greater Kansas City, Overland Park, KS
- Association of Unity Churches, Lee's Summit, MO

- KS
- Kingswood Retirement Community, Kansas City
- National Student Assistance Association, Washington D.C.
- Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Indianapolis, IN
- Missouri Youth Services Initiative, Jefferson City, Missouri
- Metropolitan Community Colleges, Kansas City, MO
- International Relations Council, Kansas City MO
- Unity School of Christianity, Unity Village, MO
- National Alliance for the Mentally Ill (KS Chapter) Topeka, Kansas
- The Kansas African American Museum, Wichita
- Mattie Rhodes Center, Kansas City MO
- Hope House, Lafayette MO
- Hispanic Development Corporation, Kansas City
- John Tyler Foundation, Richmond, VA
- Friends of the Zoo, Kansas City, MO
- Mother & Child Health Coalition, Kansas City
- Weighing-In: Kansas City's Childhood Obesity Collaborative, Kansas City MO
- Jewish Community Center, Overland Park KS
- Johnson County Bd of Services, Warrensburg MO
- Summit Art, Lee's Summit, MO
- Skillbuilders Fund, Leawood KS
- Missouri Childcare Association
- UMKC Dental Hygiene Association, KCMO
- State of Missouri Division of Youth Services Advisory Board, Jefferson City MO
- Lean Lab, Kansas city, MO
- Lee's Summit Arts Council, Lee's Summit MO
- Voluntary Sector Studies Network Community Engagement Conference, Luther College, University of Regina
- League of Women Voters, Kansas City, Missouri
- Jackson County 4H Foundation, Blue Springs, MO
- Women's Employment Network, Kansas City, Missouri
- The Central Exchange, Kansas City, Missouri
- Orpheum Theater of Wichita, Wichita, KS
- Fundamental Learning Center, Wichita KS
- KPTS Public Television, Wichita, KS
- Ivanhoe Neighborhood Council
- Kansas City Public Schools Retirement System
- Jewish Family Services, Overland Park ,KS
- YWCA of Greater St. Louis, St. Louis Missouri
- Board of Commissioners, Kansas City Parks and Recreation Department
- Kansas City Public Library Foundation, Kansas City Missouri
- LOVE Inc. Cape Girardeau
- Midwest Biomedical Research Foundation, Kansas City, MO
- William Jewell College, Liberty, MO
- Kansas City Tomorrow Alumni Assn, KC, MO
- Junior League of Greater Kansas City
- Hispanic Economic Development Fund; Kansas City
- United Way of Greater Kansas City
- Kehilith Israel Synagogue, Overland Park KS
- Ability KC, Kansas City, MO
- KC Friends of Alvin Ailey, Kansas City MO
- Show Me KC Schools, KCMO
- Kansas City University of Medicine & Biosciences, Kansas City MO
- Local Investment Commission (LINC) KCMO
- Grandparents Against Gun Violence, Overland Park, KS
- Money Smart KC, Kansas City, MO
- Seton Hall University College of Arts & Sciences, Orange, New Jersey
- Kansas City Academy, Kansas City, Missouri
- Waldo Neighborhood Association, Kansas City, Missouri

### **SPEECHES AND PRESENTATIONS (since 2000)**

1. "The Imperative of Planning for Resilience and Sustainability." Luncheon Keynote Speech. Annual Meeting of the World Affairs Council of America. Kansas City, Mo. June 14, 2019.
2. "Boards and Executive Leadership." Presentation to Executive Directors' Institute, Nonprofit Connect. Annual sessions, 2016 through 2019.
3. "Board Boot Camp." Hallmark Corporation. Annual Half-day Sessions, 2011 to present.
4. "Effective Board Leadership." Annual Orientation Presentation, Board of Directors, Literacy KC. 2017-2019.
5. "Advanced Board Leadership Boot Camp" Hallmark Corporation Annual Half-day sessions. 2017-present.
6. "Mapping the Diabetes Intervention 'System' of Greater Kansas City." Presentation at the Metropolitan Summit on Diabetes, Kansas City, Missouri, November 2019.

