

PERSONAL VITA

NICHOLAS C. PEROFF

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ACADEMIC TRAINING:

B.S., University of Wisconsin-Madison, 1966
Major: American History
Minor: Integrated Social Studies

M.A., University of Wisconsin-Madison, 1972
Major: Political Science

Ph.D., University of Wisconsin-Madison, 1977
Preliminary Fields in Political Science:
Public Administration, Political Institutions and Processes, Comparative
Government, Empirical Theory and Methodology
Minor: Urban and Regional Planning
Awards: Ford Fellowship, 1972-1974
Thesis: "Menominee Termination and Restoration."

10 August, 2012

PROFESSIONAL EXPERIENCE:

Teaching:

- 2006 –Professor of Public Administration (tenured)
Present Bloch School of Business and Public Administration
University of Missouri-Kansas City
- 1979 - Associate Professor of Public Administration (tenured)
2006 Bloch School of Business and Public Administration
University of Missouri-Kansas City.
- 1974 - Assistant Professor of Public Administration
1979 Bloch School of Business and Public Administration
University of Missouri-Kansas City.
- 1973- Pre-doctoral Teaching Assistant,
1974 Department of Political Science,
University of Wisconsin-Madison.

Other Experience:

- Lecturer, Executive MBA Program, Bloch School of Business and Public Administration, UMKC, 2001-2006.
- Instructor, Haskell Indian Nations University, taught "Introduction to Political Science", Winter Semesters, 1991-1995.
- Faculty Exchange Professor to the University of the Western Cape (UWC), Bellville, South Africa, May 29 - August 27, 1991.
- Guest Lecturer, Department of Public Administration, Kiemyung University, Taegu, South Korea, June, 1988.
- Instructor, Professional Training Center, Ministry of Economics, Hsin Chu, Republic of China, June 23-July 1, 1986.
- Administrative Officer/Executive Officer, Service Craft, U. S. NAVSUPACT, Da Nang, RVN, 1968-1969.
- Division Officer, U. S. S. Forrestal (CVA-59), 1967-1968.
- Officer candidate, U. S. Naval Officer Candidate School, Newport, Rhode Island, 1966.

TEACHING INTERESTS:

Fields of Interest:

American Indian Studies
Complexity Theory
Public Policy Analysis
Public Management
Comparative Public Administration

Courses Taught:

PA 310 "Introduction to Public Administration"
MA 340 "Theory of Organization"
PA 415 "Crises in Urban Administration"
PA 5506 "Management in Context"
PA 5526 "Politics of Administration"
PA 5530 "Public Management"
PA 5535 "Problems in Urban and Regional Administration"
PA 5538 "Comparative Urban Administration"
PA 5539 "Urban and Regional Planning for Urban Administrators"
PA 5545 "Intergovernmental Policy and Management"
PA 5548 "Leadership for Public Service"
PA 5581 "Seminar in Urban Administration"
HA 5585 "Seminar in Health Services Administration"
PA 6620A "Literature of Public Affairs and Administration"
BMA 5587D "Managing Complexity"
EMBA Modular Course, "Public Policy Context for Business Decisions"

PUBLICATIONS:

Book, Book Chapters and Refereed Articles:

"Lovelock's Gaia and Tribal Peoples: Alternative Futures", *Social Evolution & History*, v1n7, 2008, pp. 26-39.

Indian Policy as an Emergent Property of the American Policy Making Process", *The Social Science Journal*, v44n2, 2007, pp. 319-332.

"Gaia, Complexity and American Indian Tribes: Common Ground for Compatible Theories", in K. Richardson and P. Cilliers, eds., *Explorations in Complexity Thinking*, Mansfield, MA: ISCE Publishing, 2007.

