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**Chair and Professor of Accountancy**  
**Bloch School of Business and Public Administration**  
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**EDUCATION :**

Doctor of Philosophy, University of Illinois, 1983: Major Area of Study - International Taxation and Accounting; Minor Area of Study - Research Methodology.

Master of Business Administration - Accounting, Kansas State University, Manhattan, KS. May, 1977.

Bachelor of Science degree in Business Administration - Accounting, Kansas State University, Manhattan, KS. May, 1973.

**ACADEMIC EMPLOYMENT:**

**Professor and Department Chair**–University of Missouri – Kansas City. July 2004

**Professor and Department Chair**–University of Nevada Las Vegas. July 2002–June 2004.

**BKD Professor of Accounting** - Kansas State University. August 1993 – August 1994: August 1997 – June 2002.

**Department Head and Professor of Accounting** - Kansas State University. August 1994-August 1997.

**Interim Department Head and Professor of Accounting** - Kansas State University. June 1992 – August 1993.

**Interim Dean and Professor of Accounting** - Kansas State University. April 1990 - June 1992.

**Associate Dean and Director of Graduate Programs** - Kansas State University. June 1989 - April 1990.

**Assistant/Associate Professor of Accounting** - Kansas State University. September, 1981 - June 1989.

**SELECTED PROFESSIONAL ACTIVITIES:**

Consultant-Kurlbaum Stoll Seaman Reefer Suter & Mustoe, Expert Testimony, 1995, 2000 – 2003.

Consultant-Missouri Western State College-Outside review of College's Business Program, 1994.

Consultant-Goodell, Stratton, Edmonds & Palmer, Expert Testimony, 1993.

Arthur Anderson, CPA's-Faculty Internship. Summer 1983.

Dept. of the Army Civilian—Internal Review Dept. Internal Auditor. September 1976 - September 1977.

Lester Witte & Co., CPA's—Kansas City, Missouri. June 1973 - December 1975.

**ACCOUNTING/ADMINISTRATIVE ORGANIZATIONS – POSITIONS HELD**

Board Member, Accounting Programs Leadership Group (APLG), 2003-2005, 1997-99, and Member Annual Meeting Program Committee 2003.

American Accounting Association (AAA) Membership Committee, 2003-2004.

Board Member, Federation of Schools of Accountancy (FSA), 2003-2006, and Member, Committee to Review AACSB Proposed Accreditation Standards, 2003.

Vice President-elect Midwest Administrators of Accounting Programs, 1995-96.

President, Midwest Association of Deans and Department Chairs of Business, 1991.

**COURSES TAUGHT DURING THE LAST FIVE YEARS:**

Auditing, Advanced Auditing, Information Technology Auditing and Assurance, and EMBA Accounting Courses

## **AWARDS:**

Beta Alpha Psi Outstanding Faculty Award, 2003  
Kennedy and Coe Outstanding Research Award, 2002  
BKD Excellence in Teaching Award, 2002  
Kansas State Bank Award for Outstanding Contributions in Teaching, 2000  
Commerce Bank Undergraduate Teaching Award, 1997

## **PUBLICATIONS:**

### **Published:**

“An Extension of Lee and Mitchell’s Unfolding Model of Voluntary Turnover,”  
*Journal of Organizational Behavior*, 27, 59-77 (2006), (with Jeff Quirin).

“Locus of Control and Dysfunctional Audit Behavior”, *Journal of Business & Economic Research*, October 2005, Volume 3, Number 10, ( with David O’Bryan and Jeff Quirin).

“A Nomological Framework of Budgetary Participation and Performance: A Structural Equation Analysis Approach,” *Advances in Management Accounting*. 2004. (with Jeff Quirin and David O’Bryan).