7. "Understanding the Childhood Obesity Intervention System of the Kansas City Metro Region." Presentation at the 2019 Childhood Obesity Summit, Kansas City, Missouri, September 2019.
8. "Board, Chair, and Volunteer Development." Missouri Main Street Connection Quarterly Development workshop. Marceline, MO. November 3, 2017.
9. "The Value of Building Nonprofit Capacity." Keynote presentation to the Western Michigan Association of Fundraising Professionals 2017 Philanthropy Day Luncheon, November 15, 2017.
10. "The Power of Collaboration: Working Together for Safe Routes to School." Keynote presentation to the Kansas City Safe Routes to School Annual conference, Kansas City, Kansas. September 13, 2017.
11. "Trends in Nonprofit Board Leadership: Engaging New Generations of Leaders." Presentation to the National Leadership Council for Dance, of Dance USA. June 8, 2017.
12. "Practices of Effective Nonprofit Boards." Panel Presentation. Arts KC. April 25, 2017.
13. "Building Strong Boards" for Helzberg Leadership Institute, Jewish Federation of Greater Kansas City. April 6, 2017.
14. "Strategic Planning." Presentation to Doctoral Program Cohort, Baker University, Overland Park, KS. January 31, 2017.
15. "Leading Transformational Change." Webinar, American Society of Association Executives. January 25, 2017.
16. "The Power of Board Culture." Two programs: one executive seminar and one for community leaders, Grand Valley State University Johnson Center for Philanthropy. February 18, 2015.
17. "Boards for a New Era: Beyond One Size Fits All." Annual Grantee Program of Philanthropy Southwest and the United Way of Greater Houston. Houston, TX: January 28, 2015.
18. "Defining Social Entrepreneurship." Panel presentation at "Sparkling Social Entrepreneurship," conference convened by the Federal Reserve Bank of Kansas City. September 23, 2014.
19. "Developing Your Scholarship and Securing Tenure." Invited member of panel for the special "diversity Scholars" program, a session of the 43<sup>rd</sup> Annual Meeting of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA); Denver, Colorado: November 22-24, 2014.
20. "Leading Change for Healthier Communities" Two-session leader development program for Weighing In: Kansas City's Childhood Obesity Collaborative, Children's Mercy Hospital, Kansas City, Missouri: January 20 & February 24, 2012.
21. "Social Entrepreneurship in Kansas City." Panel presentation for the Centurions Leadership Development Program, Kansas City, MO: February 14, 2012.
22. "Building the Capacity of Civil Society Organizations and Other NGOs." Presentation to the Iraqi visiting delegation on behalf of the International Visitors Council of Greater Kansas City, Kansas City, MO: November 8, 2011.
23. "Board-Staff Relationships: Maximizing Relationships, Talents, and Rewards." Breakout session at the annual meeting of the Kansas Museum Association, Olathe, Kansas: October 28, 2011.
24. "The Challenging World of Nonprofit Service." Presentations to Rotary groups (Downtown, Grandview, and Independence chapter) 2008-2010.
25. Conduct nonprofit governing board development retreats and programs
26. "The Kansas City Nonprofit Sector in Brief." Presentation during luncheon program on nonprofit sector careers. Council on Philanthropy, Kansas City, Missouri. May 21, 2008.
27. "Personal Leadership and Effective Civic Engagement." Panel Presentation: Kansas City Tomorrow. April 18, 2008.
28. "Emerging Trends in Nonprofit Board Leadership." Presentation to agency executive directors, Jewish agencies of Kansas City. April 8, 2008.
29. "Making Our Way: Mastering the Challenge of Change." Staff professional development retreat, Project Eagle, University of Kansas. Kansas city, Missouri. February 29, 2008.
30. "Building Strong Boards: A Strategic Approach to Board Development." Nonprofit Executives Seminar, Hugo Wall School of Public Affairs, Wichita State University. January 24, 2007.
31. "Nonprofit Governance." Presentation to Helzberg Leadership Program. October 12, 2006.