Menominee Drums: Tribal Termination and Restoration, 1954-1974, 2nd ed.,

- Norman, OK: University of Oklahoma Press: 2006.
- "Indian Gaming and the American Indian Criminal Justice System", in J. Ross and L. Gould, eds., *Native Americans and the Criminal Justice System: Theoretical and Policy Directions*. Boulder, CO: Paradigm Publishers: 2006.
- "Window on the Past: Complexity Theory in American Indian Studies", in D. Wildcat and S. Pavlik, eds., *Destroying Dogma: Vine Deloria's Influence on Intellectual America*. Golden, CO: Fulcrum Publishing: 2006).
- "Is Management An Art or a Science: A Clue in Consilience", (reprint, originally appeared in *Emergence*, v1n1, April, 1999, pp. 92-109, Archives of *Emergence*, 1999-2003, on Compact Disk) in *Emergence: Complexity and Organization*, v6n1&2, (special double issue), 2004.
- "Goethe's Science: An Approach to Research in American Indian Studies", *Nonlinear Dynamics, Psychology, and Life Sciences*, v7n3, July, 2003, pp. 263-275.
- "Who Is An American Indian?", (w/ D. Wildcat), *The Social Science Journal*, v39n3, 2002, pp. 349-362.
- "Getting Control of the Greenfield City Budget", (w/ Mark Funkhouser), in Robert Watson, ed., *Public Administration: Cases in Managerial Role Playing*, (New York: Longman Publishers), 2002, pp. 82-87.
- "Indian Gaming, Tribal Sovereignty, and American Indian Tribes as Complex Adaptive Systems", *American Indian Culture and Research Journal*, v25n3 2001, pp. 143-159.
- "Rightsizing the South African Public Service: Some Cues From the American Experience", (w/ O. Hohls), *Administratio Publica*, v10n2, 2000, pp. 1-23.
- "Is Management An Art or A Science: A Clue in Consilience?", *Emergence: A Journal of Complexity Issues In Organizations and Management*, v1n1. April, 1999, pp. 92-109.
- "Policy Research in Indian Affairs: Old Problems and a New Perspective", in Freemont J. Lyden and Lyman H. Legters eds., *Native Americans and Public Policy*. Pittsburg: University of Pittsburg Press, 1992.
- "Indian Identity", (w/ D. Wildcat), *The Social Science Journal*, v34n4, 1997, pp. 485-494.
- "Indian Policy and a Couple of Beers", *The Social Science Journal*. V27n3, 1990, pp. 289-302.

"Public Management and the Third Sector: Neighborhood Organizations and Citizen Groups", (w/ R. Herman) in W. Eddy ed., *Handbook of Organization Management*, Marcel Dekker, Inc.: New York, 1983.

Menominee Drums: Tribal Termination and Restoration 1954-1974, Norman, OK: University of Oklahoma Press: 1982.

"Termination Policy and the Menominees: Unanticipated Impacts", in J. Grumm and S. Wasby eds., *The Analysis of Policy Impact*, Lexington, MA: Lexington Books: 1981.

Other Publications:

Review of Beck, D.R., Seeking Recognition: The termination and restoration of the Coos, Lower Umpqua, and Siuslaw Indians, 1855-1884, *American Historical Review*, v116, 2011, pp. 205-206.

"Traditional Knowledge & Complexity Thinking: Two World Views", Rita Asgeirsson, and S. Pavlik, eds., *Proceedings: Fifth Annual Vine Deloria Jr. Symposium*, Northwest Indian College, Bellingham, WA, July, 2010.

"American Indian Tribes: Metaphor Matters", in Steve Pavlik, ed., *Proceedings: Forth Annual Vine Deloria Jr. Symposium*, Northwest Indian College, Bellingham, WA, July, 2009.

"Rethinking Tribal Governance: Indian Tribes as Complex Systems", in Steve Pavlic, ed., *Proceedings: Third Annual Vine Deloria Jr. Symposium*, Northwest Indian College, Bellingham, WA, July 2008.

Review Essay of R. and D. Griffin, eds., *Complexity and the Experience of Managing Public Sector Organizations*. New York: Routledge, 2006, in *Emergence: Complexity and Organization*, v8n3, 2006, pp. 171-172.

"American Indian Policy, Indian Country, and the Indian Gaming Regulatory Act", in Steve Pavlik, ed., *Proceedings of the Robert K. Thomas Symposium*, Northwest Indian College, July, 2005, pp. 158-167.

Review Essay of A. Bennet and D. Bennet, *Organizational Survival in the New World: The Intelligent Complex Adaptive System*. New York: KMCI Press, 2004, in *Emergence: Complexity and Organization*, v7n1, 2005, pp. 84-86.

Review Essay of P. Pasquaretta, *Gambling and Survival in Native North America*. Tucson: Univ. of Arizona Press, 2003, in *American Indian Culture and Research Journal*, v28n2, 2004, pp. 153-155.