“Auditor Acceptance of Dysfunctional Behavior: An Explanatory Model Using Auditors’ Personal Characteristics,” *Behavioral Research in Accounting*, Vol. 15 (2003) (with Jeff Quirin and David O’Bryan)

“Occupational Stress and Turnover Issues in Public Accounting: The Mediating Effects of Social Support, Locus of Control, and Employment Expectations,” *International Business and Economics Research Journal*, Vol. 1: No. 9 (2003) (with Jeff Quirin)

“Attitudes Toward Dysfunctional Audit Behavior: The Effects of Locus of Control, Organizational Commitment and Position,” *Journal of Applied Business Research*, Vol. 19, No. 1 (2003) (with Jeff Quirin and David O’Bryan)

“Cases in Strategic-Systems Auditing: Strategic Alliances in Agribusiness,”  
KPMG/University of Illinois Business Measurement Case Development and Research Program, <http://www.cba.uiuc.edu/kpmg-uiuc/>, 2002, (with Dan Deines and Jeff Katz)

“The Perceived Occurrence and Acceptance of Dysfunctional Audit Behavior,”  
*Journal of Forensic Accounting*, Vol. III (2002) (with Jeff Quirin and David O’Bryan)

“Antecedents of Organizational Commitment: The Role of Perception of Equity,” *Advances in Accounting Behavioral Research*, Vol. 4, 2001. (with Jeff Quirin and David O’Bryan)

“Consequences of Participative Budgeting: The Roles of Budget-Based Compensation, Organizational Commitment, and Performance,” *Advances in Management Accounting*, Vol. 9, 2000. (with Jeff Quirin and David O’Bryan)

“Practitioners’ Perception of the Importance of Specific Corporate Tax Knowledge of New Hires Working in Tax,” *Journal of Accounting Education* 17 (1999). (with Richard Ott)

“Y2K Readiness of K-12 School Districts: Evidence from the State of Kansas,” *Technological Horizons in Education Journal*, Vol. 26 (1999). (with Jeff Quirin and David O’Bryan)

“Our Nation’s School Districts are at Risk,” *School Planning and Management*, April 1999. (with Jeff Quirin and David O’Bryan).

"How Accounting Students Select Their First Employer," *CPA Journal*, August 1990. (with P. Ainsworth and R. Ott)

"Client Satisfaction with Accounting Services: Large and Small Firm Differences," *Journal of Professional Services Marketing*, Vol. 5, No. 2 1990. (with D. M. Andrus and R. L. Ott)

"Business Client Satisfaction with Tax Services," *National Public Accountant*, December 1989. (with D. M. Andrus and R. L. Ott)

"Major Factors Affecting Business Client Satisfaction with Tax Services." *Practical Accountant*, January 1989. (with D. Andrus and R. L. Ott)

"The Use of a Fundamental Practice Set in Intermediate Accounting," *Issues in Accounting Education*, Spring 1988. (with R. L. Ott and D. Deines)

"Deferred Income Tax Treatment Resulting from C Corporation Election of S Corporation Status," *CPA Journal*, December 1987. (with D. Deines)

"The Case for Noncomprehensive Interperiod Tax Allocation," *The Woman CPA*, October 1986, 3-6. (with E. Laughlin)

"How to Eliminate the Uncertainty of the Current Treasury Regulations for Implementing Code Section 482," *The International Tax Journal*, Summer 1986.

"Farmers' Cooperatives Have New Rules For Compliance With Section 521(b)(2)," *The Journal of Agricultural Taxation & Law*, Summer 1986.

#### **GRANTS :**

"An examination of the Employee's Turnover Decision Process", Office of Naval Research. Awarded May 2001. Amount Awarded \$138,000.

"Occupational Stress and Turnover Issues Relating to Gender and Ethnicity: The Mediating Effects of Social Support, Locus of Control, and Employment Expectations," Office of Naval Research. Awarded June 2000. Co-authored with Jeff Quirin. Amount Awarded \$70,000.