32. "Leading to the Future." Speech to annual meeting of Order of the Arrow, Boy Scouts of America (regional). October 7, 2006.
33. "Strategies for Effective Community Leadership." Luncheon presentation to Association of Nonprofit United Way Agency Executives of Wyandotte County; United Way of Wyandotte County. August 31, 2006.
34. "Opportunities for Community Service and Board Leadership." Presentation to high-potential leaders program of H & R Block. June 20, 2006.
35. "Leading High Performance Teams in Nonprofits." Nonprofit Executives Seminar, Hugo Wall School of Public Affairs, Wichita State University. January 27, 2006.
36. "NGO Leadership and Governance." International Visitor Leadership Program. International Visitors Council of Kansas City. October 28, 2005.
37. "Leading a Vibrant Professional Association." Presentation to Johnson Wyandotte Association of Insurance and Financial Advisors. July 22, 2005.
38. "Breakthrough Thinking on Board Governance." Mini-plenary panel presentation, Joint Conference of the Alliance for Nonprofit Management and National Council of Nonprofit Associations, Chicago, Illinois. July 16, 2005.
39. "Leadership and Governance for Sustainability and Impact." Presentation to Board of Directors, Ivanhoe Neighborhood Council. July 8, 2005.
40. "Effective Nonprofit Board Service: Partners in Policy, Strategy, and Leadership." Presentation to the Coalition of Northland Development Organizations (CNDO). Kansas City, Missouri. May 2, 2005.
41. "Strategies for Effective Leadership in Higher Education." Presentation to the Parallel Paths NSF program, Kansas State University, Manhattan, Kansas. April 26, 2005.
42. "Communicating for Success." Presentation to Veterinary Medicine Student Business Club, Kansas State University, Manhattan, Kansas. April 26, 2005.
43. "Successful Strategic Alliances for Nonprofits." Nonprofit Executives Seminar, Hugo Wall School of Public Affairs, Wichita State University. April 8, 2005.
44. "Community Leadership in a Time of Change." Presentation to Fain Leadership Program, Temple B'nai Jehudah. February 10, 2005.
45. "Mastering the Challenge: Leading a Vibrant Volunteer Organization." Presentation to the Missouri Society for Human Resource Management. February 4, 2005.
46. "Leading a Vibrant Professional Association." Presentation to Missouri Chapter, Society for Human Resource Management (SHRM), February 4, 2005.
47. "The Changing Face of Boards and Board Leadership." Dinner speech to Kansas City Jewish Agencies Presidents, January 25, 2005.
48. "The Challenge of Leading a Vibrant Voluntary Organization." Presentation to sprint 2005 Affinity Group Leadership Conference. January 5, 2005.
49. "The Challenge of Effective Board Leadership." Helzberg Leadership Program, Jewish Federation of Greater Kansas City. February 2003; October 2004.
50. "Effective Compensation Practices" for Community Assn of Nonprofit Business Executives (CANBE), Presentation, Community, December 1, 2004.
51. "Building Strong Boards" for Helzberg Leadership Institute, Presentation, Community, October 14, 2004.
52. "The Effective Nonprofit Board" Luncheon Speech to the Mercury Club of Kansas City, June 29, 2004.
53. "Strengthening Nonprofit Organization Effectiveness" Communities in Schools (CIS) national training workshop. June 24, 2004.
54. "Negotiations: Reaching Fair and Lasting Solutions" workshop presentation to the Kansas City Society of Assn Executives. June 15, 2004.
55. "The Challenge of Leading in Turbulent Times." Presentation to Music Museums Alliance National Board Meeting. March 27, 2004.
56. "UMKC Vice Chancellor's Leadership Consortium Presentation, March 23, 2004.