- "WSSA in terms of itself: associations within the association", *The Social Science Journal*, v40n4, 2003, pp. 627-634.
- "Indianness", in J. Ferrante and P. Browne Jr. ed., *The Social Construction of Race and Ethnicity in the United States*. 2nd. Ed., Upper Saddle River, NJ: Prentice Hall, 2001, pp. 427-428.
- Review Essay on D. Wilkins, *American Indian Sovereignty and the U.S. Supreme Court*. Austin: University of Texas Press, 1997, in *The Social Science Journal*, v37n2, 2000, pp. 314-315.
- "Indian Self-determination Since 1975: A Policy Assessment", *Proceedings*, American Indian Institute, San Francisco, CA, 1994, pp. 65-83.
- "Menominee", *Encyclopedia of Native Americans in the 20th Century*. (New York: Garland Publishing Co.), 1994, pp. 329-330.
- "Native Nations in the Land of Oz", *News From Indian Country*, v3n7, Mid-April, 1994, p. 3.
- Review essay on G. Morgan, *Images of Organization* (1986) and *Creative Organization Theory: A Resourcebook*. (1989), Beverly Hills: Sage Publication, Inc., in the *American Review of Public Administration*. v20n2, 1990.
- Review essay on L. Hauptman, *The Iroquois Struggle For Survival*, Syracuse: Syracuse University Press, 1986, in *The American Historical Review*, June, 1987.
- Review essay of D. Fixico, *Termination and Relocation: Federal Indian Policy, 1945-1960*, Albuquerque: University of New Mexico Press, 1986, in *The American Historical Review*, August, 1986.
- Review essay on L. Burt, *Tribalism in Crisis*. Albuquerque: University of New Mexico Press, 1982, in *The American Historical Review*, October, 1983.
- "Measuring City Agency Responsiveness: Citizen-Surrogate Initiated Contacts", (w. R. Herman), *ICMA Urban Data Service*. 1983.
- "The Convergence of Administration and Planning", in R. Heimovics and A. Rizzo eds., *Innovations in Teaching Public Affairs and Administration*, Kansas City, MO: L.P. Cookingham Institute, 1981.

CONFERENCE PAPERS, WORKSHOPS AND PRESENTATIONS:

“*Menominee Drums Revisited: Tribal Termination, Restoration and Self-determination*”, Vine Deloria Jr. Indigenous Studies Symposium, Northwest Indian College, Bellingham, WA, July 12-14, 2012.

“Traditional Knowledge and Complexity Science” (w/ Dan Wildcat), Annual Conference of the Western Social Science Association, Houston, TX, April 13, 2012.

“Leading in Complex Organizations” (presentation with J. Doyle and C. Shelton), Management Update, Bloch School of Management, Kansas City, MO, March 2, 2012.

“The View from Wall Street: The Case for the Keystone XL Pipeline”, (presentation), Rediscovering Tribal Sovereignty: Understanding Issues of Policy, Jurisdiction and the Environment, Haskell Indian Nations University, Lawrence, KS, February 16, 2012.

“Leadership in Complex Organizations”, (Presentation, w/ J. Doyle), Seattle Cancer Care Association, Seattle, WA, November 10, 2011.

“Who governs?: Tribal Governance and American Indian Family Networks”, Vine Deloria Jr. Indigenous Studies Symposium, Northwest Indian College, Bellingham, WA, July 7-9, 2011.

“Rethinking tribal leadership: Traditional Worldviews and managing complexity in the 21st century”, Annual Conference of the Western Social Science Association, Salt Lake City, UT, April 13-16, 2011.

“Traditional Knowledge and Complexity Thinking: Two World Views”, Vine Deloria Jr. Indigenous Studies Symposium, Northwest Indian College, Bellingham, WA, July 8-10, 2010.

“The Long-Term Impacts of the Menominee Restoration Act, H.R. 7421 (1973): A Complexity-based Perspective”, Annual Conference of the Western Social Science Association, Reno, NV, April 14-17, 2010.

“American Indian Tribes: Metaphor Matters”, Third Annual Vine Deloria Jr. Indigenous Studies Symposium, Northwest Indian College, Bellingham, WA, July 24-26, 2009.

“A Strange Attraction: Vine Deloria Jr.’s God is Read and Complexity Theory”, Annual Conference of the Western Social Science Association, Albuquerque, NM, April 15-18, 2009.

- Delegate/Panel Participant, Kansas City Trade Delegation/13th Edgar Snow Symposium, Beijing, China, October 11-26, 2008.
- “Rethinking Tribal Governance: Indian Tribes as Complex Systems”, Third Annual Vine Deloria Jr. Indigenous Studies Symposium, Northwest Indian College, Bellingham, WA, July 25, 2008.
- “Native Nations as Complex Systems: A theoretical Model”, Annual Conference of the Western Social Science Association, Denver, CO, April 24, 2008.
- “Menominee Termination and Restoration”, (Invited Lecture w/ D. Beck), College of Menominee Nation, Keshena, WI, April 18, 2008.
- “Pre-contact Life, Contemporary Trends, and the Long-term Survival of American Indian Tribes”, Annual Conference of the Western Social Science Association, Calgary, Canada, April 12-15, 2007.
- “Gaia, Complexity, and American Indian Tribes: Common Ground for Compatible Theories”, Third International Workshop on Complexity and Philosophy, Stellenbosch Institute for Advanced Study, Stellenbosch, South Africa, February 22-23, 2007.
- Participant, Panel, “Managing Inter-departmental Programs”, NASPAA/APPAM Doctoral Program Workshop, Southern University, Baton Rouge, LA, February 9, 2007.
- “Coming to Know the Unknowable: Perspectives on the Emergence and Evolution of Native Nations”, Vine Deloria Jr. Indigenous Studies Symposium, Northwest Indian College, Bellingham, WA, July 27-30, 2006.
- Participant, International Conference on Complex Systems, New England Complex Systems Institute, Boston, MA, June 25-30, 2006.
- “The Menominee Indian Tribe: From Emergence to First Contact”, Annual Conference of the Western Social Science Association, Phoenix, AZ, April 19-22, 2006.
- Participant, “Ascending Toward ‘The End’: Overcoming Barriers to Attaining A Ph.D.” (Panel), Annual Convention of the National Indian Education Association, Denver, CO, October 6-9, 2005.
- The Indian Gaming Act, Indian Country and American Indian Policy”, Robert K. Thomas Symposium, Bellingham, WA, July 21-23, 2005.