"Strategic Alliances in Agribusiness: Competitive Risks and Rewards in the Beef Industry," The KPMG/University of Illinois Business Measurement Case Development and Research Program. May 1999. Co-authored with Jeff Katz and Dan Deines. Amount Awarded \$40,000.

#### **PROFESSIONAL PROGRAM PRESENTATIONS :**

Donnelly, David P., Stacy Kovar, and Dann Fisher, "The Mediating Effects of Time Management on Accounting Students' Perception of Time Pressure, Satisfaction with the Major, and Academic Performance". Presented at 2005 Western Region American Accounting Association Meeting, April 2005. Received **Best Paper Award**.

Donnelly, David P., Stacy Kovar, and Dann Fisher, "The Mediating Effects of Time Management on Accounting Students' Perception of Time Pressure, Satisfaction with the Major, and Academic Performance", Presented at AAA 2005 Annual Meeting, San Francisco, August 2005.

Donnelly, David P., Jeff Quirin, and David O'Bryan, "Locus of Control and Dysfunctional Audit Behavior", Presented at International Business & Economic Research Conference, October, 2004.

Donnelly, David P. and Jeff Quirin. "Occupational Stress and Turnover Issues in Public Accounting: The Mediating Effects of Social Support, Locus of Control, and Employment Expectations," Presented at the International Applied Business Research Conference. March, 2002. Received **Best Paper Award**

Donnelly, David P. and Richard L. Ott, "The Effects of Time Pressure and Task Attributes on the Inexperienced Auditor's Ability to Detect Errors," Presented at the American Society of Business and Behavioral Sciences Meeting, February, 2001.

Quirin, Jeff, David P. Donnelly, and David O'Bryan, "Antecedents to Organizational Commitment in a Participative Budgeting Framework: The Role of Perception of Equity," Presented at the AAA National Meeting, August, 2000.

Donnelly, David P., Jeff Quirin, and David O'Bryan, "Antecedents of Dysfunctional Audit Behavior: The Roles of Locus of Control, Performance, and Turnover Intentions," Presented at the OSU Accounting Research Workshop, February 2000.

Fisher, Dann, Richard Ott, David P. Donnelly, and Kay Stewart, "'A Study of the Relationship Between Accountants' Moral Reasoning and Personality Type," Presented at the Western AAA Meeting in San Diego, CA, April 1993.

Fisher, Dann G., Richard L. Ott, and David P. Donnelly, "The Use of the Four-Component Model of Ethical Behavior in Accounting Research," Presented at the Western AAA Meeting in San Jose, CA, April 1992.

Ainsworth, Penne, Richard L. Ott, and David P. Donnelly, "Do Male and Female Accounting Students Select Employers Differently?" Presented at the Western AAA Meeting in Coeur d'Alene, ID, April 1990.

Donnelly, David P., Richard L. Ott, Dan S. Deines and Jr-Wen Jou, "A Path Analytic Examination of Job Satisfaction and Turnover in the CPA Firm." Presented at the Western AAA Meeting in Las Vegas, NV, May 1989.

"Perceptions of Tax Planning and Tax Preparation Services," presented at Western AAA Meeting, Las Vegas, Nevada, May 1989. (with D. M. Andrus and R. L. Ott)

"Differences in Job Satisfaction and Turnover Expectations of Males and Females Working in Public Accounting," AAA Southwest Regional Meeting, 1988.

#### **ABSTRACTS IN REFEREED CONFERENCE PROCEEDINGS:**

"Consequences of Participative Budgeting: The Roles of Budget-Based Compensation, Organizational Commitment, and Performance," AAA Accounting, Behavior, and Organizations Section Meeting, (October 1999). Co-authored with Jeff Quirin and David O'Bryan.

"Antecedents to Organizational Commitment in a Participative Budgeting Framework: The Role of Perception of Equity," 2000 AAA Annual Meeting, (August 2000). Co-authored with Jeff Quirin and David O'Bryan.