57. "Organizational Effectiveness in Nonprofit Agencies" Wichita State University, February 20, 2004.
58. "Marketing Basics" Luncheon presentation to Nonprofit Communications Network of KC, February 19, 2004.
59. "The Power of Effective Boards and Leadership" Luncheon speech. Emporia Community Foundation Luncheon, February 4, 2004.
60. "Building Effective Boards" Centurions of Kansas City, Presentation, February 3, 2004.
61. "Nonprofit Financial Futures" Panel presentation. Bernard Consulting Group Community Workshop, January 28, 2004.
62. "The Changing Face of Nonprofit Effectiveness." Presentation as part of Nonprofit Seminar Series, Wichita State University, Wichita, Kansas. 2004.
63. "Building Effective Nonprofit Boards." Presentation to Community Foundation of Emporia, Kansas. February, 2004.
64. "Developing Effective Nonprofit Boards." Presentation to the Human Service Federation, Lincoln, Nebraska. February 21, 2003.
65. "Assessing Your Options for Useful Alliances and Collaborations." Presentation to Community Association of Nonprofit Business Executives (CANBE). February 18, 2003.
66. "The Changing Face of the Nonprofit Sector." Staff meeting of Institute for Human Development, UMKC. December 10, 2002.
67. "Graduate Study Opportunities for Nonprofit Leadership Careers." American Humanics Program, Rockhurst University. November 19, 2002.
68. "Leadership and Nonprofit Service." Presentation to Regional Retreat, Midwest American Humanics Programs. September 14, 2002.
69. Moderator: Other Voices Series of community presentations. September 4, October 2, and November 12, 2002.
70. "Leadership in a Post-9/11 World." Annual Myron Caulkins Leadership Lecture, American Public Works Association International conference, Kansas City, Missouri. September 22, 2002.
71. "Developing High Performance Teams." Workshop for Community Fellows program of UMKC, Kansas City, Missouri. April 11, 2002.
72. "The Future of the Kansas City Nonprofit Sector." presentation to Board of Directors, Metropolitan Lutheran Ministries, February 23, 2002
73. "Finding the Right Match: Finding Your Board." presentation to Kansas City (MO) Centurians, February 26, 2002
74. "Board Member or Bored Member." workshop for Board of Directors, University Associates program of UMKC, Kansas City, MO: August 10, 2001.
75. "Essentials of Effective Fund Raising." workshop for Faculty of Economic and Management Sciences, University of Western Cape, Cape Town South Africa, September 28, 2001.
76. "Effective Board Leadership: Partners in Policy, Strategy, and Leadership." presentations to Human Services Alliance, Lincoln Nebraska, November 8, 9, 2001.
77. "Choice, Challenge, and Change: The Future of Nonprofit Leadership." Strategic planning retreat presentation, Children's Therapeutic Learning Center, Kansas City, Missouri. February 23, 2001.
78. "Innovations in Nonprofit Management." workshop presented to National Kidney Foundation's Executive Leadership Conference 2001, Kansas City, Missouri. February 13, 2001.
79. "Building Leader Capacity for Policy and Advocacy." presentation to Gateways Initiative of Wheelock College, Kansas City, Missouri. October 17, 2001.
80. Critical Issues in Governance." Workshop on current and emerging issues in nonprofit governance at New England Nonprofit Leadership Conference, "Leading Change in Our Communities: Managing Change in Our Organizations." presented by Third Sector New England; Boston, Massachusetts; May 11, 2000.

**HONORS AND RECOGNITION**

- “Special Lifetime Achievement Award” by Nonprofit Connect. Kansas City, Missouri. May, 2019.
- “Resolution of Recognition” by the City Council, City of Kansas City Missouri, May 2019.
- “2017 ARNOVA Distinguished Achievement in Leadership and Nonprofit and Voluntary Action Research Award” by the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA). November 2017.
- Article “Advancing Research on Nonprofit Effectiveness: Nine Theses.” Recognized by journal editor for inclusion in the “Pantheon” virtual special issue of the journal, Nonprofit Management and Leadership, as one of the most popular and frequently-cited of articles of the first 25 years of publication of the journal. February 2017.
- 2016 Association of Fundraising Professionals (AFP)/Skystone Partners Research Prize for Excellence in Academic Research for the publication, Entrepreneurs’ Engagement in Philanthropy: Perspectives. March 19, 2016.
- Dr. Jerzy Hauptmann Academic Leadership Award. By Greater Kansas City chapter, American Society for Public Administration. May 2013.
- Inducted into Phi Kappa Phi, March 2011.
- Article “Advancing Research on Nonprofit Effectiveness: Nine Theses.” awarded Editor’s Prize for Best Scholarly Article for 2008 by Nonprofit Management and Leadership, November 17, 2009.
- Chancellor’s Award for Excellence in Community Engagement, awarded by the University of Missouri – Kansas City and its Center for the City, Fall 2005.
- Award for Community Excellence, Project Equality, Inc., December 2006.
- Faculty Fellow, Students in the City program, Center for the City, University of Missouri – Kansas City. January – May 2005.
- 2004 Distinguished Community Leadership Award, awarded by Kansas City Society of Association Executives, October 2004.
- Elmer Pierson Award for Good Teaching, awarded by University of Missouri – Kansas City, October, 2003.
- Beth K. Smith/Missouri Endowed Chair in Nonprofit Leadership, conferred by University of Missouri – Kansas City, April 2001.
- Richard and Laura Cray Award for Innovation in Teaching, awarded by Bloch School of Business & Public Administration, University of Missouri - Kansas City. 1998.

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