“It’s About Land, Resources and (Sometimes) about Indians: American Indian Assimilation Policies, 1778 to the Present”, Annual Conference of the Western Social Science Association, Albuquerque, NM, April 13-16, 2005.

Participant, “Roundtable: The Metaphysics of Modern Existence, A Thirty Year Retrospective: A Theoretical Perspective”, Annual Conference of the Western Social Science Association, Albuquerque, NM, April 13-16, 2005.

Participant, “Inquiries, Indices and Incommensurabilities: Managing Emergence, Complexity and Organization”, The George Washington University, Washington, D.C., September 18-19, 2004.

“A Window on the Past: Complexity Theory in American Indian Studies”, Annual Conference of the Western Social Science Association, Salt Lake City, UT, April 14-17, 2004.

“A Window on the Past: Complexity Theory in American Indian Studies”, Second Biennial International Seminar on the Philosophical, Epistemological and Methodological Implications of Complexity Theory, Havana, Cuba, January 7-10, 2004.

“WSSA In Terms of Itself: Associations within the Association”, President’s Address, Annual Conference of the Western Social Science Association, Las Vegas NV, April 9-12, 2003.

Participant, Workshop on Complexity and Philosophy, Institute for the Study of Coherence and Emergence, Norwood, MA, July, 2002.

“Goethe’s Science: An Approach to Research in American Indian Studies”, Annual Conference of the Western Social Science Association, Albuquerque, NM, April, 2002.

Conference Coordinator, Annual Conference of the Western Social Science Association, Albuquerque, NM, April, 2002.

“American Indian Policy and Gaming”, Public Radio News Interview with D. Johnson, News Director, Cooperative Video Group Radio News Service, Columbia, MO, December, 2001.

“The Menominee Tribe, Indian Gaming and the Case Study Method”, Annual Conference, Western Social Science Association, Reno, NV, April, 2001.

Program Co-coordinator, American Indian Studies Section of the Annual Conference of the Western Social Science Association, Reno, NV, April, 2001.

- “The Indian Gaming Industry, Tribal Sovereignty, and American Indian Tribes as Complex Adaptive Systems”, presented at “Indigenous Peoples and Racism, Regional Meeting for the United Nations World Conference Against Racism, Racial Discrimination, Xenophobia and Related Intolerance”, University of Sydney, Sydney, Australia, February 20-22, 2001.
- “Indian Gaming and American Indian Tribal Sovereignty”, presented at a conference entitled “American Indian Leaders: Red Power & Tribal Politics”, University of Kansas, Lawrence, KS, September, 2000.
- “Managing the Complex” (Panel/Group Participant), Annual Colloquium on Complex Systems and the Management of Organizations, Institute for the Study of Coherence and Emergence, Boston, MA, May 31-June 4, 2000.
- “Emerging Impacts of the Indian Gaming Regulatory Act: Indian Tribes as Complex Adaptive Systems”, Annual Conference of the Western Social Science Association, San Diego, CA, April 26-29, 2000.
- “Indian Gaming in Kansas: Ten Years After The IGRA”, Video presentation, Annual Conference of the Western Social Science Association, Fort Worth, TX, April 22, 1999.
- "Rightsizing the South African Public Service: Some Cues From the American Experience", Annual Conference of the American Society for Public Administration, Orlando, FL, April 12, 1999 (w/O. Hohls).
- Participant (invited), "Managing the Complex", The Annual Colloquium on Complex Systems and the Management of Organizations", New England Complex Systems Institute, Boston, MA, March 17-21, 1999.
- "Indian Gaming and Indian Communities", Annual Conference of the Western Social Science Association, Denver, CO, April 15-18, 1998.
- "Indianness and indianess" (w/ D. Wildcat), Annual Conference of the Western Social Science Association, Albuquerque, NM, April 23-26, 1997.
- "The Ward-Guardian Metaphor in American Indian Studies: A Reexamination of a Familiar Concept", Annual Conference of the Western Social Science Association, Reno, NV, April 17-20, 1996.
- Planning Conference, Native Ministries Consortium, Center for Indian Scholars, Univ. of British Columbia, Vancouver, B.C., July 16-23, 1995 (participant).
- "American Indian Identity" (w/ D. Wildcat), Annual Conference of the Western

