Human Resource Advisory Board
Membership Definition & Attendance Requirement
Approved October 21, 2014

1. Membership resides with the company or organization, not with the individual.

2. Members who do not attend at least two out of the six meetings each calendar year will be removed from the HRAB. In the case of severe illness, an extended absence policy may be negotiated with the HRAB Executive Committee (Chair and Vice Chair).

3. Membership will be held by the most senior person in charge of human resources; if that person is unable to meet attendance requirements, that person’s appointed representative will be considered for membership by the HRAB. However, at no time will more than 20 percent of the HRAB be made up of second-in-commands.

4. When a member changes employers, the member resigns HRAB membership. He or she may reapply for membership if desired. The Board will review the makeup of the member industries and determine if a new representative from the original company or organization will be asked to rejoin the HRAB.

5. The maximum number of Board members will be 30 organizations, not counting Bloch representatives and the SHRM of Greater Kansas City ex officio representative.

Membership Strategy
Approved via electronic vote – December 2014

Members of the Bloch School HR Advisory Board will consist of organizations with strong human capital strategies. The Board will be representative of most regional industries and include a diversity of organizational sizes. Both for-profit, non-for-profit, and public organizations will be considered. Preference will be given to organizations that hire UMKC graduates and demonstrate a commitment to actively engage with the Bloch School.

New members will be invited from the Board. However, organizations may request membership and will be considered according to the above strategy.

All members must comply with membership expectations and attendance policies as set by the HR Advisory Board.