- Social Science association, Oakland, CA, April 26-29, 1995.
- "The Black Economic Union in An American City: An Alternative to Urban Bureaucracy", paper presented at an international conference "Public Administration and Political Transformation", University of the Western Cape, Bellville, South Africa, Sept. 9, 1994.
- "Indians and Indianness: And Through It All, Indians Seem to Know Who They Are", Annual Conference of the Western Social Science Association, Albuquerque, NM, April 20-23, 1994.
- "Public Administration Education in South Africa", paper presented at Developing African Studies in Mid-America, Weekend Conference, University of Kansas, Lawrence, KS, May 21-22, 1993.
- "Whites, Native Americans, Native American-Americans, and Individuals with Indian Hearts", Annual Conference of the Western Social Science Association, Corpus Christi, TX, April 22-25, 1993.
- Organizational meeting, International Task Force, American Society for Public Administration (ASPA), Chicago, IL, April 11, 1992.
- "Native Americans, Native American-Americans and Individuals with an Indian Heart", paper presented at the American Indian Institute, San Francisco State University, San Francisco, CA, April 2-4, 1992.
- Conference Coordinator, American Indian Institute, San Francisco State University, San Francisco, CA, April 2-4, 1992.
- "Indian Self-Determination Since 1975: A Policy Assessment", Annual Conference of the Western Social Science Association, Reno, NV, April 24-27, 1991.
- "Self-Determination in Indian Education: The Haskell Experience", at a conference entitled American Indians and Education in the 21st Century, American Indian Institute, San Francisco, CA (video presentation), April 4-6, 1991.
- Program Coordinator, American Indian Studies Section, Annual Conference of the Western Social Science Association, Portland, OR, April, 25-28, 1990.
- "Abolish the BIA?: A Recommendation with Reservations", Annual Conference of the Western Social Science Association Annual Conference, Portland, OR, April 25-28, 1990.
- "Conceptual Aspects of Power, Kansas City Leadership: The Power Structure and Its Players", presentation at the K. C. Centurions Conference at the

- Bloch School of Business, UMKC, December 12, 1989.
- "The Ward-Guardian Metaphor: Distinguishing Myth from Reality in Contemporary Indian Affairs", Annual Conference of the Western Social Science Association, Albuquerque, NM, April 26-29, 1989.
- Interview (taped) on the Kansas City City Charter Amendment, "Kansas City Illustrated", KCPT TV, April 10, 1989.
- Guest Commentator speaking on the Kansas City Charter Amendment Referendum, Channel 5 Evening News, KCTV, April 2, 1989.
- Guest speaker, "Administrative Ethics", Young Professionals Forum, City Hall, Overland Park, KS., April 18, 1989.
- Presented prepared testimony before the Interim Committee on the Relationship Among Environmental, Economic Development and Revenue Issues entitled "Student Perspectives on Missouri Tax Laws in the State's Economic Environment, Kansas City, MO., November 16, 1988.
- Moderator, Panel Entitled "Indian Policy and Education in the 1980's", Annual Conference of the Western Social Science Association, Denver, CO, April 27-30, 1988.
- "Policy Research in Indian Affairs", Annual Conference, Western Social Science Association, Denver, CO, April, 1988.
- Guest speaker, "Urban America in the 1990's", Presidential Management Interns' Southern Cluster Group. Kansas City, MO December 16, 1987.
- Invited Lecturer, topic: "Menominee Termination and Restoration", Minnesota Historical Society, St. Paul, MN, Aug. 6, 1987.
- Participant, Organizational Systems: A Conference on Authority, Role, & Task, University of Missouri-Columbia, Columbia, MO, February 27-28 & March 1, 1987.
- "Convergence and Divergence: Vine Deloria's *The Metaphysics of Modern Existence and Human Systems Theory*", Annual Conference of the Western Social Science Association, San Diego, CA, April 25-28, 1984.
- "Self-determination or Termination: Indian Affairs During the Reagan Administration", Round Table Discussion Chair, Annual Conference of the American Society for Public Administration, Denver, CO, April 8-11, 1984.
- "Policy Research and the Reform of Federal-State Indian Policy: The Unmet Challenge", American Society for Public Administration National Conference, New York, NY, April, 1983.

- "Doing Research in Indian Affairs", Annual Conference of the Western Social Science Association, Albuquerque, NM, April, 1983.
- Guest, Walt Bodine Show, KCUR, Topic: "The Environmental Protection Agency and the Environment", Kansas City, MO, March, 1983.
- Co-convenor, Panel entitled "Public Administration and Native American Issues", American Society for Public Administration National Conference, Honolulu, HI, March 21-25, 1982.
- "Menominee Termination, Restoration and Indian Self-sufficiency", American Society for Public Administration National Conference, Honolulu, HI, March, 21-25, 1982.
- "Urban and Regional Planning for Urban Administrators: A Graduate Course in Public Administration" (w/ D. Vallero), Fourth National Conference on Teaching Public Administration, Lexington, KY, May 28-30, 1981.
- Participant, "Roundtable Discussion on Learning to Do Analysis in Political and Social Sciences", Sponsored by the American Political Science Association, Midwest Political Science Annual Meeting, April 24-26, 1980, Chicago, IL.
- Coordinator, American Planning Association, Missouri Chapter Conference, Kansas City, MO, March 21-22, 1980.
- Participant, "Workshop on the National Association of Schools of Public Affairs and Administration Peer Review Process", Dallas, TX, September 26, 1979.
- "Dealing with Individuals and Neighborhoods in Local Government" (workshop presented with R. Herman and B. Smith), Local Government Employees' Management Series sponsored by the Center for Management Development and the L. P. Cookingham Institute of Public Affairs, UMKC, June 14-15, 1979.
- "Urban-Regional Problems: A Workshop About Planning and Administration in a Metropolitan Region" (w/ G. Brown), Local Government Employees' Management Series sponsored by the Center for Management Development, UMKC, May 10-11, 1979.
- "Community Development: What's Happening in the Neighborhoods", presentation offered at Point/Counter-point: Faculty/Practitioner Exchange, Greater Kansas City Chapter of the American Society for Public Administration, Kansas City, MO, February 14, 1979.
- "Planners in the Neighborhood: Community Development in Kansas City, Kansas" (w/ R. Herman), Annual Conference of the American Institute of

Planners, New Orleans, LA, September, 1978.

"The Convergence of Administration and Planning: A Planning Course for Urban Administrators", A National Conference on the Teaching of Public Administration and Affairs, Kansas City, MO, May, 1978.

Co-coordinator of a UMKC/KU National Conference entitled, "The Convergence of Urban Planning and Urban Administration", Kansas City, MO, May 5-7, 1977.

"Urban Administration and Urban Planning: A Survey Investigation of Professional Cooperation" (w/ R. Herman), paper presented at the UMKC/KU Conference on Urban Planning and Administration, Kansas City, MO, May, 1977.

"A Study of the Extent and Determinants of Professional Interaction Between Urban Planners and Urban Administrators" (w/ R. Herman), Annual Conference of the Western Social Science Association, Denver, CO, April, 1977.

"Urban and Regional Planning and the Urban Administrator", Annual Conference of the Western Social Science Association, Tempe, AZ, April, 1976.

RESEARCH AND GRANTS:

"The Emergence of Indian Country Today: A New Perspective from Complexity Theory", Bloch Summer Research Grant, \$5,000, Summer, 2008.

"The Menominee Nation: Pre-Contact to the Twenty-First Century", Kemper (Bloch) Research Award, \$5,000, Summer, 2003.

"The Menominee Tribe, Complexity Theory, and the Case Study Method", Kemper (Bloch) Research Award, \$5,000, Summer, 2002.

"The Indian Gaming Industry and Tribal Communities", Kemper (Bloch) Research Award, \$5,000, Summer, 2000.

"Achieving Excellence in Academic and Institutional Outcomes Through Collaboration, Replication and Dissemination of Best Practices in Economic and Management Sciences", (w/ The University of the Western Cape, South Africa, Tertiary Education Linkages Project (TELP) Linkage Grant, USAID, \$60,000, 1999.

Developmental Leave, Fall Semester, 1998.

"The Indian Gaming Industry and Tribal Communities", Kemper (Bloch) Research

Award, \$5,000, Summer, 1998.

Contract, Fort Leavenworth CGSC Program, \$14,000, 1998.

Contract, Ft. Leavenworth CGSC Program, \$13,000, 1996.

Contract, Ft. Leavenworth CGSC Program, \$13,000, 1995.

"Menominee Project", The National Archives-Central Plains Region, Kansas City, MO, Grant from the Menominee Tribe of Wisconsin, \$10,000, 1993-04.

Butler Foundation Faculty Fellowship, Summer, 1991. Bloch School of Business and Public Administration, \$5,000, UMKC.

"Indian Assimilation" Beistle Research Grant, L. P. Cookingham Institute of Public Affairs, \$10,000, 1982-83.

"Survey of the Impacts of Restoration on the Menominee People", Summer Research Grant, School of Business and Public Administration, \$5,000, 1977.

UNIVERSITY AND PROFESSIONAL COMMITTEES, OTHER SERVICE TO THE UNIVERSITY:

Vice President, Phi Kappa Phi Honor Society, UMKC Chapter, 2010-2011.

Member, Promotion & Tenure Committee, Bloch School, 2009-present.

Faculty Advisor, Bloch School African American Student Association, Bloch School, 2008-2010.

Member, Criterion One Committee, UMKC, 2008-2010.

Member, Higher Learning Commission Self-Study Committee on Mission and Integrity, UMKC, 2007-2009.

Chair, Planning and Resource Committee, Bloch School, 2007-2008.

Member, Doctoral/Graduate Faculty Nominating Committee, Bloch School, 2005-present.

Member, Truman Scholarship Committee, UMKC, 2005-present.

Member, Logan Scholarship Committee, L.P. Cookingham Institute, 2005-present.

Member, Fellowship Review Committee, School of Graduate Studies, UMKC, 2005.

Member, Planning and Resources Committee, Bloch School, 2004-present.

Campus Representative, University of Missouri South African Education Program Committee (UMSAEP), 2004-present.

Chair, Administrative and Information Sciences Subcommittee, IPh.D. Executive Committee, UMKC, 2004-05.

Chair, Nomination Committee, IPh.D. Executive Committee, UMKC, 2004.

Member, UMSL-UMKC International Business Colloquium, 2004-present.

Faculty Coordinator, Interdisciplinary Ph.D. Program in Public Affairs and Administration, Bloch School, 2002-present.

Member, Interdisciplinary Ph.D. Executive Committee, UMKC, 2002-05.

UMKC Student Discipline Panel/Grievance Hearing Panel, 2002-present.

Member, Governance Committee, Bloch School, 2000-01.

Member, MPA Special Admissions Committee, 2000-2011.

Affiliated Faculty Member, Missouri Institute of Public Policy, 1999-present.

Chair, International Program Committee, Bloch School, 1998-99.

Member, University of Missouri Research Board, 1997-present.

Member, Interdisciplinary Ph.D. Executive Committee, UMKC, 1994-98.

Member, Bloch School Doctoral/Graduate Faculty Nominating Committee, 1994-98.

Member, Public Affairs and Admin. Doctoral Faculty Committee, Bloch School, 1992-present.

Member/Alternate, Bloch School Research and Awards Committee, 1993-present.

Member, Bloch School Faculty Performance Evaluation Committee, 1993-95.
Representative, University Grievance Panel, UMKC, 1990-98.

Chair, Special Admissions Committee, L.P. Cookingham Institute, 1988-98.

Vice Chair, UMKC Faculty Senate, 1988-90.

Member, UMKC Intercollegiate Athletic Committee, 1994-96.

Member, Ad Hoc NCAA Committee for Vice Chancellor for Student Affairs, UMKC, 1987.

Member, UMKC Athletic Association Board of Directors, 1986-94.

Member, UMKC Faculty Senate, 1984-1990.

Member, UMKC University Senate, Executive Committee, 1983-84.

Member, UMKC University Senate, 1983-84.

Member, UMKC Graduate Council, 1982-84.

Member, Budget and Resources Committee, School of Business & Public Administration, UMKC, 1981-87.

Chair, Special Admissions Committee, L. P. Cookingham Institute, UMKC, 1981-86.

Member, Special Admissions Committee, L.P. Cookingham Institute, UMKC, 1981-86.

Member, News Media Resource Listing, Office of University Communications, UMKC, 1981-present.

Associate Dean, School of Business & Public Administration, UMKC, 1979-81.

Member, Barriers to Enrollment Committee, UMKC, 1979-81.

Chair, Grievance Committee, School of Business & Public Administration, UMKC, 1979-81.

Member, University Senate "Committee to Evaluate the Director of Admissions and Registration", UMKC, 1980-81.

Member, "Scholarship Committee", UMKC, 1979-81.

Member, Fellowship/Scholarship Committee, UMKC, 1979-81.

Member, Continuing Education Committee, School of Business & Public

Administration, UMKC, 1979-80.

Coordinator for Undergraduate Public Affairs Program, L. P. Cookingham
Institute of Public Affairs, School of Business & Public Administration,
UMKC, 1978-79.

Member, Policy and Planning Committee, School of Business & Public
Administration, UMKC, 1975-78.

COMMUNITY SERVICE AND OTHER PROFESSIONAL ACTIVITIES:

Member, Board of Directors, Bear Lake Neighborhood Association, Bonner
Springs, KS, 2012-present.

Member, Board of Directors, Edgar Snow Memorial Fund (ESMF), University of
Missouri-Kansas City, 2009-2011.

Member, Executive Committee, ASPA Section on Complexity and Network
Studies, 2009-2010.

Board Secretary, Board of Directors, International Relations Council (IRC), Kansas
City, MO, 2009-present.

Member, Program Committee, International Relations Council (IRC), Kansas City,
MO, 2009-present.

Chair, Nominations and Elections Committee, ASPA Section on Complexity and
Network Studies, 2008-09.

Member, NASPAA Conference/Doctoral Ed Committee, 2007-present.

Member, Sister Cities Association of Kansas City, Kansas City, MO, 2007-present.

Member, NASPAA Annual Dissertation Awards Selection Committee, July, 2007.

Subject Editor, *Emergence: Complexity and Organization*, 2006-present.

Member, American Association for the Advancement of Science, 2005-present.

Reviewer, *Emergence: Complexity and Organization*, 2005-present.

Member, Tribal Archives and Records Management Advisory Board, Haskell
Indian Nations University, Lawrence, KS, 2004-2005.

Reviewer, *Nonlinear Dynamics, Psychology, and the Life Sciences*, 2003-present.

President, Western Social Science Association, 2002-03.

President-Elect (elected), Western Social Science Association, 2001-02.

Reviewer, *American Indian Culture and Research Journal*, 2001-present.

Co-coordinator, TELP (USAID Tertiary Educational Linkages Project, Bloch School-University of the Western Cape, South Africa, 1999-2003.

Member (elected), Executive Council of the Western Social Science Association, 1999-2001.

Member, Heart of America Indian Center, Kansas City, MO, 1997-present.

Member (elected), Board of Directors, Heart of America Indian Center, Kansas City, MO, 1997-2004.

Member, International Relations Council (IRC), Kansas City, MO, 1997-present.

Member, Speakers Bureau, International Relations Council (IRC), Kansas City, MO, 1997-present.

Member, Center for Cultural Survival, 1997-present.

Business Manager, *American Review of Public Administration*, 1994-96.

Vice President, Somerset Manor Neighborhood Association, Prairie Village, KS, 1994-present.

Member, Section on International and Comparative Administration (SICA), American Society for Public Administration (ASPA), 1994-present.

Member, Midtown Coalition Against Prostitution and Crime, 1992-5.

Member, The Urban Core Ad Hoc Steering Committee, 1994-95.

Member, Editorial Council, *Administratio Publica*, Journal of the Association of Teachers in Public Administration, Republic of South Africa, 1992-present.

Member, International Relations Subcommittee on South Africa of the American Society for Public Administration (ASPA), Intnat'l Task Force, 1992- 93.

UMKC Representative, Professional Sports Panel Forum, National Collegiate Athletic Association, Chicago, IL, October 17-18, 1991.

Section Representative, Greater Kansas City Section of the American Planning

Assoc., Missouri Chapter of the American Planning Association, 1990-92.

Member, Conference Planning Committee, 92nd National Conference on Government, National Municipal League, Kansas City, MO, 1986.

Representative, Region VI of the Conference of Minority Public Administrators (COMPA), American Society for Public Administration, 1984-86.

Member, Indian Rights Association, 1983-8.

Member, Western Social Science Association, 1983-present.

Member, American Society for Public Administration, 1974-present.

Member, American Political Science Association, 1976-97.

Member, Policy Studies Organization, 1977-2006.

Reviewer, *Women and Politics*, 1996-8.

Reviewer, *The Social Science Journal*, 1989-present.

Reviewer, *Journal of American History*, 1983-6.

Reviewer, *The American Historical Review*, 1983-6.

Reviewer, *American Review of Public Administration*, 1982-present.

Reviewer, *The Review of Policy Research*, 1982-present.

Referee for *Journal of Urban Affairs*, 1980-89.

Referee for *Administration and Society*, 1978-85.

Chair, Municipal Operations Committee, Clean City Commission, Kansas City, MO, 1980-82.

Commissioner, Clean City Commission, Kansas City, MO, 1980-86.

Member, Education Committee of the Missouri Chapter of the American Planning Association, 1980-82.

Member, Board of Directors, Kansas City Section of the American Planning Association, 1981-82.

Director, Kansas City Section of the American Planning Association, 1980-81.

Member, Executive Committee of the Missouri Chapter of the American Planning

Association, 1980-81.

Secretary-Treasurer, Kansas City Section of the American Planning Assoc., 1979.

Member, Board of Directors, Santa Fe Hills Neighborhood Association, 1979.

HONORS OR SPECIAL RECOGNITIONS:

Public Administrator of the Year Award (Academic Level), Greater Kansas City Chapter of the American Society for Public Administration (ASPA), 2009.

Phi Kappa Phi, May, 2008.

Nominated, Marquis Who's Who in America, February, 2008.

Reappointment to the University of Missouri Doctoral Faculty, 2005-present.

Nominee, Faculty Shares Award, UMKC, 2001.

Reappointment to the University of Missouri Doctoral Faculty, 1997-2004.

Elmer P. Pierson Teaching Award, Bloch School, 1986-87.

Appointment to the University of Missouri Doctoral Faculty, 1982-88.

Merit Salary Award, School of Business & Public Administration, UMKC, 1978.